

THE VOICE

Monthly Newsletter for our Australian Alumni Community

ISSUE 37 | MARCH 2024

A MESSAGE FROM THE PRESIDENT

Dear Members & Partners,

AAS held our 69th AGM on 27th March at the Australian High Commissioner's Residence which was attended by nearly 80 of our members. The event was graced by AAS Patron H.E. Allaster Cox. In his special address H.E. Allaster Cox highlighted the role AAS is playing to build stronger connection between Australia and Singapore.

During covid we embarked on a journey to reinvent AAS to enhance our relevance to the changing needs of our ecosystem - our members, our partners, and the community. We have seen results of those transformative initiatives over the past couple of years.

Specifically, over the past year

- We expanded our Partner University program to 1 new university while maintaining partner university status of the incumbents enhancing our coverage to 12 Universities
- We also onboarded 2 new sponsors while retaining sponsorship relationship with the existing sponsors
- We added another 200+ memberships primarily attributed to our partner university agreements expanding our database to over 5300
- We organised over 13 events and activities including networking events, business, talks community engagement activities, interest group get togethers, and more. We also organised our very successful AAS 68th Anniversary Gala Dinner which was attended by over 450 members.
- Our social media strategy which we established 2 years ago has helped us expand our presence, build awareness, and reach and drive engagement through our social media channels. We saw a growth of nearly 15% over the past 12 months.

We have grown from strengths to strengths in all aspects including our financial position enabling us to invest back into growth of our community.

I would like to also congratulate the newly elected management committee members - Andre Ang (The University of Melbourne), Andrew Cameron (Queensland University of Technology), Ernest Toh (Murdoch University), Janet Stubbs (The University of Melbourne), Li-Lin Kwong (Monash University), Steffie Vanessa (James Cook University) and Steven Lee (The University of Sydney). I am hopeful AAS community will greatly benefit from their experience, expertise, and passion.

I would also like to thank the AAS Management Committee for their tireless efforts and their commitment to the AAS community as well as extend my sincere gratitude to our outgoing Management Committee Members - Ms. Nurhidayah Ekbal, Ms. Maribel Colmenarez, Mr. Richard Ngo and Mr. Girish Jagajeevan.

In addition, Mr. Cliff Goh (Swinburne University) has accepted to extend his service as the Honorary Auditor for another year. AAS has greatly benefited from his services and guidance ensuring greater accountability to our members.

On behalf of the Management committee, I would like to thank you for your partnership and trust you have placed in us. We would love to hear from you on areas where we can focus on to grow our community and add more value to you. Please reach out to us on secretariat@aas.org.sg

Yours Sincerely,



Rajaneesh R Kurup
#forwardtogether



IN THIS ISSUE

President's Message	1
AAS Mentorship Program	2
Partner Updates	3
Upcoming Events	10
Past Events	17
AAS' 69th AGM	18
Social Interest Groups	23
Partner Universities' Call-to-Action	24
Membership Discounts	25



Australian Alumni Singapore
since 1955

The Mentorship Program aims to equip AAS members to meet the challenges in entering or already in workforce and to enhance the networking opportunities for participants.

The program will pair a mentor with a mentee. Each mentor and mentee will commit to participate in the program for at least 4 calendar months from September 2023 - February 2024. Each mentor and mentee should commit to meet at least 1 hour each month. The mode of meetings shall be as agreed between the mentors and mentees.

The mentorship programme will cover 3 areas:

Student Mentorship Programme
Professional-Entrepreneurship Mentorship Programme
Job Opportunities

MENTEE

For potential mentees, this is a opportunity for you to connect with a mentor who can offer you insight, advice and help you to navigate the next stage/s of your career.

REGISTER AS MENTEE



JOB OPPORTUNITY

Send us the job posts from your company or details and we will publish it in our newsletters and other channels and distribute to our reach out

JOB OPENING



The need to look deeper into responsible use of artificial intelligence (AI) in higher education



Researchers and lecturers highlight the importance of understanding the potential benefits and challenges, as well as ethics associated with Artificial Intelligence (AI) in higher education.

In the past year, the rapid upsurge of AI tools such as OpenAI's ChatGPT has sparked concerns about the implications of integrating Artificial Intelligence (AI) into classrooms.

AI-powered technologies bring along great potential for enhancing learning experiences. However, they also raise important issues, such as misuse that students and educational institutions must navigate. While some institutions have taken a cautious approach, for example by banning chatbots, others have started to look into co-existing with such tools.

[Dr Jasper Roe FHEA](#), Head of Department Language School at James Cook University in Singapore, worked with researchers and lecturers from various universities to investigate how educational institutions and students can reap the benefits of AI tools while maintaining academic integrity. Together, they published several studies.

