

#### THE VOICE

Monthly Newsletter for our Australian Alumni Community

**ISSUE 41 | JULY 2024** 

#### A MESSAGE FROM THE PRESIDENT

Dear Members & Partners,

Earlier this month AAS had the opportunity to organize **New South Wales Business Connect** in partnership with Investment NSW. It was a great opportunity for the attendees to hear from **The Hon. Anoulack Chanthivong**, Minister for Industry and Trade, NSW. Minister Anoulack shared about the relevance of alumni in strengthening business and investment. The event was graced by Australian Ambassador to Singapore **H.E. Allaster Cox**, Speaker of the Parliament of Singapore **Mr. Seah Kian Peng**, Member of Parliament of Singapore and AAS Advisor **Mr. Neil Parekh** and many other prominent Australian alumni and prominent business leaders.



On **24th July** AAS patron H.E. Allaster Cox hosted AAS advisors and key stakeholders from our sponsors and partner organizations at his residence. We discussed the AAS journey so far, key milestones achieved and the way ahead as we move towards our 70th Anniversary next year.

AAS is proud to collaborate with **Willing Hearts** in supporting their mission of helping marginalised communities in Singapore. With the support of volunteers and donors, the Willing Hearts kitchen produces 6,500 meals daily, delivering to 40 locations across Singapore to people who need meal assistance. On 3rd August 2024, 25 AAS volunteers will be preparing meals to be delivered to the needy. We have last **5 seats available** and if you are keen to participate, please sign up <u>HERE</u> at the earliest.

On **29th August**, in partnership with **Odin Mortgage & Tax**, AAS will be hosting a networking and information sharing session for expats and Singapore-based investors. The attendees will have opportunities to connect with Australian Property & Tax consultants and learn about the latest market trends & key considerations for investment in Australia. Spaces are limited, **signup HERE today**.

AAS 69th Anniversary Gala Dinner will be held on **19th October 2024** at **Amara Sanctuary Sentosa**. We are pleased to announce the result of our online survey to choose the theme for AAS 69th Anniversary Gala Dinner - 'Enchanted Forest'. We have released the ticket for purchase. Please avail the <u>early bird rates</u> today.

We will be announcing more information in the coming weeks. Follow us on your social media channels to know more and keep yourself updated on the latest information.

Yours Sincerely,

Rajaneesh R Kurup #forwardtogether

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# Encinted Forest

DATE: 19 OCT 2024, SATURDAY

TIME: 6.30PM - 11.00PM

LOCATION: AMARA SANCTUARY SENTOSA

### <u>Gala Dinner</u> <u>Early Bird Ticket</u>

Whether you choose to be a mystical creature, a forest nymph, or a dapper woodland explorer, let your imagination run wild.

Your enchanting attire will contribute to the magical ambiance of the evening.



The Mentorship Program aims to equip AAS members to meet the challenges in entering or already in workforce and to enhance the networking opportunities for participants.

The program will pair a mentor with a mentee. Each mentor and mentee will commit to participate in the program for at least 4 calendar months from 2024 - 2025. Each mentor and mentee should commit to meet at least 1 hour each month. The mode of meetings shall be as agreed between the mentors and mentees.

The mentorship programme will cover

#### **Student Mentorship Programme**

#### **MENTEE**

For potential mentees, this is a opportunity for you to connect with a mentor who can offer you insight, advice and help you to navigate the next stage/s of your

#### **MENTOR**

For potential mentors, this is a great opportunity to give back, become a leader and refine your own skills and network.







## Testimonial for AAS Mentorship Programme



**Dual Track Programme** - The AAS Mentorship Programme is unique with its dual tracks which one track is for current students and another track for career professionals and aspiring entrepreneurs.

Since the Entrepreneurship/ Professional track was launched last year, numerous alumni had participated with successful completion. These alumni participated as they wanted to learn how established senior management have progressed in their career, while some were aspiring entrepreneurs who found the mentorship of seasoned business leaders effective in resolving common challenges which can be preeempted.

Mentee's Journey and Experience - Violet Weng, an RMIT alumnus, had applied to join the AAS Mentorship Programme in 2023 transiting her career journey with Janet Lim, a UTAS alumnus, for close to 9 months.



