

# THE VOICE

Monthly Newsletter for our Australian Alumni Community

ISSUE 49 | MARCH 2025

## A MESSAGE FROM THE PRESIDENT

Dear Members & Partners,

March has been an eventful month for our community including the launch of our Business Council and AAS Annual General Meeting.

We hosted first of our Business Council Luncheon Series on 13<sup>th</sup> March at Robert Half Singapore bringing together leaders across industries for insightful discussions opening doors for further collaboration and opportunities. The event was chaired by AAS Chair of Council of Advisors Mr. Chris Cheah with Australian High Commissioner to Singapore H.E. Allaster Cox as the Guest of Honour.

AAS held our 70<sup>th</sup> AGM on 11<sup>th</sup> March at the Australian High Commissioner's Residence which was attended by over 80 of our members. The event was graced by AAS Patron H.E. Allaster Cox, AAS advisors, representatives of our partners and our members.

The management committee shared about the progress we made last year. We have grown from strengths to strengths in all aspects including our memberships, sponsorships and achieved a stable financial position. We also elected our new Management Committee. I am sure their passion, energy and commitment to our community will take us to new heights.

As my time as President of AAS comes to an end, I want to express my deepest gratitude for your trust, support, and dedication. It has been an incredible journey working alongside such passionate and talented individuals.

I am honored to introduce Mr. Andrew Er as the next leader of our organization. With his dedication, vision, and passion, I am confident that he will continue to guide AAS toward even greater success.

Though my role may be changing, my commitment to this organization remains strong. I will always be here to support AAS as we continue to grow and achieve great things.

Thank you all for your support throughout my time as president and I hope you will support Andrew the same way in the years to come.

Yours Sincerely,



Rajaneesh R Kurup  
#forwardtogether



### IN THIS ISSUE

President's Message	<u>1</u>
Introducing New President	<u>2</u>
Partner Updates	<u>3</u>
Upcoming Events	<u>12</u>
Past Events	<u>18</u>
Social Interest Groups	<u>24</u>
Partner Universities' Call-to-Action	<u>25</u>
Membership Discounts	<u>26</u>

# INTRODUCING THE NEW PRESIDENT OF AUSTRALIAN ALUMNI SINGAPORE

Hi Folks, may I start by saying that it is such an honour to be your new President for AAS. It is humbling to be taking up this esteemed role and will do my utmost to serve the AAS Community.

To give you a bit of background on myself, I am an Australian born Chinese, often referred to as an ABC. I have lived in Singapore now for more than 25 years which means I've lived here longer than at least a third of the population. I consider myself a BAA, a "Born Again Asia", given that I have now lived here so long. My parents both met in University of Queensland in the 1960s. My father, Dr Dominic Er, is a retired kidney specialist, also lives in Singapore and is a proud UQ Alumni member.

As for myself, I graduated from the University of NSW (UNSW) with a Bachelor of Commerce (Accounting & Finance). Having received my B.Com, it allowed me then go onto do my Chartered Accountants qualification. I am a Fellow of both the Chartered Accountants Australia and New Zealand and Institute (CAANZ) of Chartered Accountants in Singapore (ISCA). I currently serve as the Asia Regional Councillor for CAANZ.

Business and work wise, I am the Managing Director of Quantum Health, a healthcare investment, management and consulting group based in Singapore but with interest in Singapore, Australia and the region. I am also a Director of FCC Partners, a boutique corporate finance group specializing in cross boarder transaction mostly in Asia.

I live here in Singapore with my wife, Anne and my son who like many of you who have children, goes to the local school. I still maintain very strong roots back to Australia. My Mother, Brothers and Sister plus their families all live back in Sydney. I have a keen interest in following sports and sporting teams in Australia such as Wallabies, Waratahs and the Swans. I also have a favourite NRL team which is a challenge to you to find out the team the next time we meet at a AAS event.