"Our research emphasises the importance of responsible AI adoption, urging educators and institutions to understand both the potential benefits and challenges associated with AI in higher education," says Dr Roe.

The research paper '[Navigating the Generative AI Era: Introducing the AI Assessment Scale for Ethical GenAI Assessment](#)' explores how such technologies can help support and enhance learning and teaching. It proposes an AI assessment scale to ethically evaluate generative AI use in academia. The scale provides a framework for universities to embrace AI responsibly, indicating acceptable levels of AI involvement in various educational contexts.

The need to look deeper into responsible use of artificial intelligence (AI) in higher education

In the study '[Detection of GPT-4 Generated Text in Higher Education: Combining Academic Judgement and Software to Identify Generative AI Tool Misuse](#)', the researchers address the challenge of identifying AI-generated content in written assignments when advanced prompting techniques are used. The findings emphasise the limitations of current detection methods and highlight the need for a measured approach to prevent misuse in light of the availability of new Generative AI tools.

Collectively, these studies call for a balanced and ethical approach to integrating AI into higher education.

"As institutions explore the possibilities of AI, it is crucial to address misconceptions, refine detection mechanisms, and establish ethical guidelines to ensure responsible AI use in academia," says Dr Roe.

Public Lecture: Educational Futures: Integrity, Technology, and Risk

Join Dr Jasper Roe for a lecture that explores two topics: Generative AI in Education, and Educational Fraud and Dishonesty. Register for this in-person/online event [here](#).

Date: 17 April 2024

Time: 4pm to 5pm

Papers

Perkins, M., Roe, J., Postma, D. et al. Detection of GPT-4 Generated Text in Higher Education: Combining Academic Judgement and Software to Identify Generative AI Tool Misuse. J Acad Ethics (2023). <https://doi.org/10.1007/s10805-023-09492-6>

Perkins, M., Furze, L., Roe, J., & MacVaugh, J. (2023). Navigating the generative AI era: Introducing the AI assessment scale for ethical GenAI assessment. <https://arxiv.org/abs/2312.07086>
[served=0](#)

Discover further information on [areas of research and research strength at James Cook University in Singapore](#).

Check out Dr Jasper Roe FHEA's [staff profile](#).

Contacts

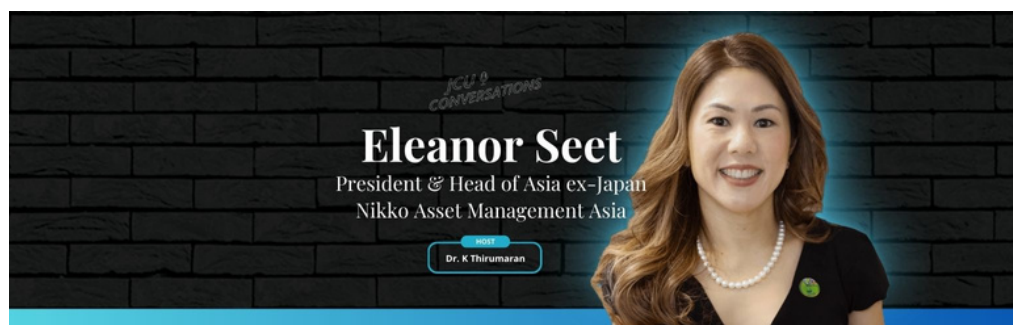
Dr Jasper Roe FHEA jasper.roe@jcu.edu.au

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JCU Conversations is the premier podcast series of James Cook University, Singapore —bringing to you discussions with successful leaders in the industry (across fields such as business, education, sustainability, and more) while offering a deeper understanding of their personal lives, careers, inspirations, and approaches to success. Join our rotating chair of distinguished hosts as we find out: What makes these bright minds tick?

Latest ▾



JCU Conversations 23: Eleanor Seet

In celebration of International Women's Day, we are thrilled to feature Eleanor Seet, President and Head of Asia ex-Japan at Nikko Asset Management Asia, as a guest on the JCU Conversations podcast!

This episode's host: Dr K Thiruman, Academic Head of James Cook University in Singapore's Business School, Associate Professor of Business

Connect with Eleanor Seet on LinkedIn



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2024 ASEAN-Australia Special Summit Engagements & Victoria - Singapore Impact Dialogue



The Victorian Government Trade and Investment Southeast Asia team were pleased to be part of the 2024 ASEAN-Australia Special Summit in Melbourne from 4-6 March, marking the 50th anniversary of our valuable relationship with ASEAN.