Photo of Janet Lim (alumnus of University of Tasmania) and Violet Weng (alumnus of RMIT University) collaborating as Mentor and Mentee partnership (Photo Credit: Violet Weng)

Violet reflected introspectively, "The mentorship programme has been instrumental in my professional journey, helping me navigate challenges and self-doubt that led to my relinquishing of leadership roles. Through my mentor's guidance, I embarked on a journey of self-reflection, identifying and addressing barriers to personal growth."

She found the programme effective not just for her career but also personal growth, "My mentor has been an exceptional coach who played a pivotal role in my professional journey. Over the past two years, confronted with challenges at work, I found myself grappling with self-doubt and fear, ultimately relinquishing two leadership roles. Feeling trapped within my own mind, I sought a breakthrough to unlock my full potential. My mentor's coaching empowered me to embark on a journey of self-reflection, where I identified and addressed hindrances to personal growth. With her guidance, I uncovered patterns of behaviour and thought, and developed actionable plans to improvement."

As a mentor, Janet found that the AAS Mentorship Programme is a game-changer. She remarked, "As a young professional, I always wished for a mentor. That's why I'm thrilled about the AAS mentorship programme, it's a game-changer for personal growth and career growth. Victor has a gift for matching mentors with the perfect mentees. I've had the job of guiding Violet, a bright go-to-market strategist, and I've learned as much from her fresh outlook as she has from my experience. The connections we form are priceless. AAS alumni, don't miss out – you'll grow tremendously while helping others to shine."

Do email us at <u>mentorship@aas.org.sg</u> to participate at the mentorship programme or feel free to discuss with the Programme Chairman: Victor Tay (entrepreneurship/professional track) or Co-Chairman: Dipanti (student track).

# James Cook University in Singapore's CEO Lounge: Connecting students with influential industry leaders and visionaries





A recurring event where Business School students get the opportunity to pitch their business ideas and gain industry insights from Singapore's leading CEOs.



Currently into its 7th edition, the CEO Lounge is organised every trimester by the Business School in James Cook University (JCU) in Singapore for its final semester students. Through this event, it gives students a platform to pitch business solutions to industry guests, including prominent CEOs in Singapore.

In addition, the event features panels of C-suite officers from various industries who share their invaluable career insights and engage with students in lively discussions over refreshments.

In addition, the event features panels of C-suite officers from various industries who share their invaluable career insights and engage with students in lively discussions over refreshments. These interactions provide a unique opportunity for students to network with top executives and gain firsthand knowledge of the business world. From 2023 till now, the CEO Lounge has benefitted more than 600 students, involving 28 C-suite officers from multinational corporations, small and medium enterprises, and non-profit organisations. Through the CEO Lounge, JCU in Singapore aims to help students grow their professional communication skills, develop their confidence, and become competitive employees.

# James Cook University in Singapore's CEO Lounge: Connecting students with influential industry leaders and visionaries



"By providing our students with direct access to industry leaders and real-world business scenarios, we equip them with the necessary skills and insights to excel in their careers. This initiative not only enhances their learning experience but also prepares them to make meaningful contributions to the global business landscape," says Professor Stephen Boyle, Acting Campus Dean and Head of Learning, Teaching & Student Engagement at JCU in Singapore.

#### New collaboration with the Institute for Human Resource Professionals (IHRP)



The 7th edition of the CEO Lounge took place on 21 June 2024 with the theme "Global Perspectives: Cultivating a Competitive Edge", where students heard from business and HR leaders in a panel discussion.

During the event, JCU in Singapore also signed a Memorandum of Understanding with the IHRP. This new collaboration will see both parties working together to uplift HR excellence within the private education sector. The agreement, signed by Mr Aslam Sardar (Chief Executive Officer, Institute for

Human Resource Professionals) and Professor Stephen Boyle, outlines plans for joint efforts in areas such as learning experiences, collaborative research activities, and knowledge exchange.

"This collaboration is a significant step towards nurturing future HR leaders and strengthening the HR community. By bringing together the expertise and resources of both organisations, we aim to create a clear pathway for JCU Singapore's students to achieve the IHRP Certification. This will provide a strong foundation for HR excellence within the private education sector. By partnering JCU in Singapore, IHRP seeks to support the students' academic and professional growth, and at the same time develop a talent pool that meets the changing needs of the HR industry." says Mr Sardar.