Finally, a big big thanks to the outgoing President, Raj Kurup, for your tireless work for the AAS, you have left some enormous shoes to fill. Also thank you to the retiring office bearers, Vice Presidents Michael Aw and Kevin Dam. Thank you to retiring MC members Ruby Lydia Chan, Johnny Teng, Ernest Toh and Andre Ang.

I am greatly looking forward to working with the old and new MC to build on what has been achieved and propel the AAS Community forward.

*Andrew*  
Andrew Er



**Andrew Er, FCA (AUS & SGP),  
B.Com (UNSW)**





# A study into how cultural orientation influences Internet Gaming Disorder



In a recent study, researchers from JCU Singapore investigate how nationality, cultural orientation and gaming motivations relate to Internet Gaming Disorder (IGD), a condition characterised by excessive and compulsive gaming that disrupts daily life.

Led by Psychology lecturers Associate Professor Peter Chew, Dr Patrick Lin and Mr Yow Yong Jie, the study explores how cultural orientation, such as individualism vs collectivism, may influence gaming motivations and the potential for developing IGD – by comparing the gaming behaviours of Singaporean and Australian participants.

The study involved 199 male participants – 101 Singaporeans (55.4% males) and 98 Australians (52.0% males). They completed the following psychometric instruments: the Culture Orientation Scale, the Motives for Online Gaming Questionnaire, and the Internet Gaming Disorder Scale-Short-Form.

Findings suggest that nationality and cultural orientation play a significant role in shaping gaming motivations, which in turn may influence the likelihood of developing IGD.

“Gamers from different cultures were found to engage in problematic gaming for different reasons, says Associate Professor Peter Chew, Associate Professor in Psychology.

“Singaporeans tend to be collectivistic, meaning they prioritise group over self. As such, they are more likely to play games for social reasons, which can increase the risk of problematic gaming,” he explains.

“In contrast, Australians tend to be individualistic, where they prioritise self before the group. As such, they tend to play games for competitive reasons, which may also increase the risk of problematic gaming,” he adds.

“This study is the first to examine cross-cultural differences in the pathways leading to IGD, offering significant clinical implications. While cultural orientation itself is not easily changed, the findings suggest that treatment efforts should focus on the motivations driving excessive gaming,” says Mr Yow, Sessional Lecturer in Psychology.

The study also found that vertical collectivism (where individuals accept hierarchy and group loyalty) was linked to competitive gaming. This suggests that some collectivistic players may still be driven by the need to outperform others, particularly in structured ranking systems like those found in online multiplayer games.

Findings suggest that collectivism (both vertical and horizontal) was activated by nationality to enhance social gaming motivation, leading to IGD. However, for individualism, only vertical individualism was activated, which in turn enhanced competition as the motivational factor for IGD. By explaining these mediational pathways, this study not only informs future cross-cultural research but also helps refine treatment efforts aimed at reducing IGD prevalence.

“Practitioners can more effectively adapt treatment efforts to particular cultures if they have a better understanding of why people play, whether it be for competition or social connection. People in collectivistic cultures, for example, might use gaming as their main social interaction tool. In these situations, therapy could concentrate on enhancing social skills in the real world to lessen reliance on online gaming,” says Dr Patrick Lin, Senior Lecturer in Psychology.

## PAPER

Chew, P.K.H., Lin, P.K.F., & Yow, Y.J. Cross-cultural differences in the pathways to Internet gaming disorder. *Asia-Pac Psychiatry* (2024). <https://doi.org/10.1111/appy.12565>

Find out more about the [Singapore campus of James Cook University](#).

Find out more about our [Psychology courses](#).

Find out more about the [JCU Singapore Psychology Clinic](#).

Discover further information on [areas of research, and research strength at James Cook University in Singapore](#).

## CONTACTS

### Research team

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JCU Conversations is the premier podcast series of James Cook University, Singapore — bringing to you discussions with successful leaders in the industry (across fields such as business, education, sustainability, and more) while offering a deeper understanding of their personal lives, careers, inspirations, and approaches to success. Join our rotating chair of distinguished hosts as we find out: What makes these bright minds tick?