Led by our Acting Head of Post, Ms Georgina McCann, the team has engaged in impactful events including:

- Attending the Asialink Business Welcome Reception and SME Conference, showcasing Victoria's economic and business ties with Southeast Asia, and launching the Southeast Asia Trade and Investment Snapshot. (https://global.vic.gov.au/_data/assets/pdf_file/0004/2254873/SEA-Trade-and-Investment-Snapshot.pdf)
- Participating in the Australia-Vietnam Business Forum - an opportunity to further strengthen our economic bond including through significant announcements fostering two-way trade opportunities (<https://tuoitrenews.vn/news/politics/20240306/vietnam-australia-target-better-results-in-5-cooperation-fields-after-upgrading-ties/78624.html>).
- Witnessing the Heads of Agreement signing ceremony between RMIT University and Infinite Learning Indonesia, reflecting Victoria's commitment to innovation and fostering collaboration in the education sector, and RMIT University's world class capability in cyber security and game design. The Agreement signing is a significant step towards the creation of a joint Academy that will focus on the growing digital and creative industries in Indonesia. (<https://nongsadigital.com/>).
- Convening the inaugural Singapore-Victoria Impact Dialogue to bring together Singapore and Victorian companies, startups and government agencies to explore business opportunities in the green economy. (<https://www.dfat.gov.au/geo/singapore/singapore-australia-green-economy-agreement>).

The 2024 ASEAN-Australia Special Summit has been an incredible showcase of partnerships, innovation, and shared opportunities, and we look forward to another 50 years of fruitful collaboration!

Read more about the summit here: <https://aseanaustralia.pmc.gov.au>

Innovative Models of Eye Care: Transforming Lives and Vision



Blindness and vision impairment affect millions of people worldwide. Currently, there are 43.3 million people who are blind and an additional 295 million people with moderate or severe vision impairment worldwide. The International Agency for the Prevention of Blindness (IAPB) predicts that by 2050, these numbers will soar to 1.7 billion individuals without significant interventions. Unfortunately, approximately 90% of vision-impaired people reside in low and middle-income countries, limiting their access to adequate eye care.

To combat this, sustainable and innovative models of eye care are crucial in effectively preventing avoidable blindness and to improve access to eye care for the millions of people who are needlessly blind. The Fred Hollows Foundation, in collaboration with its partners, has been at the forefront of efforts to eliminate avoidable blindness and vision impairment for over 30 years. With the global demand for eye health escalating, investing in eye health emerges as a vital priority to alleviate the economic burden and improve livelihoods for the global blind population.

One innovative model of eye care is Alina Vision, a social enterprise co-founded by The Fred Hollows Foundation. Alina Vision employs a tiered pricing model to make high-quality eye health services accessible to all, irrespective of financial capability. Middle and upper income patients' fees subsidize the treatment of low-income patients, ensuring affordability. Since its establishment as a pilot eye clinic in Vietnam, Alina Vision has screened nearly 53,000 patients and performed over 3,600 successful cataract and other surgeries, surpassing national and World Health Organization (WHO) benchmarks. Furthermore, Alina Vision serves as a training center, expanding the local eye health workforce by training eye surgeons, ophthalmologists, refractionists, and nurses.



Innovative Models of Eye Care: Transforming Lives and Vision



In Kenya, The Fred Hollows Foundation launched a project in 2019 to increase the uptake of cataract surgeries in remote districts. By leveraging the existing national health insurance scheme, the project enhances the availability and accessibility of cataract surgeries for low-income communities. The Foundation raises community awareness of the insurance scheme's coverage for cataract surgery costs, facilitates insurance registration for vulnerable, uninsured individuals, and collaborates with local hospitals to improve the quality of surgery while reducing costs. This approach increases the supply of high-quality cataract surgeries and promotes sustainable funding for essential eye treatments.

Empowering women for eye health is another crucial aspect of innovative models of eye care. In Bangladesh, The Fred Hollows Foundation supports Women CAN, a women-led entrepreneurship group that offers basic eye care services to local community members, focusing on reducing vision loss caused by refractive error. By funding women's business groups, The Foundation helps overcome barriers to eye health services for women. The Foundation provides the necessary eye-screening equipment and eyeglasses as a starter kit, enabling the women to generate income through screenings and affordable glasses sales. The generated funds are reinvested in hiring personnel and procuring subsequent batches of eyeglasses, ensuring sustainability and increased eye health access for women in remote areas.

Investing in innovative models of eye care is crucial to address the growing global demand for eye health services. The Fred Hollows Foundation and its partners have demonstrated the effectiveness of sustainable approaches, such as Alina Vision, health financing in Kenya and Women CAN in Bangladesh. These models not only provide accessible and affordable eye care but also contribute to the training of local eye health professionals, create social impact, and alleviate the burden of avoidable blindness. By working together across government, non-government, philanthropy and the private sector, we can make a significant difference in the lives of the world's needlessly blind.