"We look forward to working with IHRP on research initiatives and knowledge exchange that will drive innovation and excellence in HR practices. This alliance is a testament to our dedication to enhancing the educational landscape and preparing our students for global challenges," adds Professor Boyle. JCU in Singapore looks forward to even more CEO Lounge events that will continue to connect students with industry leaders, so that they can be better prepared to meet industry expectations and excel in their future careers.

#### **Contacts**

Media: Ms Pinky Sibal <u>pinky.sibal@jcu.edu.au</u> / Ms Hoe Shu Rin <u>shurin.hoe@jcu.edu.au</u>

#### PARTNER UPDATES

#### **ICU Conversations**





JCU Conversations is the premier podcast series of James Cook University, Singapore -bringing to you discussions with successful leaders in the industry (across fields such as business, education, sustainability, and more) while offering a deeper understanding of their personal lives, careers, inspirations, and approaches to success. Join our rotating chair of distinguished hosts as we find out: What makes these bright minds tick?







#### JCU Conversations 27: Andreas Lopata

Life has been an exciting adventure for Professor Andreas Lopata, Professor in Biochemistry at the Tropical Futures Institute, James Cook University – it sometimes seems like he's lived many lives over the past few decades! Professor's Lopata's education and career have quite literally taken him to unexpected places – from a Business school in Germany, to studying insects in South Africa, and specialising in food allergy research in Singapore today. Learn more about his colourful life experiences!

This episode's host: Associate Professor Denise Dillon, Associate Dean of Research Education and Acting Dean Research at James Cook University, Singapore.



JCU CONVERSATIONS • EPISODE 27

Ep 27: The Professor Who Lived a Thousand Lives | Professor Andreas Lopata | James Cook University



00:00 | 19:20





Saturday September 7th 4pm - 8pm

- Bouncy Castle
- Movie Screening
- Face Painting
- Food Stands
- Games
- and more!

Location: Australian International School Gate 3, 1 Lorong Chuan Singapore 556 818

For more information visit https://ais-anza-family-fun-fest.eventbrite.sg

**Register Here** 





#### Milestones in Motion: Celebrating 70 years in Singapore

Join CPA Australia's Milestones in Motion as we celebrate 70 years of presence in Singapore.

Embark on a journey of fitness and fun as part of the celebrations. From 7 August to 7 September, walk, run and/or cycle with your families and friends whenever and wherever you like. Every step and distance clocked counts towards honouring seven decades of remarkable achievements and success in Singapore. To make this event more memorable, let's set a record together in the Singapore Book of Records for the longest distance covered virtually by walking or running!

Participation is FREE! For CPA Members and Non Members as well!

Share your photos of your participation in the event and hashtag **#CPAASG70**. We'd love to see your pictures and mark this milestone journey together.

#### Scan to register:





#### **CPA Australia Experience Based Networking Session**

It is our pleasure to invite you to our Experience-Based Pathway Networking Session.

Whether you are currently new to CPA Australia or an existing member, Kindly join us and bring a friend along for an evening of networking and learn about the benefits as a CPA Australia member.

#### **Highlights**

- Learn about our latest updates and activities in CPA Australia
- Learn about the benefits of CPA Australia membership and Experience Based Pathway
- Networking session with prospective and fellow CPA members
- Dinner Catering is provided

#### Scan to register:



# Concert by Melbourne Symphony Orchestra (MSO)





Congratulations to Melbourne Symphony Orchestra (MSO) for a successful joint concert in Yogyakarta last week on 11 July, joined with more than 2000 people!

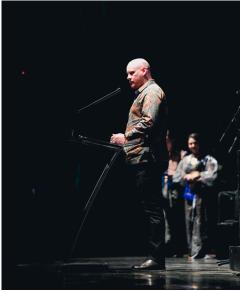
The Victoria State Government (Victorian Government) Trade and Investment Indonesia team had the incredible opportunity to witness the success of this concert and the signing of two Memorandums of Understanding (MoUs), including an extension of the current MOU with the Cultural Department of Yogyakarta Special Region and a new MOU with the Royal Orchestra.