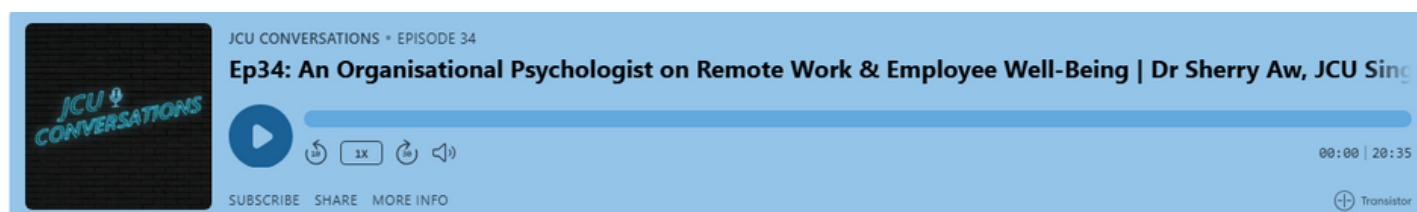
Latest ▾



### JCU Conversations 34: Sherry Aw

We've heard a lot about workplace well-being, work-life balance remote working and more in recent years. But what if we look at it from the lens of research? Find out more from our Psychology lecturer Dr Sherry Aw, who specialises in research topics such as employee well-being, empathy and emotions, managing work-family life and remote work.

This episode's host: Janlyn, President of the Psychology Societies Student Group at James Cook University (Singapore Campus).





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# International Women's Day 2025



As we celebrate International Women's Day on 8 March, it's inspiring to reflect on the incredible growth and impact women have contributed on businesses and economies around our region.

- **Singapore:** A recent report by the Singapore Department of Statistics (DOS) has shed light on the significant progress of women-owned companies in Singapore over the past decade. Here are some key insights from the report (credits to Singapore Business Federation): The number of women-owned companies in Singapore more than doubled from 16,300 in 2010 to 36,000 in 2022, now making up 25.6% of all resident-owned companies. In 2022, women-owned businesses generated S\$85.3 billion in revenue and employed 202,000 people, with consistent annual increases in revenue (+11.3%) and employment (+4.8%) since 2010.
- **Indonesia:** Women own or manage approximately 64.5% of Micro, Small, and Medium Enterprises (MSMEs) in Indonesia, indicating their significant impact in the entrepreneurial landscape.
- **Vietnam:** Vietnamese women exhibit a high level of labour force participation, with 83% of working-age women actively engaged in the workforce, higher than the OECD average.
- **Thailand:** In Thailand, women account for 24.5% of individuals engaged in early-stage entrepreneurial activities, highlighting their active participation in the entrepreneurial landscape.
- **Victoria:** Women constitute 66% of the workforce in defined entities within Victoria, and occupies 46% of senior leadership roles. In Victoria, we celebrate the work of **Global Victoria Women (GVw)**, an initiative supports the global aspirations of women entrepreneurs from Victoria, helping them showcase their world-leading capabilities to international audiences. Through a vast network of trade and investment offices, GVw is ensuring that women entrepreneurs in Victoria can take their businesses to the next level and beyond. (<https://global.vic.gov.au/our-programs-and-services/our-programs/global-victoria-women>).

The rise of women-owned businesses highlights the profound impact of women leaders who are reshaping industries, creating jobs, and driving global innovation. This growth is a testament to the increasing support and resources available to women, which have been instrumental in fostering their success.

Let's celebrate the continued success and empowerment of women in business around the world!

## Transforming Lives in Southeast Asia: The Economic Benefits of Investing in Eye Health



At The Fred Hollows Foundation, we've always understood that investing in eye health transforms lives. Over the past 30 years, we've restored sight to more than 3 million people.

Now we have the data that demonstrates what we know.

The Fred Hollows Foundation has recently released a groundbreaking report in partnership with Victoria University's Institute of Strategic Economic Studies, that outlines the economic benefits of investing in eye health. The report, which used an investment case economic modeling technique, estimates the return on investment (ROI) in eye health to achieve the World Health Assembly (WHA) targets by 2030. The results show that investments in eye health are among the highest ROI of any disease intervention.