Visit our website at www.hollows.org if you are interested to find out more. We also welcome corporate partners who are interested in investing in eye health to [get in touch with us](#).

UPCOMING EVENTS

APRIL BEACH CLEAN UP

by OCEAN PURPOSE PROJECT



For more information & to Register, please scan the Whatsapp QR Code and join AAS Sustainability Social Interest Group



AAS CYCLING INTEREST GROUP MONTHLY MEETUP

SATURDAY, 23 MARCH 2024 | 6.30AM SGT

For more information and to Register, please scan the Whatsapp QR Code and join the AAS Cycling Social Interest Group below.



[LINK](#)

UPCOMING EVENTS

Saturday, 13 April 2024

JCU OPEN HOUSE



When: 13 April 2024, 11am to 5pm

Location: Sims Drive Campus

Our highly anticipated annual Open House is back!

If you are pondering your next educational path, come visit the Singapore campus of James Cook University (JCU) at Sims Drive and explore the perks of becoming a JCU student before you make that important decision.

What You Can Expect:

- ♦ Preview of undergraduate and postgraduate course structures
- ♦ Speaking with our research-active academics in your field of interest
- ♦ Get insights into career prospects for graduates of each program
- ♦ Discover program accreditations and their significance in the workforce
- ♦ Explore intercampus exchange opportunities at our Australian campuses
- ♦ Understanding how you can obtain a 3-year degree in 2 years

[Register now](#)

UPCOMING EVENTS

Wednesday, 17 April 2024

Research Spotlight Series #1 – Educational Futures: Integrity, Technology, and Risk



When: 17 April 2024, 4pm to 5pm

Location: C2-15, Sims Drive Campus

This public lecture will discuss two topics: Generative AI in Education and Educational Fraud and Dishonesty. Confusion is common among these two topics. Firstly, focus is given to the relevance of GenAI to educational assessment, teaching, and scholarly publishing. Secondly, we discuss the impacts of technology on enabling academic fraud and the risks to integrity in higher education.

Agenda:

- Public Lecture
- Q&A session
- End of Event



[Dr Jasper Roe FHEA](#)

**Head of Department, JCU Language School
James Cook University Singapore**

Jasper is a social scientist and educationalist with a broad portfolio of research expertise. His primary focus is on Generative AI, educational futures, and academic integrity. Jasper also focuses on analysing the relationship between language and society, discourse, news media, and culture.

Photos and recording will be taken during the event for news and various publicity purposes. Registration information collected here will be handled in accordance with the [Privacy Policy](#) of the Singapore campus of James Cook University.

[Register now](#)

UPCOMING EVENTS

Thursday, 27 April 2024

AAS-JCUSAA CSR PROJECT

In collaboration with The Silver Homes Project

Date: 27 April 2024, Saturday

Time: 9am - 5pm

Working with Central Singapore Community Development Council (CDC),
let's spend a day to help the underprivileged seniors!

Briefing, materials, T-shirt and lunch provided

YOU CAN MAKE A DIFFERENCE!



