

THE VOICE

Monthly Newsletter for our Australian Alumni Community

ISSUE 46 | DECEMBER 2024

A MESSAGE FROM THE PRESIDENT

Dear Members & Partners,

December has been yet another busy month at AAS inspite of the holiday season.

On 9th December 2024, AAS attended the AIS Singapore Day Gala hosted by Alumni International Singapore at Intercontinental Singapore. It was a great opportunity for AAS representatives to meet and interact with youth Alumni associations representing various other countries and share ideas as well as expand our networks. The event was graced by prominent leaders including Ms. Tin Pei Ling, Singapore Member of Parliament, Mr. Ted Tan, Enterprise Fellow of Enterprise Singapore and Vice Chairman of Community Chest and Simone Lego - known for the creating of tokidoki.

As the year draws to a close, we are reminded of the joy, unity, and hope that the holiday season brings. Let us cherish the moments spent with family and friends, reflect on the blessings we have received, and extend our hands to those in need.

The end of the year is also a time for gratitude—a moment to look back at the milestones we've achieved together. This year has been a testament to our collective strength, perseverance, and the power of community. Each challenge met and goal accomplished has brought us closer to realizing our shared dreams.

As we welcome the New Year, we are filled with optimism and determination. It is a chance for fresh beginnings, renewed commitments, and the pursuit of aspirations yet to be fulfilled. May 2025 be a year of growth, success, and fulfillment for each one of us.

To our members, supporters, and well-wishers, thank you for being an integral part of our journey. Your contributions and encouragement inspire us to aim higher and achieve more.

On behalf of AAS, I extend my heartfelt wishes to you and your families during this holiday season and also a prosperous New Year. May this season bring peace, happiness, and countless reasons to celebrate.

Yours Sincerely,



Rajaneesh R Kurup
#forwardtogether



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GREETINGS FROM AAS

Kevin Dam, Vice President & Chair of Digital Transformation

“Wishing you a joyous Christmas filled with love and laughter, and may 2025 come with success, health, and happiness!”

Michael Aw, Vice President & Treasurer

“Merry X’mas & A Happy New Year to all AAS Alumni & Associates! May the year of Snake brings better Health & Happiness to you and your family!”

Dipanti Das, Chair of Memberships

“Here’s to a bright Christmas and New Year and to the things that are yet to come and the memories that we hold, May your holiday be filled with laughter, love, and endless joy”

Andre Ang, Co-Chair of Membership

“Merry Christmas! May your holiday season be as stress-free as a Friday afternoon meeting cancellation”

Johnny Teng, Chair of Partner University Programs & Sponsorship

“May this festive season be filled with joy, magical moments and cherished memories for you!”

Andrew Cameron, Co-Chair of Partner University Programs & Sponsorship

“Wishing you a marvellous holiday season brimming with laughter, reflection, and the warmth of good company. Let the festive cheer bring us all a little closer, wherever we might be celebrating. Here’s to a ripper Christmas and a cracking year ahead!”



GREETINGS FROM AAS

**Janet Stubbs, Chair of Partner University Programs
& Sponsorship**

"Wish everyone a Merry Christmas and may the New Year be happy and bring you prosperity"

**Steven Lee, Co-Chair of Partner University Programs
& Sponsorship**

"Wish you all a happy and safe festive season filled with joy and pleasure."

Steffie Vanessa, Chair of Events

"Here's to a merry Christmas and a fantastic New Year ahead - cheers to a big 2025!"

Ernest Toh, Co-Chair of Events

"Sending you festive cheer and wishes for a New Year where every moment feels like a gift."

Ruby Lydia Chan, Chair of CSR

"Wishing you a Blessed Christmas filled with joy, love, and cherished moments with family and friends! May 2025 be a year filled with new adventures, personal growth, and happiness."

Andrew Er, Committee Member





Merry Christmas and Happy New Year

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JCU Singapore alumna recognised by Early Childhood Development Agency for achievements in early intervention



Ms Chong Ling Xuan, who graduated from James Cook University's Bachelor of Psychology programme in 2009, recently received the Promising Award in the ECDA Awards for Excellence in Early Childhood Development (Early Intervention Professional category).