The report focuses on the two leading causes of blindness and vision impairment – cataract and refractive error – and models intervention costs and benefits across 19 countries in which The Foundation works. The benefits of restoring sight, which in this report focus solely on economic returns, include increased labour force participation and productivity, and improved education and learning.

Remarkably, cataract treatment, on average, returns US\$20.50 for every dollar spent, while refractive error treatments return on average US\$10.80 for myopia (nearsightedness) and US\$8 for presbyopia (age-related vision loss). Together, investment in the two leading causes of blindness and vision impairment will return on average US\$9.40 for each dollar spent.

This demonstrates what we all know – that investment in eye care has a great return.

Despite a dramatic economic upturn in recent years, the burden of blindness and vision impairment is still significantly high in the Southeast Asia region, accounting for 31% of the world's blind. That's why it is time to step up our investment in eye health in Southeast Asia. When we look at the findings from Southeast Asia, the estimated ROI for cataract treatment on average returns 22.4. Refractive error treatments return on average US\$11.8 for myopia (nearsightedness) and US\$8.4 for presbyopia (age-related vision loss). Together, investment in the two leading causes of blindness and vision impairment will return on average US\$10.4 for each dollar spent in Southeast Asia.



## Transforming Lives in Southeast Asia: The Economic Benefits of Investing in Eye Health



In Cambodia, where The Foundation has been actively working in since 1998, over 90% of blindness cases are preventable and primarily caused by cataract. Unfortunately, many people either lack the financial means to undergo the necessary surgery or are unaware of the available options. There is an ongoing need to address the challenges surrounding eye health in Cambodia, and increased investments in this area can provide a viable solution. Notably, cataract surgery in Cambodia demonstrates an estimated ROI of US\$22.6, while the estimated ROIs for myopia treatment and presbyopia treatment are US\$4.5 and US\$3.0, respectively.

The findings provide a compelling case for impact and social investment networks to invest in eye health in Southeast Asia. Beyond the great economic return that investment in eye care yields, restored sight brings longer and healthier lives, reductions in extreme poverty, increased labor force participation and productivity, increased school attendance, gender equality and independence. Investing in eye health not only benefits individuals but also has a positive impact on communities and the region's economic development. Contact The Fred Hollows Foundation to get more information on the economic benefits of investing in eye health and explore how your organization can contribute to eye health development.



The Fred Hollows Foundation has been a key leader in advocating and promoting the need to prioritize eye health investments. The Foundation's transformative approach to eye health, which includes strengthening health systems and partnerships with governments, local partners and other stakeholders, has been a key driver of our success in restoring sight to millions of people worldwide. These partnerships have been critical in ensuring that eye health programs are sustainable and have a lasting impact.

The Fred Hollows Foundation is committed to ending avoidable blindness, but we can't do it alone. Urgent collective action is needed across government, non-government, philanthropy and the private sector to prioritise health system investments to meet the 2030 global eye care targets. If we don't act now, by 2050 it is estimated that more than 1.7 billion people will be living with avoidable vision impairment.

Eye health programs transform lives and now is the time to step up our investment in eye health.

We welcome corporate partners who are interested in investing in eye health to [get in touch with us](#). Visit our website at [www.hollows.org](http://www.hollows.org) if you are interested to find out more or contact [llee@hollows.org](mailto:llee@hollows.org)

**MAR 2025**

# SPOTLIGHT

**#IWD2025**

## CELEBRATING THE WOMEN WHO MAKE A DIFFERENCE

8th March marks International Women's Day (IWD) – an event which honours the achievements of women around the world. This year, the theme for IWD 2025 is “Accelerate Action” – an impetus for all of us to take swift decisive steps to achieve gender equality. It calls for us to rally in solidarity, to address the systemic barriers and biases that women face, both in professional and personal spheres.