*Join us to make
a difference*

Click [here](#) or scan QR code for registration



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UPCOMING EVENTS

Ageing
Asia
2024
WORLD**AGEING**FESTIVAL

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INNOVATION FESTIVAL

Asia's Most Influential Ageing Industry Event



8–9 May 2024

Marina Bay Sands Expo & Convention Centre, Hall C

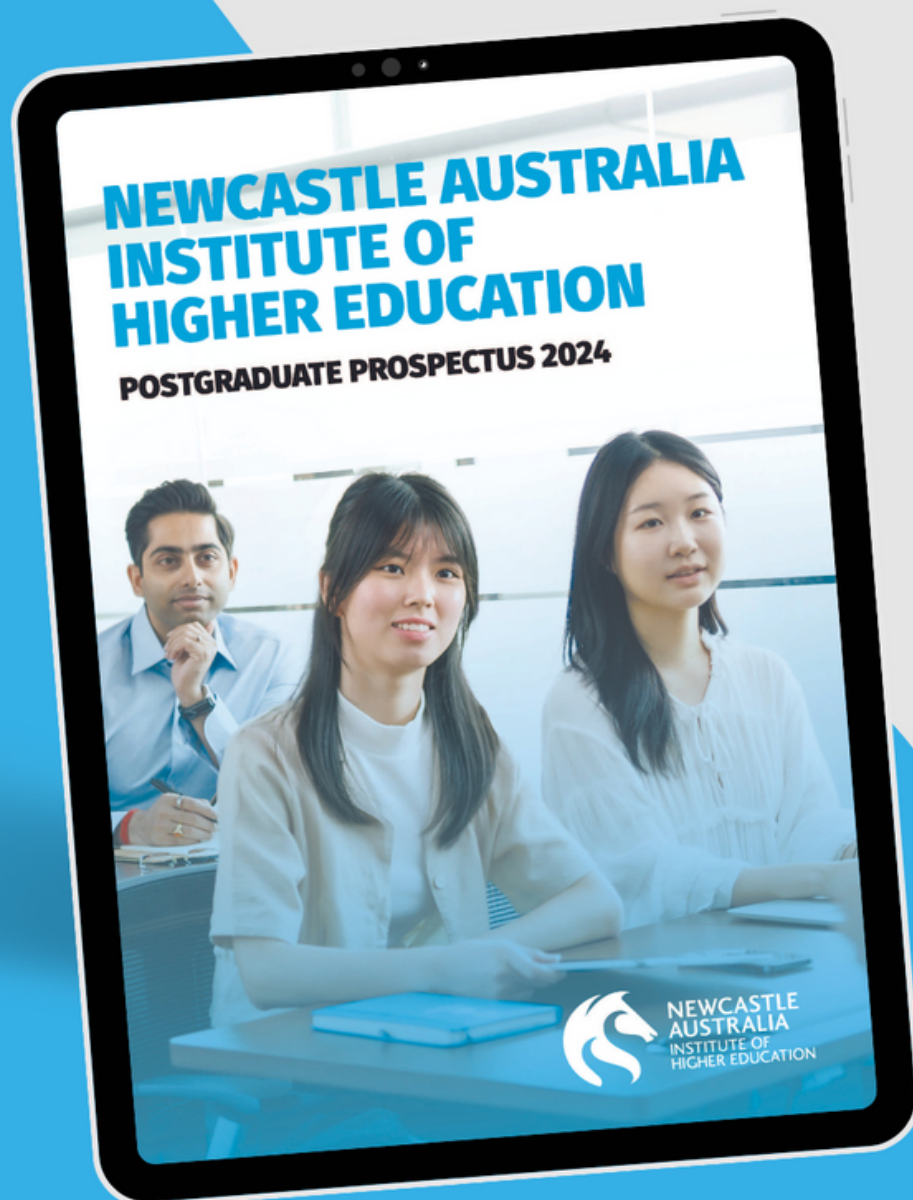
Join us at the World Ageing Festival 2024, where over 5,000 leaders, trade professionals, and attendees from 50+ countries are coming together! Let's shape a future where caring for our ageing population seamlessly integrates into community living. Together, we'll create environments that not only care for seniors but actively engage them, ensuring their vitality and continued contribution to society!

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www.worldageingfestival.com

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CPE Reg No: 200603214N | Validity: 23/03/2022 – 22/03/2024
CRICOS Provider 00109J | Program Code 40259



newcastleaustraliai.e

Thursday, 14 March 2024

Forward 2024: Navigating Tomorrow's Landscape



Some 50 senior business leaders, entrepreneurs and visionaries joined RMIT Alumni Singapore (RMITAS)'s inaugural thought-leadership event, Forward 2024: Navigating Tomorrow's Landscape on 14 March 2024, hosted at Octave institute's the Living Room.

Hosted by RMIT Alumnus Vykundh Ravichandran, keynote speakers - Dr. Sandy Chong, Mr. Reggie Lau and Dr. Kenneth Tan shared their insights and expertise on emerging trends and challenges awaiting us in 2024 and beyond. Issues such as complexities of navigating a future that's AI driven, and future jobs & skills required and what role we play as a hybrid workforce were also discussed.

Beyond the discussion, the evening offered invaluable networking opportunities - which included connecting with fellow alumni members and contacts from diverse industries - building upon an expanded network for RMIT alumni and beyond.

#RMITAS #RMITUniversity #Forward2024 #Networking



PAST EVENTS

AAS' 69th Annual General Meeting

Wednesday, 27 March 2024

6.30 – 9.30pm

Australian High Commissioner's Residence



A good turnout of 63 attendees with 59 voting members attended AAS' 69th Annual General Meeting on 27 March 2024 at the Residence of Australian High Commissioner.

AAS President Raj reported a strong year with 2 new Term Sponsors, 1 new Partner University being onboarded, and more than 200 new members!

Seven new Management Committee members were voted in without contest by Returning Officer, Philip Forrest, AM.