Recipients of this award are recognised for their excellence in designing and implementing effective early intervention and learning support programmes. They embody professional excellence in their practices, continually strive for growth, and are deeply committed to making a positive difference in the lives of children with developmental needs and their families.

"I am humbled to be able to receive the award, and to be recognised and supported by my mentors, colleagues, friends, family and various stakeholders such as Allied Health Professionals, parents and teachers," says Ling Xuan.

"I look forward to be able to share my experience and knowledge, and to support more children who will benefit from early intervention," she adds.

The Early Childhood Development Agency (ECDA) Awards for Excellence in Early Childhood Development recognises exemplary Early Childhood and Early Intervention educators, leaders, as well as centres that have excelled in teaching and learning and in their innovative practices.

Ling Xuan's journey in early intervention began during her time as a preschool teacher, where she witnessed the profound impact that Allied Health Professionals and Learning Support Educators had on the children under her care. This experience motivated her to pursue a career in early intervention.

Today, Ling Xuan has been a Senior Learning Support Educator at PAP Community Foundation for about four years, where she supports children in Kindergarten 1 and Kindergarten 2 in Early Intervention through conducting screening and assessment, providing targeted support in areas such as language, literacy, social skills and behaviour, and fine motor skills. She also works with stakeholders to better support children in their natural learning environment.

"I love witnessing the children's progress during intervention sessions and in their classroom settings. Hearing feedback from parents and educators about the children's enjoyment and anticipation for the sessions empowered me and warmed my heart, encouraging me to continue this meaningful work," says Ling Xuan.

Associate Professor Teoh Ai Ni, Academic Head, Social and Health Sciences at JCU Singapore, reflects on Ling Xuan's journey and achievements.

"I have known Ling Xuan since 2006 when she took my Introductory Psychology subject. I am immensely proud to see her grow and shine over the years, she says.

"Ling Xuan's dedication to supporting children and families is inspiring, and this award is a well-deserved recognition of her efforts. We can't wait to see what's next for her!" adds Associate Professor Teoh.

Find out more about the [Singapore campus of James Cook University](#).

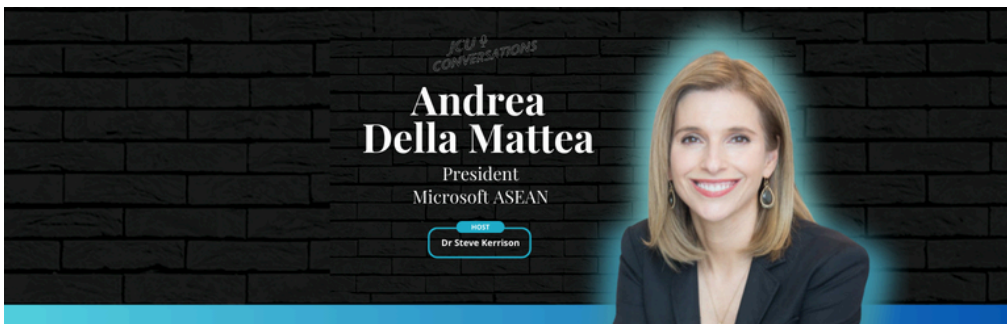
Contacts

Media: Ms Pinky Sibal pinky.sibal@jcu.edu.au / Ms Hoe Shu Rin shurin.hoe@jcu.edu.au



JCU Conversations is the premier podcast series of James Cook University, Singapore — bringing to you discussions with successful leaders in the industry (across fields such as business, education, sustainability, and more) while offering a deeper understanding of their personal lives, careers, inspirations, and approaches to success. Join our rotating chair of distinguished hosts as we find out: What makes these bright minds tick?

Latest ▾



JCU Conversations 32: Andrea Della Mattea

In this episode, we chat with Andrea Della Mattea, President Asia Pacific, Microsoft, and advisory board member at James Cook University in Singapore. Andrea reflects on her prolific global career in tech, and shares insights on harnessing artificial intelligence to make a difference and drive inclusivity across the world. She also speaks about her time at James Cook University, where she was awarded an honorary doctorate in engineering.