In honour of IWD 2025, we are speaking to two outstanding alumni members who serve as exemplary models of female success and achievement. Both women have gone above and beyond, leaving lasting positive impact on their respective fields and empowering the communities that surround them.

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# UPCOMING EVENTS

## APRIL BEACH CLEAN UP

by OCEAN PURPOSE PROJECT



For more information & to register, please scan the Whatsapp QR Code and join the AAS Sustainability Social Interest Group.



## AAS CYCLING INTEREST GROUP MONTHLY MEETUP

SATURDAY, 12 APRIL 2025 | 6.30AM SGT

For more information and to Register, please scan the Whatsapp QR Code and join the AAS Cycling Social Interest Group below.



[LINK](#)





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TRIBECA FUTURE FACING  
COMMODITIES CONFERENCE

SINGAPORE 2025

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Marina Bay Sands Expo & Convention Centre Hall A



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Australia Alumni Singapore is proud to support the World Ageing Festival 2025. Join us on 8–9 April 2025 at Marina Bay Sands, Singapore, for the 16th Ageing Asia Innovation Exhibition—an international platform showcasing cutting-edge innovations in eldercare.

Discover the Top 100 products transforming Assistive Living, Home & Community Care, Active Ageing, Technology, and Rehabilitation & Wellness. The festival highlights solutions that focuses on extending health spans, enhancing independence, and shaping the future of ageing.



**8 April 2025**  
Ageing Asia Eldercare  
Operations Seminar



**9 April 2025**  
Active  
Ageing Seminar



**8 -9 April 2025**  
Demo Stage



**Complimentary Exhibition Pass at  
[www.worldageingfestival.com](http://www.worldageingfestival.com)**

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# CELEBRATE EASTER WITH A FEAST!

Indulge in a variety of mouthwatering dishes featuring seasonal live oysters, Boston lobsters, and snow crabs. Experience the excitement of live cooking at our BBQ station, where our chefs prepare your favourites right before your eyes.

Enjoy family-friendly activities for the little ones, including Easter egg hunts and face painting!

**Sunday, 20 April 2025**  
**12:30 PM - 3:30 PM**

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**TROPICS**  
*Celebrating Singapore's 60<sup>th</sup> Birthday*

Date: Friday, 23 May, 7pm – 12:30am

Venue: The Ritz-Carlton

Tickets: Members \$295, non-members \$330

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# ON THE NIGHT

Where timeless elegance meets tropical bliss, join us for an evening of charm and grandeur at ANZA's Night in the Tropics



## Step up for a Pic at the Media Wall

Stop for a photo op with our professional photographer as A Night in the Tropics commences

## A Sparkling Reception

Enjoy chilled flutes of Petersons NV Sparkling Cuvee, Sparkling Pink Blush, and award-winning local brews by Brewlander, all set to the backdrop of smooth jazz tunes performed by the AIS Senior Jazz Quartet

## Opening Act

Your journey into A Night in the Tropics begins with an opening performance to raise the roof!

## Lucky Prize Draw

Indulge in our free-to-enter Prize Draws and you could win amazing prizes from our partners, Global Financial Consultants, Art Works Advisory, Odin Mortgage, and CM Relocation!

## Charity Prize Draw

Win fantastic vacation stay prizes worth over \$10,000 in our Charity Prize Draw. 100% of funds raised will be donated to Children's Aid Society

## Pose in Paradise!

Capture the moment and keep the happy memories alive at the fabulous Art Works Advisory photo booth. Props provided!



## Galabid Silent Online Auction

Bid on an array of items, from coveted sports memorabilia to luxury getaways, at our Galabid Silent auction

## Tasting Bars

Cellarbration's tasting bar offers the chance to experience innovative flavours from Singapore and beyond. From local delights like sour plum to classic favourites from Scotland, we've got something to suit all

## Sweet Treats

Save room for a selection of petit fours by PS.Cafe at 10pm. These bite-sized confections offer a perfect blend of indulgence and elegance

## The Countdown Band

Hit the dancefloor with Singapore's legendary 9-piece showband, guaranteed to get you out of your seat!