Since 2015, the Melbourne Symphony Orchestra (MSO) has maintained a strong partnership with the Government of the Special Region of Yogyakarta. This collaboration has flourished, encompassing multi-year programs of performances, annual youth music camps, knowledge exchange, and tours. In 2017, the MSO made history as the first Western orchestra to perform outdoors at the UNESCO World Heritage Prambanan Temple Site in a concert titled "Yogyakarta – Victoria Concert of Friendship." Throughout 2020 and 2021, MSO's Managing Director, Sophie Galaise, assisted Prince Notonegoro and his team in establishing the Yogyakarta Royal Orchestra, which debuted in June 2021.

The Victorian Government provides support to the MSO through Creative Victoria as part of a regional strategic engagement, and we are thrilled to continue strengthening these cultural ties and look forward to many more years of fruitful collaboration!

Melbourne Symphony Orchestra (MSO) will be travelling to Singapore next month from 18 - 23 Aug, to deliver a joint concert with the Singapore Symphony Orchestra (Singapore Symphony Group), stay tuned for more updates from our LinkedIn page: <a href="https://www.linkedin.com/company/vgtisea/">https://www.linkedin.com/company/vgtisea/</a>









#### Innovative Models of Eye Care: Transforming Lives and Vision



Blindness and vision impairment affect millions of people worldwide. Currently, there are 43.3 million people who are blind and an additional 295 million people with moderate or severe vision impairment worldwide. The International Agency for the Prevention of Blindness (IAPB) predicts that by 2050, these numbers will soar to 1.7 billion individuals without significant interventions. Unfortunately, approximately 90% of vision-impaired people reside in low and middle-income countries, limiting their access to adequate eye care.

To combat this, sustainable and innovative models of eye care are crucial in effectively preventing avoidable blindness and to improve access to eye care for the millions of people who are needlessly blind. The Fred Hollows Foundation, in collaboration with its partners, has been at the forefront of efforts to eliminate avoidable blindness and vision impairment for over 30 years. With the global demand for eye health escalating, investing in eye health emerges as a vital priority to alleviate the economic burden and improve livelihoods for the global blind population.

One innovative model of eye care is Alina Vision, a social enterprise co-founded by The Fred Hollows Foundation. Alina Vision employs a tiered pricing model to make high-quality eye health services accessible to all, irrespective of financial capability. Middle and upper income patients' fees subsidize the treatment of low-income patients, ensuring affordability. Since its establishment as a pilot eye clinic in Vietnam, Alina Vision has screened nearly 53,000 patients and performed over 3,600 successful cataract and other surgeries, surpassing national and World Health Organization (WHO) benchmarks. Furthermore, Alina Vision serves as a training center, expanding the local eye health workforce by training eye surgeons, ophthalmologists, refractionists, and nurses.





#### Innovative Models of Eye Care: Transforming Lives and Vision



In Kenya, The Fred Hollows Foundation launched a project in 2019 to increase the uptake of cataract surgeries in remote districts. By leveraging the existing national health insurance scheme, the project enhances the availability and accessibility of cataract surgeries for low-income communities. The Foundation raises community awareness of the insurance scheme's coverage for cataract surgery costs, facilitates insurance registration for vulnerable, uninsured individuals, and collaborates with local hospitals to improve the quality of surgery while reducing costs. This approach increases the supply of high-quality cataract surgeries and promotes sustainable funding for essential eye treatments.

Empowering women for eye health is another crucial aspect of innovative models of eye care. In Bangladesh, The Fred Hollows Foundation supports Women CAN, a women-led entrepreneurship group that offers basic eye care services to local community members, focusing on reducing vision loss caused by refractive error. By funding women's business groups, The Foundation helps overcome barriers to eye health services for women. The Foundation provides the necessary eye-screening equipment and eyeglasses as a starter kit, enabling the women to generate income through screenings and affordable glasses sales. The generated funds are reinvested in hiring personnel and procuring subsequent batches of eyeglasses, ensuring sustainability and increased eye health access for women in remote areas.

Investing in innovative models of eye care is crucial to address the growing global demand for eye health services. The Fred Hollows Foundation and its partners have demonstrated the effectiveness of sustainable approaches, such as Alina Vision, health financing in Kenya and Women CAN in Bangladesh. These models not only provide accessible and affordable eye care but also contribute to the training of local eye health professionals, create social impact, and alleviate the burden of avoidable blindness. By working together across government, non-government, philanthropy and the private sector, we can make a significant difference in the lives of the world's needlessly blind.