This episode's host: Dr Steve Kerrison, Senior Lecturer, Cybersecurity at James Cook University in Singapore.



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Happy Holidays



Naïla Mazzucco

Commissioner for Victoria to Southeast Asia

As 2024 draws to a close, we reflect on a year filled with meaningful collaboration, impact, and growth between Victoria and Singapore. This year has marked another milestone in strengthening our vibrant ties, and we are excited to share some of the highlights.

We had the pleasure of hosting a distinguished group of Victorian leaders and representatives in Singapore, including Victorian Deputy Premier The Hon. Ben Carroll; Mayor and CEO of City of Greater Geelong; and many key Victorian Institutions and businesses, who continue to forge successful connections with Singapore's dynamic industries.

In Melbourne, we hosted a Singapore-Victoria Impact dialogue with support from Enterprise Singapore. The event focused on progress to decarbonising the economy and was attended by 80 leaders from both Singapore and Victoria. With strong renewable energy commitments and net-zero targets, Victoria continues to welcome investment from Singapore to support this transition.

This year also saw Victoria showcasing its cutting-edge industries and innovation at some of Southeast Asia's largest and most influential events, including the Singapore FinTech Festival, Big Data and AI World Asia, Food Hotel Asia, and a range of trade missions focused on clean energy, biotech, and advanced manufacturing – areas of shared interest to meet the challenges of the future.

I also wish to extend our heartfelt thanks to the members of the Australian alumni community who joined us throughout the year in support of our events and trade initiatives. Your ongoing support plays a vital role in making these connections meaningful and impactful.

As we approach the end of the year, we extend our warmest wishes to all in the alumni community. We look forward to continuing to foster collaboration, to creating new opportunities, and to deepening our partnerships with you in 2025!



**The Fred Hollows
Foundation**

SEASON'S GREETINGS!

2024 has been a year unlike any other.

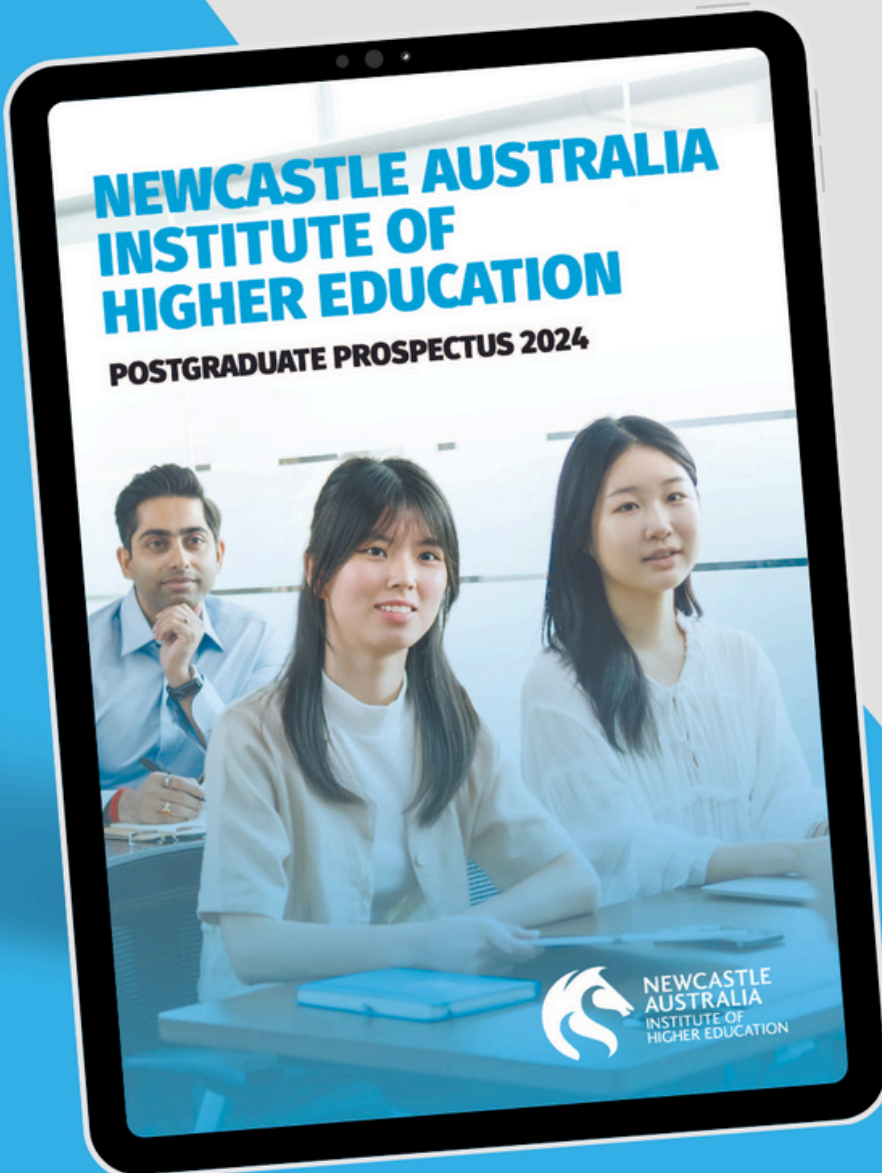
At The Fred Hollows Foundation, we rolled up our sleeves and worked to support our beneficiaries, partners and local communities around the world.

