

## THE VOICE

Monthly Newsletter for our Australian Alumni Community

**ISSUE 33 | NOVEMBER 2023** 

## A MESSAGE FROM THE PRESIDENT

Dear Members & Partners,

Since our inception in 1955, Australian Alumni Singapore established a platform to forge strong ties between Singapore and Australia. Our growing community now represents over 200,000 Singaporeans and Singapore based Australian graduates. With over 23,000 Singaporeans studying in Australian universities annually, we are a formidable powerhouse of talent and influence.

Our Anniversary Gala Dinner was a great occasion for us to bring our strong community together, recognise contributions and celebrate our achievements over the years. We held our 68th Anniversary Gala Dinner on Saturday 25th November at Grand Copthorne Waterfront which was attended by over 450 members, representatives from partner organisations and friends of Australia.

The event was graced by Guest of Honour Mr. George Yeo AO. Mr. Yeo made significant contributions to Singapore's foreign policy and played a crucial role in strengthening the Singapore-Australia relationship for which he was presented with an Honorary Officer of the Order of Australia in 2013.

In addition, it was our privilege to host AAS Patron and Australian High Commissioner to Singapore H.E. Allaster Cox, at his first AAS Gala Dinner. H.E. Allaster Cox shared about the upcoming 60th anniversary of bilateral relations between Australian and Singapore. To celebrate this anniversary in 2025, the Australian High Commission will be selecting sixty people (Sixty4Sixty) who embody the best of the enduring strength of the Australia-Singapore relationship. They will be showcased as ambassadors of the Australia-Singapore relationship throughout the year.

Monash University Alumni Singapore (MUAS) was awarded the outstanding Alumni Association award for their contribution towards their alma mater, members, and the community. MUAS was selected from among 5 other submissions we received that demonstrated strong commitment and action towards alumni and community engagement.

I would also like to congratulate Mr. Philip Forrest AM for being awarded AAS Lifetime Achievement Award for his contributions towards furthering the goals of Australian Alumni Singapore. Mr. Philip Forrest is an experienced independent director and career banker, who has lived in Singapore for 30 years, and in the ASEAN region for 40 years. He was appointed Member of the Order of Australia on 13 June 2022 for significant service to Australia-Singapore business relations.

To commemorate our 68 years anniversary, we also awarded 68 lucky draw prizes. Our Official Airline Partner Singapore Airlines sponsored the top lucky draw prize of two return tickets to Sydney. The prizes we gave away included free night stays at luxurious hotels, tickets to Taylor Swift concert in Singapore and more.

I would also like to extend my sincere gratitude to the term sponsors, partner universities, supporting organisations, gala sponsors and university alumni associations who made November 25th a memorable evening.

You can see some of the snapshots from the event in this month's newsletter. If you missed the gala or if you want to relive the evening, please follow us on our social media channels for the photos from the event.

Yours Sincerely,

Kaj

Rajaneesh R Kurup #forwardtogether



#### IN THIS ISSUE

President's Message	<u>1</u>
Gala Spotlights	<u>2</u>
AHC Update	<u>8</u>
AAS Mentorship Program	<u>9</u>
Partner Updates	<u>10</u>
Upcoming Events	<u>20</u>
Past Events	<u>22</u>
Social Interest Groups	<u>23</u>
Partner Universities' Call-to-Action	<u>24</u>
Membership Discounts	<u>25</u>
Job Opportunity	<u>36</u>

Australian Alumni Singapore

68 Anniversary TH Gala Dinner

# Thank You!

Sincerely, Committee Members and Council of Adviso

GEO

We just wanted to say a big thank you for making our gala dinner a smashing success. Your presence rocked the event, and we couldn't have done it without you. You truly are our heroes, and we hope you had a blast. Until next time! A Night of

# Congratulations to our award recipients! GUEST OF HONOUR

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A Night of

SUPER HEROES

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OF THE ORDER OF AUSTRALIA

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Monash University Alumni Singapore Outstanding Alumni Association Universit Award