Visit our website at <u>www.hollows.org</u> if you are interested to find out more. We also welcome corporate partners who are interested in investing in eye health to <u>get in touch with us</u>.



# NEW PVC & CEO, PROF ABHISHEK BHATI



Professor Abhishek Singh Bhati came on board as the new Pro Vice-Chancellor (PVC) and Chief Executive Officer (CEO) of Newcastle Australia Institute of Higher Education (NAIHE), on 1st July 2024.

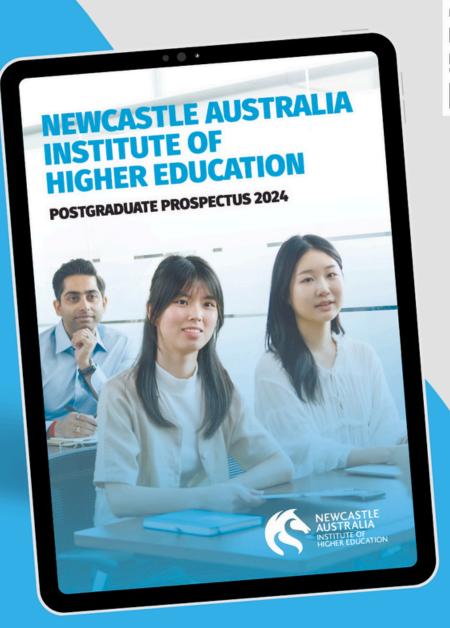
As well as having extensive leadership experience, he is an active researcher, and has been published widely in the field of tourism.

"With a deep sense of enthusiasm and gratitude, I look forward to becoming a part of Newcastle's dynamic community, where I can contribute to the University's vision to be a world-leading university focusing on Looking Ahead, where one evolves continuously to embrace the opportunities through developing people and a creative culture for a better tomorrow for all," Professor Bhati said, prior to joining NAIHE. Find out more about us <a href="https://example.com/here-based/maintenance-based/main



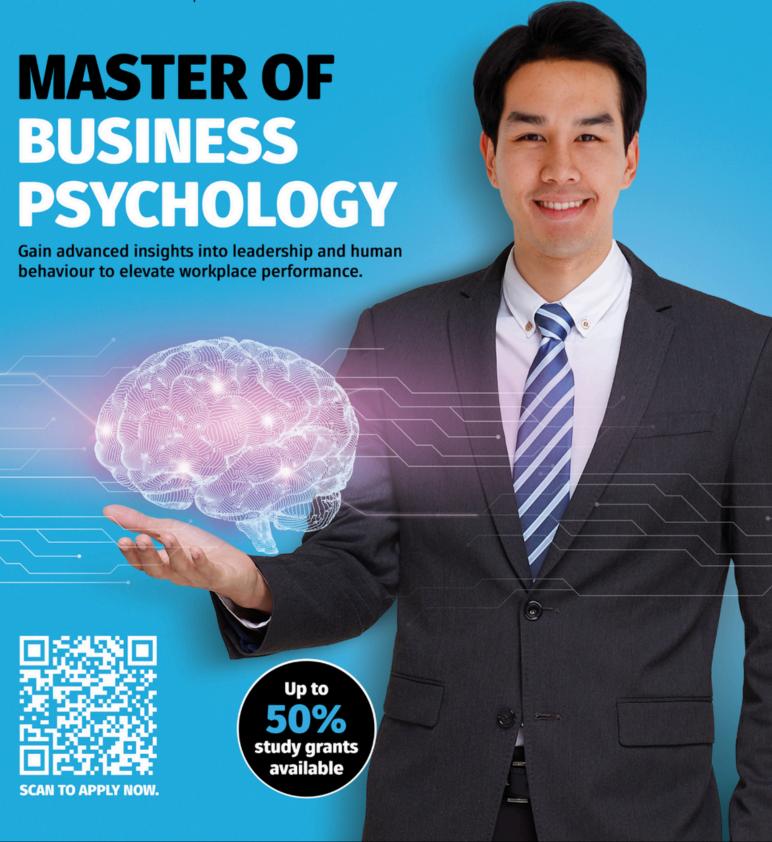
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CPE Reg No: 200603214N | Validity: 23/3/2024 - 22/3/2028 | CRICOS Provider 00109J | Program Code 12394









#### JULY BEACH CLEAN UP

by OCEAN PURPOSE PROJECT



#### AAS CYCLING INTEREST GROUP MONTHLY MEETUP

SATURDAY, 17 AUGUST 2024 | 6.30AM SGT



Saturday, 3 August 2024



Saturday, 17 August 2024



#### Admissions Day (September 2024 Intake)

#### **Admissions Day**

Find out more about our programs and your eligibility!