Today, 9 out of 10 people who are blind or vision impaired don't need to be. The Foundation continues the work of Fred Hollows whose vision was to end avoidable blindness. We can't thank you enough.

**HAPPY HOLIDAYS TO YOU AND YOURS!
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All participants are to be fully vaccinated.

For more information & to register, please scan the Whatsapp QR Code and join the AAS Sustainability Social Interest Group.



AAS CYCLING INTEREST GROUP MONTHLY MEETUP

SATURDAY, 25 JANUARY 2025 | 6.30AM SGT

For more information and to Register, please scan the Whatsapp QR Code and join the AAS Cycling Social Interest Group below.



[LINK](#)

PAST EVENTS

AUSTCHAM XMAS DRINK YEAR END NETWORKING NIGHT 2024

Friday, 6 December 2024

The Cliff, Sofitel Singapore Sentosa



PAST EVENTS

ALUMNI INTERNATIONAL SINGAPORE DAY

Monday, 9 December 2024

InterContinental Singapore (Bugis)



SOCIAL INTEREST GROUPS

Scan or click the link to join & connect with like minded AAS members



AAS-Tennis Group

WhatsApp group



[LINK](#)



AAS| Wine & Spirits Group

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AAS-Cycling Group

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If you would like to form and lead an interest group, please feel free to contact secretariat@aas.org.sg





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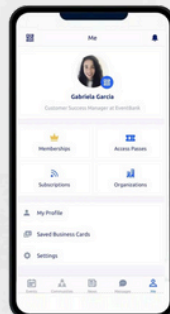
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Organisational Resilience in the New Normal

THE “NEW NORMAL”

As Governments, businesses and societies begin to adapt to the post-COVID 19 pandemic environment, organisations continue to evolve in a complex operating climate impacting daily operations, assurance to stakeholders and creating a sense of uncertainty. Left unchecked, these may materialise into potential undesirable consequences causing unnecessary disruption or leading to a crisis in their organisation.

Navigating through these complexities require trained and experienced professionals to ensure such threats do not become a reality and if they ever do, organisations must be ready to implement well tested contingency and response plans to recover from and resume critical operations.

It is a proven and well documented fact when organisations that are resilient and equipped to manage risks not only stand a higher chance of survival in their respective competitive fields but emerge stronger and ready to take on potential opportunities left behind by others who are not as well prepared.

Post-pandemic, more businesses, governments and key stakeholders will be requiring a greater adoption of business continuity and crisis management plans and procedures. Is your organisation ready?

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- Business continuity, emergency response and crisis management plan(s) development
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- Programme maintenance
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As part of the 2024/25 budget, the Australian Government announced that it will implement a new National Innovation visa, replacing the current Global Talent visa (subclass 858) from late 2024, to target exceptionally talented migrants who will drive growth in sectors of national importance. Although we are not sure on the parameters of the new visa, we think it will look for the cohort of candidates similar those under the current global talent visa programme.