AAS' VALUED TERM SPONSORS

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AAS' VALUED UNIVERSITY PARTNERS

PLATINUM



GOLD




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AAS' 69TH AGM BEVERAGE SPONSORS





Since We Last Met



1

New Partner University



2

New Term Sponsors



203

New Members



13

Events and Activities Organized



789

New Followers on Social Media Channels





AAS MC 2023/24 & AAS MC 2024/25, together with Honorary Auditor Cliff Goh and Australian High Commissioner & AAS Patron His Excellency Allaster Cox



Networking Session
before Annual General Meeting



Australian High Commissioner & AAS Patron
H.E. Allaster Cox giving Opening Address



President Rajaneesh Kurup
presenting President's Annual Report



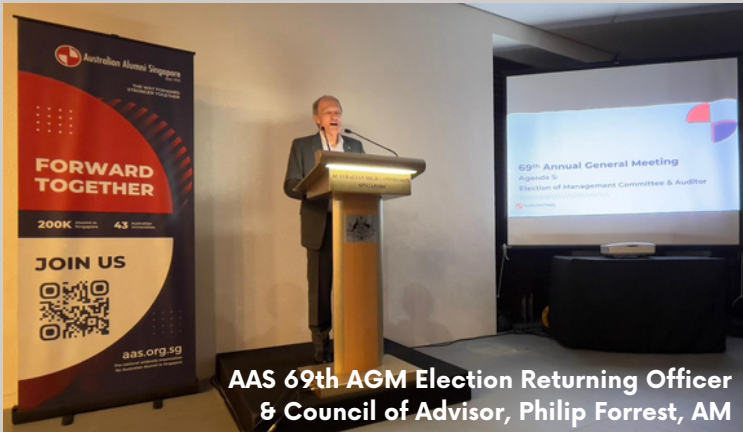
Treasurer & Co-chair of CSR Michael Aw
presenting Treasurer's Report



Chair of CSR Ruby Lydia Chan
presenting Events Report
on behalf of Maribel Colmenares
& promoting upcoming CSR Project



Chair of Membership Dipanti Das
presenting Membership Highlights



AAS 69th AGM Election Returning Officer
& Council of Advisor, Philip Forrest, AM



AAS MC 2024/25 Committee Member
Andre Ang, University of Melbourne



AAS MC 2024/25 Committee Member
Andrew Cameron, Queensland University of Technology



AAS MC 2024/25 Committee Member
Ernest Toh, Murdoch University



AAS MC 2024/25 Committee Member
Li-Lin Kwong, Monash University



AAS MC 2024/25 Committee Member
Steffie Vanessa, James Cook University



AAS MC 2024/25 Committee Member
Steven Lee, University of Sydney



Thank you all for joining us at AAS' 69th Annual General Meeting

Thank You for serving AAS

AAS 68th Management Committee & Honorary Auditor for term 2023-2024



President
Mr Rajaneesh Kurup
James Cook University



Vice President
Chair of Digital Transformation
Mr Kevin Dam
University of Technology Sydney



Honorary Auditor
Mr Cliff Goh
Curtin University



Treasurer
Co-chair of CSR
Mr Michael Aw
La Trobe University



Secretary
Ms Nurhidayah Ekbal
James Cook University



Chair of Membership
Mr Girish Jagajeevan
University of Newcastle



Chair of Alumni Engagement
Mr Richard Ngo
University of Tasmania



Chair of Partnership
Mr Johnny Teng
University of Tasmania



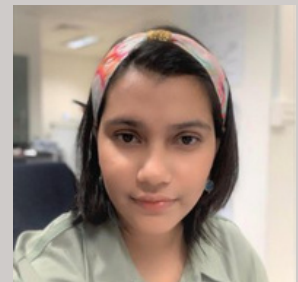
Chair of Events
Ms Maribel Colmenares
La Trobe University



Chair of CSR
Ms Ruby Chan
Swinburne University
of Technology



Chair of Mentorship
Mr Victor Tay
Curtin University



Co-chair of Mentorship
Ms Dipanti Das
James Cook University

AAS 69th Management Committee & Honorary Auditor for term 2024-2025



President
Mr Rajaneesh Kurup
James Cook University



Vice President
Chair of Digital Transformation
Mr Kevin Dam
University of Technology Sydney



Honorary Auditor
Mr Cliff Goh
Curtin University



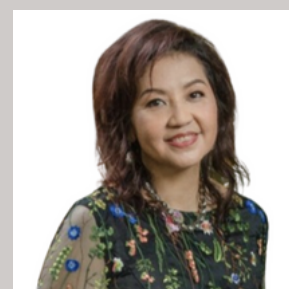
Treasurer
Mr Michael Aw
La Trobe University