**When:** 17 August 2024, 11am to 5pm

**Location:** Student Hub, Sims Drive Campus

Still pondering about where to pursue your higher education?

Or uncertain about which degree to choose?

Deciding on your future can be challenging, but we are here to help!

Visit the Singapore campus of James Cook University (JCU) and get all your questions answered by our recruitment team in person.

#### What to expect:

- ✓ Individualised consultation
- Explore a wide range of programs
- Course eligibility assessments
- ✓ Advice on career pathways

This is your chance to discover if the globally recognised Australian degree programs offered by JCU Singapore fit your aspirations and goals.

Fill in the form below to register and provide your preferred slot to ensure a smoother experience for you on the day.

\*Kindly bring along your relevant educational documents for a smoother consultation on the day.

\*Photos and videos will be taken during the event for news and various publicity purposes.

Click here for full agenda and registration



Thursday, 29 August 2024



## INFORMATION SESSION ON **AUSTRALIAN PROPERTY & TAX**

#### Considering to invest in Australia?

Access knowledge & tips from the industry experts on investing in Australian properties and managing your assets and tax.

Exclusive access for AAS members with complimentary food & beverages on us!

Date: 29 August 2024 Time: 6.30pm - 10.00pm Location: Amara Singapore

165 Tanjong Pagar Road

**REGISTER NOW** 

**Special Thanks Presenting Sponsor** ODIN Mortgage | Tax Australian Mortgages & Taxation for

**Gold Sponsor** 

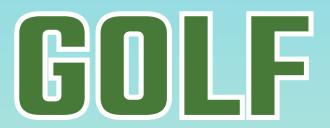


Silver Sponsor





# ALUMNI INTERNATIONAL SINGAPORE INTER-ALUMNI



#### **TOURNAMENT**

# 29 AUGUST 2024, 11AM ONWARDS PONDEROSA GOLF AND COUNTRY RESORT

#### **Participation Fee:**

AAS/AIS members: S\$95/golfer
Guest: S\$110/golfer
(Inclusive of Green fee, Buggy fee, Competition fees/prizes, Insurance)
Lunch (Golfer Terrace) & Dinner

#### **Registration Payment:**

1. Inter-Bank transfer, Giro to AIS DBS account number: 0090032444.

Indicate 'AAS and your name' in the Comments field.

2. By cheque to be made payable to "ALUMNI INTL S'PORE".
Please mail cheque to: c/o The National University of
Singapore Society
Kent Ridge Guild House, 9 Kent Ridge Drive,
Singapore 119241

All payments must be made by 22/08/24.

To register, please contact:

- 1. Registration contact: Mr. Lee Bon Kwe Mobile: 9683 1339
- 2. Email to : Michael Aw (AAS VP & Treasurer) @ treasurer@aas.org.sg, the registration detail [NAME, Handicap Index, Contact Number, Email and Payment screenshot]

#### AAS BEER & BRAINS SESSION

by Steffie, Steven, Li-Lin

Date: 19 July 2024

Time: 7 pm SGT

Venue: Element on Tras Street





A fun & chill night drinking and networking!

For more information on our next session, please scan on Whatsapp QR Code.







Chair of Events



Co-chair of PU Programs & Sponsorships



Secretary & Co-chair of Digital Transformation

#### **NSW Business Connect**

in partnership with Investment NSW

m Date: 10 July 2024

① Time: 7pm SGT

↑ Venue: Amara Singapore



















23



#### Griffith 2024 Graduation & Alumni Networking Event

m Date: 12 July 2024

📍 Venue: Official Residence of the Australian High Commissioner









#### **AAS Partner Appreciation Dinner**

Date: 24 July 2024

📍 Venue: Official Residence of the Australian High Commissioner







#### RMIT Future Ready Business Series



Our RMIT Future Ready Business Series brings together our RMIT Alumni community across academia, #industry and government. At our most recent session in Singapore, we hosted over 100 people and explored the role of procurement in #sustainabledevelopment.