On the other hand, the Business Innovation and Investment visa program (BIIP) will cease, most likely as a result of the Australian government taking on the Productive Commission's recommendation that the business migrants make limited economic contribution to Australia.

Budget 2024–25 | Budget Paper No. 2

Migration System Reforms

Payments (\$m)	2023-24	2024-25	2025-26	2026-27	2027-28
Department of Home Affairs	-	8.5	8.3	..	-
Australian Taxation Office	-	1.5	-	-	-
Department of the Treasury	-	*	*	*	*
Total – Payments	-	10.0	8.3	..	-
<i>Related receipts (\$m)</i>					
Australian Taxation Office	-	*	*	*	*
Department of Home Affairs	-	-45.0	-40.0	-35.0	-35.0
Total – Receipts	-	-45.0	-40.0	-35.0	-35.0

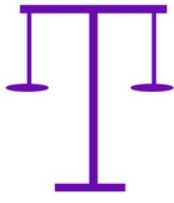
The Government will provide \$18.3 million over four years from 2024–25 to further reform Australia’s migration system to drive greater economic prosperity and restore its integrity. Funding includes:

- \$15.0 million over three years from 2024–25 for information and education activities to provide migrant workers with accurate and appropriate information about workplace safeguards, protections and compliance measures related to migration laws
- \$1.9 million in 2024–25 to conduct a data-matching pilot between the Department of Home Affairs and the Australian Taxation Office of income and employment data to mitigate exploitation of migrant workers and abuse of Australia’s labour market and migration system.

The Government will implement a new National Innovation visa, replacing the current Global Talent visa (subclass 858) from late 2024, to target exceptionally talented migrants who will drive growth in sectors of national importance. The Business Innovation and Investment visa program (BIIP) will cease, with refunds of the visa application charge provided from September 2024 for those who wish to withdraw their BIIP application. The measure includes \$1.4 million in 2024–25 for necessary system changes for the implementation of a new visa and closure of the BIIP.

For those who qualify under the current Global Talent Visa programme, we encourage you to get in touch with us so we can assist you with your EOI and visa application submission: globaltalent@alclawyers.com.au or phone [+61279009570](tel:+61279009570).

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Hyder was born in Singapore and educated in Melbourne. He is a registered nurse (UK), a qualified lawyer, an accredited mediator, a registered Migration Agent as well as a Fellow of the Royal College of Nursing in Australia. He has post graduate qualifications in business/management, law and nursing. He has served as an officer with the Royal Australian Air Force, both in Australia and overseas. He has published in areas such as trans-cultural nursing, health law, criminal law and military law. Hyder has experiences in a range of legal areas and has worked across the legal spectrum, from working in Riyadh, Saudi Arabia for one of the world's biggest law firms, to General Legal Counsel of one of the world's largest Sovereign Wealth Funds.

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* Invisalign Singapore is facilitating the outreach program for corporates. The dental treatments, Invisalign treatment consultation, offers and payments will be directly between the patient and the partner clinic for this program.
** Data on file at Align Technology, September 30, 2022

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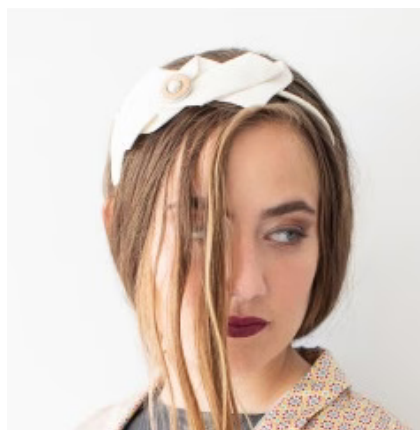
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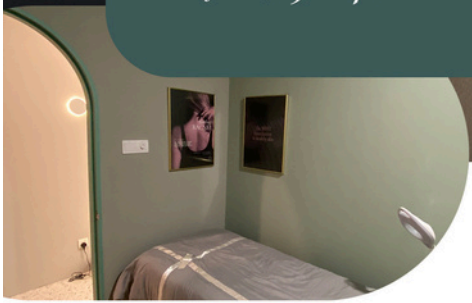




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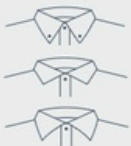


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