Committee Member
Mr Johnny Teng
University of Tasmania



Committee Member
Ms Dipanti Das
James Cook University



Committee Member
Ms Ruby Chan
Swinburne University
of Technology



Committee Member
Mr Victor Tay
Curtin University



Committee Member
Mr Andre Ang
University of Melbourne



Committee Member
Mr Andrew Cameron
Queensland University
of Technology



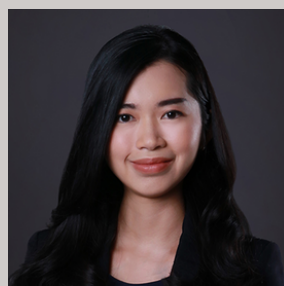
Committee Member
Mr Ernest Toh
Murdoch University



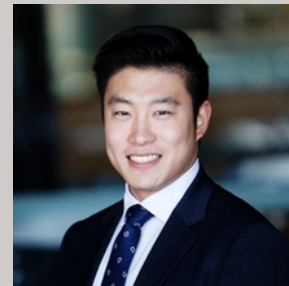
Committee Member
Ms Janet Stubbs
University of Melbourne



Committee Member
Ms Li-Lin Kwong
Monash University



Committee Member
Ms Steffie Vanessa
James Cook University



Committee Member
Mr Steven Lee
University of Sydney

SOCIAL INTEREST GROUPS

Scan or click the link to join & connect with like minded AAS members



AAS-Tennis Group

WhatsApp group



[LINK](#)



AAS| Wine & Spirits Group

WhatsApp group



[LINK](#)



AAS-Cycling Group

WhatsApp group



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AAS -Sustainability Group

WhatsApp group



[LINK](#)



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WhatsApp group



[LINK](#)



AAS - Leverage SEO Group



[LINK](#)

If you would like to form and lead an interest group, please feel free to contact secretariat@aas.org.sg





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- If you are a new user, **register** you Glue Up account directly on the app. Otherwise, simply log in to your existing account.
- Start exploring My Glue app!
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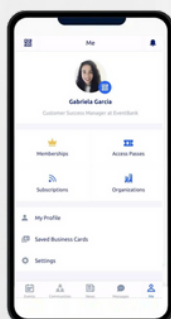
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Organisational Resilience in the New Normal

THE “NEW NORMAL”

As Governments, businesses and societies begin to adapt to the post-COVID 19 pandemic environment, organisations continue to evolve in a complex operating climate impacting daily operations, assurance to stakeholders and creating a sense of uncertainty. Left unchecked, these may materialise into potential undesirable consequences causing unnecessary disruption or leading to a crisis in their organisation.

Navigating through these complexities require trained and experienced professionals to ensure such threats do not become a reality and if they ever do, organisations must be ready to implement well tested contingency and response plans to recover from and resume critical operations.

It is a proven and well documented fact when organisations that are resilient and equipped to manage risks not only stand a higher chance of survival in their respective competitive fields but emerge stronger and ready to take on potential opportunities left behind by others who are not as well prepared.

Post-pandemic, more businesses, governments and key stakeholders will be requiring a greater adoption of business continuity and crisis management plans and procedures. Is your organisation ready?

WHY CLIENTS CHOOSE US

Clients want to partner with us because:

- We simplify resilience and continuity
- We “hand hold” you to develop your resilience plans (some say we do everything for them) at your pace
- We work with organisations of all sizes and maturity phases (i.e., regardless if it's a full programme or to review existing components)
- More importantly, our specialists are field-tested with actual planning, execution and response experience across multiple sectors (yet we don't charge sky high rates)

INFINITY CONTINUITY

We're an independent organisational resilience consultancy and training practice with a core focus in emergency preparedness, business continuity and crisis management. Established since 2013, our goal is to enable governments and businesses to achieve organisational resilience through customised solutions specific to our clients' needs, goals and strategy

Our services can be broadly categorised (but not limited to) as follows:

- Business Continuity and Crisis Management:
- Resilience and readiness assessment
- Programme and policy development
- Business impact analysis and risk assessment
- Business continuity, emergency response and crisis management plan(s) development
- Training and awareness workshops
- Readiness tests and exercises
- Programme maintenance
- BCM and crisis management audits

Talk to us today at (65) 66796231 or email us Enquiries@infinitycontinuity.com, or simply visit our website at <http://www.infinitycontinuity.com> to find out how we can partner with you!

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Ashton Legal merged with Agile Visas to form a new joint venture

Ashton Legal has merged with Agile Visas to form a new joint venture, now trading as ALC Lawyers. We have an expanded team of Solicitors and Registered Migration Agents and are continuing to service clients with all their Australian visa and migration needs. Please contact info@alclawyers.com.au to arrange a consultation and discuss your needs.