Associate Professor Charles Lau gave a keynote presentation on the RMIT Sustainable Procurement Disclosure Index and how the index, which leverages Global Reporting Initiative standards and a 5-star rating system, might be applied in the Singapore context to help advance sustainable development.

As part of the event, a panel of experts discussed what is happening in sustainable procurement in their organisations and the challenges and opportunities they face. From the discussions that followed, it is clear that this topic will become more and more important for business leaders.

The evening also provided invaluable networking opportunities for fellow alumni and professionals from various industries, academia and government.

#RMITAlumni #ThoughtLeadership #Singapore #LifelongLearning #ProfessionalGrowth #GlobalConnections



#### SOCIAL INTEREST GROUPS

Scan or click the link to join & connect with like minded AAS members













If you would like to form and lead an interest group, please feel free to contact <a href="mailto:secretariat@aas.org.sg">secretariat@aas.org.sg</a>







Platinum

Ordinary / Associate



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Gold

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Silver



Silver

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Silver



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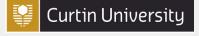


Ordinary / Associate



Silver

Ordinary / Associate



Ordinary / Associate

Silver



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Ordinary / Associate

#### FLASH YOUR AAS MEMBERSHIP CARD VIA GLUEUP APP & ENJOY ALL THE EXCLUSIVE DISCOUNTS

- If you are a new user, register you Glue Up account directly on the app.
   Otherwise, simply log in to your existing account.
- Start exploring My Glue app!
- Check the following 3 slides to understand how you should proceed based on your user status.

#### How to get the mobile app?

Download it on

iOS [App Store]



Android [Google Play]





Click **HERE** to learn more about GlueUp.

# Organisational Resilience in the New Normal



#### THE "NEW NORMAL"

As Governments, businesses and societies begin to adapt to the post-COVID 19 pandemic environment, organisations continue to evolve in a complex operating climate impacting daily operations, assurance to stakeholders and creating a sense of uncertainty. Left unchecked, these may materialise into potential undesirable consequences causing unnecessary disruption or leading to a crisis in their organisation.

Navigating through these complexities require trained and experienced professionals to ensure such threats do not become a reality and if they ever do, organisations must be ready to implement well tested contingency and response plans to recover from and resume critical operations.

It is a proven and well documented fact when organisations that are resilient and equipped to manage risks not only stand a higher chance of survival in their respective competitive fields but emerge stronger and ready to take on potential opportunities left behind by others who are not as well prepared.

Post-pandemic, more businesses, governments and key stakeholders will be requiring a greater adoption of business continuity and crisis management plans and procedures. Is your organisation ready?

#### **INFINITY CONTINUITY**

We're an independent organisational resilience consultancy and training practice with a core focus in emergency preparedness, business continuity and crisis management.
Established since 2013, our goal is to enable governments and businesses to achieve organisational resilience through customised solutions specific to our clients' needs, goals and strategy

Our services can be broadly categorised (but not limited to) as follows:

- Business Continuity and Crisis Management:
- Resilience and readiness assessment
- Programme and policy development
- Business impact analysis and risk assessment
- Business continuity, emergency response and crisis management plan(s) development
- Training and awareness workshops
- Readiness tests and exercises
- Programme maintenance
- BCM and crisis management audits

Talk to us today at (65) 66796231 or email us <a href="mailto:Enquiries@infinitycontinuity.com">Enquiries@infinitycontinuity.com</a>, or simply visit our website at at <a href="http://www.infinitycontinuity.com">http://www.infinitycontinuity.com</a> to find out how we can partner with you!

#### WHY CLIENTS CHOOSE US

Clients want to partner with us because:

- We simplify resilience and continuity
- We "hand hold" you to develop your resilience plans (some say we do everything for them) at your pace
- We work with organisations of all sizes and maturity phases (i.e., regardless if it's a full programme or to review existing components)
- More importantly, our specialists are field-tested with actual planning, execution and response experience across multiple sectors (yet we don't charge sky high rates)

#### **LATEST NETWORKING BUSINESS CARD -**SUSTAINABLE, VERSATILE AND FEATURE-RICH



#### RADAR, QR, WHATSAPP

Turn on Radar to find contacts you want to network with; You can also share your digital card via QR, WhatsApp, SMS, email or more.