## Eastern Carpets Auctions

The Eastern Carpets Silent Auction starts in the foyer at 8pm, showcasing exquisite artefacts. At 11pm, they'll take it up a notch with the live auction

## Midnight Snacks

Refuel with tasty hot pies, the perfect way to replenish energy after all that fun!



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AAS 70th Annual General Meeting (AGM)

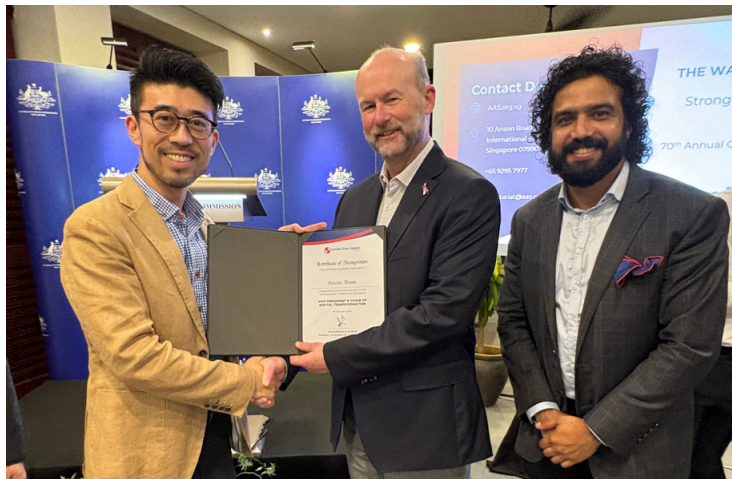








AAS 70th Annual General Meeting (AGM)





## AAS Business Council Luncheon Series

Date: 13 March 2025

Venue: Robert Half Office





# PAST EVENTS

Thursday, 27 March 2025

## AHC-SRC Outback to Padang







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# SOCIAL INTEREST GROUPS

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**AAS-Tennis Group**  
WhatsApp group



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**AAS| Wine & Spirits Group**  
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**AAS-Cycling Group**  
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**AAS -Sustainability Group**  
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**AAS - Volunteer**  
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**AAS - Leverage SEO Group**



[LINK](#)

If you would like to form and lead an interest group, please feel free to contact [secretariat@aas.org.sg](mailto:secretariat@aas.org.sg)







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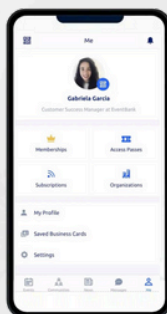
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# Organisational Resilience in the New Normal

## THE “NEW NORMAL”

As Governments, businesses and societies begin to adapt to the post-COVID 19 pandemic environment, organisations continue to evolve in a complex operating climate impacting daily operations, assurance to stakeholders and creating a sense of uncertainty. Left unchecked, these may materialise into potential undesirable consequences causing unnecessary disruption or leading to a crisis in their organisation.

Navigating through these complexities require trained and experienced professionals to ensure such threats do not become a reality and if they ever do, organisations must be ready to implement well tested contingency and response plans to recover from and resume critical operations.

It is a proven and well documented fact when organisations that are resilient and equipped to manage risks not only stand a higher chance of survival in their respective competitive fields but emerge stronger and ready to take on potential opportunities left behind by others who are not as well prepared.

Post-pandemic, more businesses, governments and key stakeholders will be requiring a greater adoption of business continuity and crisis management plans and procedures. Is your organisation ready?