Australian Migration Law Updates.

In line with announcements from early 2023, Australia's migration program is set to undergo significant reform.

Global Talent Visas

Home Affairs are currently assessing EOI applications submitted in December 2023, due to high demand we are seeing an overall increase in the threshold to be successfully invited, however this has resulted in faster processing.

General Skilled Migration

As we draw closer to the end of the Migration Program year allocations for state and territory sponsored visas are nearing their thresholds. WA has already closed for the program year. There is ongoing high demand for the 189 visa, however only one invitation round has been issued since the commencement of the 2023/24 program and only Education and Medical sector occupations were included.

Employer sponsored work visas

The government is planning to target temporary skilled migration to address skills needs and promote worker mobility. Consultation is underway with a planned implementation in late 2024. Planned Measures include:

- Develop a new Skills in Demand visa, with full mobility and clear pathways to permanent residence
- Develop a Specialist Skills Pathway to drive innovation and job creation
- Develop a Core Skills Pathway to meet targeted workforce needs
- Legislate indexation of income thresholds to maintain system integrity
- Streamline Labour Market Testing (LMT) to reduce complexity
- Take a coordinated, evidence-based, tripartite approach to identifying skills needs
- Establish a best practice service level agreement for processing times and a modernised accreditation pathway to better compete for talent

The simpler and better targeted Skills in Demand visa will replace the complex single employer sponsored Temporary Skill Shortage visa. A key feature of this visa is an alternative approach to mobility—with new visa settings, streamlined applications and consideration of trailing employer fees that remove many onerous conditions that tie a migrant to a single employer

Business Innovation and Investor Program

The programme is not inviting any new candidates, however processing of existing applications is continuing. The Migration Review flagged the opportunity to draw on the relative strength of the Significant Investor stream to design a visa product more sharply targeted to select migrants who can drive innovative investments in sectors of national importance or play a valuable role in the venture capital industry.

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\$108*	from \$3,800 to \$6,300*

* Invisalign Singapore is facilitating the outreach program for corporates. The dental treatments, Invisalign treatment consultation, offers and payments will be directly between the patient and the partner clinic for this program.
** Data on file at Align Technology, September 30, 2022

Don't wait any longer - **register now through the QR code on the poster** and take advantage of this amazing opportunity. Your family members can enjoy it too, so spread the word and let's achieve those dream smiles together!

LET'S GET THOSE SMILES SHINING!



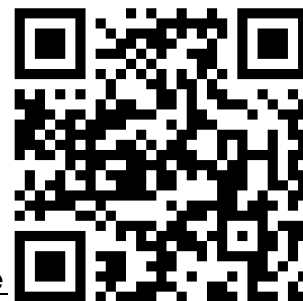
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19 April 2024 AWA Fashion Show

The annual AWA Fashion Show on April 19th is now open for registration and is one of the highlights of the AWA events season!

The runway show features AWA member models wearing clothing and accessories from carefully chosen local designers.

See something you like? Enjoy the opportunity to shop the runway designs in addition to other local vendors following the show.

Dress to impress and make it a day to remember - there are only limited tickets available this year - Don't miss the chance to be a part of this empowering and fashionable affair!

• Registration

www.awasingapore.org/fashion-show

26 to 28 April 2024

BOUTIQUE FAIRS - F1 Pit Building
Boutique Fairs Singapore: The Spring Summer 2024 Edition Information
Location : 1 Republic Blvd, Singapore 038975

This events are highly anticipated among both local shoppers and international tourists as the BFS community works hard to launch exclusive collections at Boutiques.

We will be glad to welcome you at our booth shared with the talented Jenny Ragnwaldh Couture



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Make it a beautiful one.*

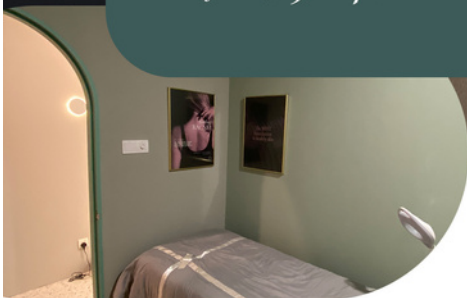
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T&Cs:

- This offer is available exclusively to Australian Alumni Singapore members only
- 20% discount is applicable for all ala carte prices on the service menu.
- Prior appointment is required to enjoy the discounts.
- During online or phone bookings, please use the code "AAS members" to unlock your privileges.
- Payment is due at the time of service.
- This offer cannot be combined with any other ongoing promotions, discounts, or vouchers.

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