#### PERSONAL CRM

Scan your paper cards and organise them on AWS for easy retrieval 24/7.

#### **SUSTAINABLE**

Never worry about running out of business cards and save the environment.

#### PREMIUM COMBO

Upgrade your account to showcase product photos, video and use NFC to share your business card with 1 tap for only USS13.50 as AAS member! (You save US\$4.50!)

#### **ENTERPRISE**

Manage entire organisation's business cards from a central platform;

Consolidate business cards scanned by your employees and integrate with your company database.

WhatsApp "AAS" to +65 97891560 and get 25% discount off Premium & Enterprise plans.



Zapkad is a free digital business card with more features than any other digital cards in the world!

www.zapkad.com





30

As part of the 2024/25 budget, the Australian Government announced that it will implement a new National Innovation visa, replacing the current Global Talent visa (subclass 858) from late 2024, to target exceptionally talented migrants who will drive growth in sectors of national importance. Although we are not sure on the parameters of the new visa, we think it will look for the cohort of candidates similar those under the current global talent visa programme.

On the other hand, the Business Innovation and Investment visa program (BIIP) will cease, most likely as a result of the Australian government taking on the Productive Commission's recommendation that the business migrants make limited economic contribution to Australia.

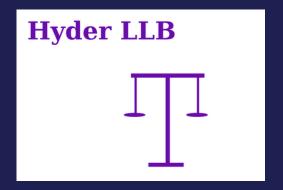
Budget 2024–25   Budget Pa	per No. 2				
Migration System Reforms	s				
Payments (Sm)					
aymonio (amy	2023-24	2024-25	2025-26	2026-27	2027-28
Department of Home Affairs	-	8.5	8.3		
Australian Taxation Office	-	1.5	-	-	
Department of the Treasury	-	*	*	*	
Total – Payments	-	10.0	8.3		
Related receipts (\$m)					
Australian Taxation Office	-	*	*	*	
Department of Home Affairs	-	-45.0	-40.0	-35.0	-35.0
Total – Receipts		-45.0	-40.0	-35.0	-35.0

The Government will provide \$18.3 million over four years from 2024–25 to further reform Australia's migration system to drive greater economic prosperity and restore its integrity. Funding includes:

- \$15.0 million over three years from 2024–25 for information and education activities to
  provide migrant workers with accurate and appropriate information about workplace
  safeguards, protections and compliance measures related to migration laws
- \$1.9 million in 2024–25 to conduct a data-matching pilot between the Department of Home Affairs and the Australian Taxation Office of income and employment data to mitigate exploitation of migrant workers and abuse of Australia's labour market and migration system.

The Government will implement a new National Innovation visa, replacing the current Global Talent visa (subclass 858) from late 2024, to target exceptionally talented migrants who will drive growth in sectors of national importance. The Business Innovation and Investment visa program (BIIP) will cease, with refunds of the visa application charge provided from September 2024 for those who wish to withdraw their BIIP application. The measure includes \$1.4 million in 2024–25 for necessary system changes for the implementation of a new visa and closure of the BIIP.

For those who qualify under the current Global Talent Visa programme, we encourage you to get in touch with us so we can assist you with your EOI and visa application submission: globaltalent@alclawyers.com.au or phone +61279009570.



#### SQNLDR (ret) Hyder Gulam FRCNA FACN LLM MBA

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Hyder was born in Singapore and educated in Melbourne. He is a registered nurse (UK), a qualified lawyer, an accredited mediator, a registered Migration Agent as well as a Fellow of the Royal College of Nursing in Australia. He has post graduate qualifications in business/management, law and nursing. He has served as an officer with the Royal Australian Air Force, both in Australia and overseas. He has published in areas such as transcultural nursing, health law, criminal law and military law. Hyder has experiences in a range of legal areas and has worked across the legal spectrum, from working in Riyadh, Saudi Arabia for one of the world's biggest law firms, to General Legal Counsel of one of the world's largest Sovereign Wealth Funds.

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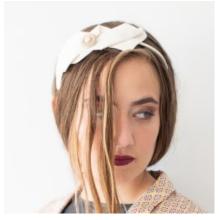


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