## WHY CLIENTS CHOOSE US

Clients want to partner with us because:

- We simplify resilience and continuity
- We “hand hold” you to develop your resilience plans (some say we do everything for them) at your pace
- We work with organisations of all sizes and maturity phases (i.e., regardless if it's a full programme or to review existing components)
- More importantly, our specialists are field-tested with actual planning, execution and response experience across multiple sectors (yet we don't charge sky high rates)

## INFINITY CONTINUITY

We're an independent organisational resilience consultancy and training practice with a core focus in emergency preparedness, business continuity and crisis management. Established since 2013, our goal is to enable governments and businesses to achieve organisational resilience through customised solutions specific to our clients' needs, goals and strategy

Our services can be broadly categorised (but not limited to) as follows:

- Business Continuity and Crisis Management:
- Resilience and readiness assessment
- Programme and policy development
- Business impact analysis and risk assessment
- Business continuity, emergency response and crisis management plan(s) development
- Training and awareness workshops
- Readiness tests and exercises
- Programme maintenance
- BCM and crisis management audits

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As part of the 2024/25 budget, the Australian Government announced that it will implement a new National Innovation visa, replacing the current Global Talent visa (subclass 858) from late 2024, to target exceptionally talented migrants who will drive growth in sectors of national importance. Although we are not sure on the parameters of the new visa, we think it will look for the cohort of candidates similar those under the current global talent visa programme.

On the other hand, the Business Innovation and Investment visa program (BIIP) will cease, most likely as a result of the Australian government taking on the Productive Commission’s recommendation that the business migrants make limited economic contribution to Australia.

Budget 2024–25 | Budget Paper No. 2

Migration System Reforms

Payments (\$m)

	2023-24	2024-25	2025-26	2026-27	2027-28
Department of Home Affairs	-	8.5	8.3	..	-
Australian Taxation Office	-	1.5	-	-	-
Department of the Treasury	-	*	*	*	*
Total – Payments	-	10.0	8.3	..	-
Related receipts (\$m)					
Australian Taxation Office	-	*	*	*	*
Department of Home Affairs	-	-45.0	-40.0	-35.0	-35.0
Total – Receipts	-	-45.0	-40.0	-35.0	-35.0

The Government will provide \$18.3 million over four years from 2024–25 to further reform Australia’s migration system to drive greater economic prosperity and restore its integrity. Funding includes:

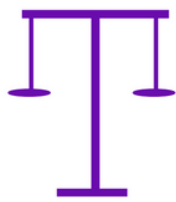
- \$15.0 million over three years from 2024–25 for information and education activities to provide migrant workers with accurate and appropriate information about workplace safeguards, protections and compliance measures related to migration laws
- \$1.9 million in 2024–25 to conduct a data-matching pilot between the Department of Home Affairs and the Australian Taxation Office of income and employment data to mitigate exploitation of migrant workers and abuse of Australia’s labour market and migration system.

The Government will implement a new National Innovation visa, replacing the current Global Talent visa (subclass 858) from late 2024, to target exceptionally talented migrants who will drive growth in sectors of national importance. The Business Innovation and Investment visa program (BIIP) will cease, with refunds of the visa application charge provided from September 2024 for those who wish to withdraw their BIIP application. The measure includes \$1.4 million in 2024–25 for necessary system changes for the implementation of a new visa and closure of the BIIP.

For those who qualify under the current Global Talent Visa programme, we encourage you to get in touch with us so we can assist you with your EOI and visa application submission: [globaltalent@alclawyers.com.au](mailto:globaltalent@alclawyers.com.au) or phone +61279009570.



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Hyder was born in Singapore and educated in Melbourne. He is a registered nurse (UK), a qualified lawyer, an accredited mediator, a registered Migration Agent as well as a Fellow of the Royal College of Nursing in Australia. He has post graduate qualifications in business/management, law and nursing. He has served as an officer with the Royal Australian Air Force, both in Australia and overseas. He has published in areas such as trans-cultural nursing, health law, criminal law and military law. Hyder has experiences in a range of legal areas and has worked across the legal spectrum, from working in Riyadh, Saudi Arabia for one of the world's biggest law firms, to General Legal Counsel of one of the world's largest Sovereign Wealth Funds.



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The poster features a photograph of a smiling couple in a dental office. A circular inset shows a woman holding a clear aligner. A pink circular badge on the right says "Scaling & Polishing \$108\*". The main text reads "Corporate benefits program" and "Achieve your ideal smile through Invisalign® teeth straightening treatment!". It mentions "Access to corporate rates offered by Q&M at selected outlets and start your Invisalign® journey now!\*". A QR code is labeled "Register now" and "Open to you and your family". Two pink boxes list services: "Oral health check-up" (Scaling & polishing, 3D intra-oral scan & 1 X-ray, Assessment) for "\$108\*" and "Invisalign treatment" (#1 clear aligner in the world\*\*, Consultation & records, 1 take home whitening kit) for "from \$3,800 to \$6,300\*". Logos for Q&M and Invisalign are at the bottom.

**Scaling & Polishing \$108\***

### Corporate benefits program

Achieve your ideal smile through Invisalign® teeth straightening treatment!

Access to corporate rates offered by Q&M at selected outlets and start your Invisalign® journey now!\*

**Register now**

Open to you and your family

Oral health check-up	Invisalign treatment
✓ Scaling & polishing	✓ #1 clear aligner in the world**
✓ 3D intra-oral scan & 1 X-ray	✓ Consultation & records
✓ Assessment	✓ 1 take home whitening kit
<b>\$108*</b>	<b>from \$3,800 to \$6,300*</b>

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\* Invisalign Singapore is facilitating the outreach program for corporates. The dental treatments, Invisalign treatment consultation, offers and payments will be directly between the patient and the partner clinic for this program.  
\*\* Data on file at Align Technology, September 30, 2022

Don't wait any longer - **register now through the QR code on the poster** and take advantage of this amazing opportunity. Your family members can enjoy it too, so spread the word and let's achieve those dream smiles together!

**LET'S GET THOSE SMILES SHINING!**





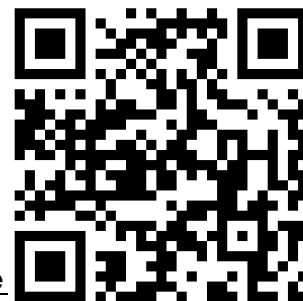
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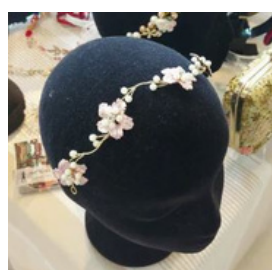
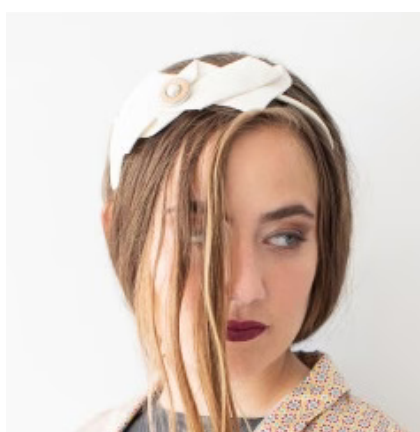
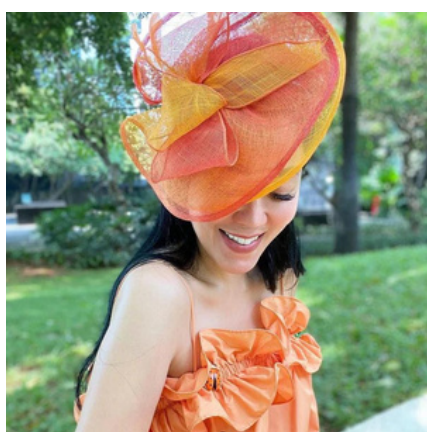
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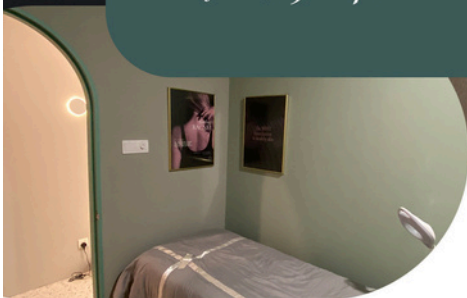
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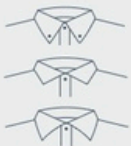


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