James Cook University Singapore AAS Sponsorship Hero Award

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# We've got more photos coming your way! Keep an eye on our Facebook page next week for all the epic shots from the night. GEORGE VEO

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HONORARY OFFICER OF THE ORDER OF AUSTRALIA

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03 BACK TO MAIN MENU THE VOICE | ISSUE 33

68 Anniversary TH Gala Dinner

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## Here's what you need to know to be part of the draw

Prizes

- Register to become an AAS member here
   We will announce the winners in the next
- newsletter
- Open to new/members only
   Remember to check if you're eligible for free membership





## AAS' VALUED TERM SPONSORS





68 Anniversary TH Gala Dinner

Australian Alumni Singapore





**68** Anniversary **TH** Gala Dinner

## GALA SPONSORS



Thank 900!

We extend our heartfelt gratitude to each and every of our sponsors for their invaluable support and unwavering commitment made the event an astounding success.

## AUSTRALIAN HIGH COMMISSION

First Anniversary of Singapore-Australia Green Economy Agreement (GEA)





GEA Australia and Singapore teams together with MTI counterparts.

On 18 October 2023, Australia and Singapore celebrated the first anniversary of the Singapore-Australia Green Economy Agreement (GEA); a first-of-its-kind agreement and pathfinder for international cooperation in the green economy.

Excellent <u>progress</u> has been achieved in the first year of implementation, including in green innovation, green and transition finance, and maritime decarbonisation.

In green innovation, Australia and Singapore launched the S20 million <u>Go-Green Co-Innovation Programme (GGCIP)</u> which aims to incentivise and encourage Australian SMEs and Singaporean companies to collaborate and develop joint projects that generate green products, services or technologies. Applications close 4 December 2023.

In green and transition finance, Australia and Singapore launched the S5 million <u>Asia Climate Solutions Design Grant</u> (ACS), to provide early-stage funding for innovative blended finance solutions. The ACS is funded by the Monetary Authority of Singapore, DFAT, Olayan Group and the UBS Optimus Foundation and managed by Convergence Finance.

On maritime transport, Australia and Singapore agreed to establish a <u>Green and Digital Shipping Corridor</u> by the end of 2025. This corridor will facilitate and accelerate the sustainability of port operations and shipping routes between Australia and Singapore.

To commemorate the first-year anniversary, Australia's Minister for Trade and Tourism, Senator the Hon Don Farrell and Singapore's Minister for Trade and Industry, Mr Gan Kim Yong, released a joint video. AustCham Singapore convened a panel of experts from government and industry to discuss how the governments and the business community can work together to enable the green economy and transition to net zero with practical examples in green shipping, green finance and green skills.

Our joint efforts and early results across many initiatives over the last 12 months indicate that this agreement delivers tangible outcomes.

We have a team based at the Australian High Commission working on the GEA. Please reach out to AustSingGEA@dfat.gov.au - we are keen connect!

Are you following us on social media? Instagram: @australiainsg #GreatMatesAUSG Twitter: @AusHCSG

LinkedIn: Australian High Commission Singapore Facebook: @AustraliaInSingapore



The Mentorship Program aims to equip AAS members to meet the challenges in entering or already in workforce and to enhance the networking opportunities for participants.

The program will pair a mentor with a mentee. Each mentor and mentee will commit to participate in the program for at least 4 calendar months from September 2023 -February 2024. Each mentor and mentee should commit to meet at least 1 hour each month. The mode of meetings shall be as agreed between the mentors and mentees.

The mentorship programme will cover 3 areas:

Student Mentorship Programme Professional-Entrepreneurship Mentorship Programme Job Opportunities

#### **MENTEE**

For potential mentees, this is a opportunity for you to connect with a mentor who can offer you insight, advice and help you to navigate the next stage/s of your



#### JOB OPPORTUNITY

Send us the job posts from your company or details and we will publish it in our newsletters and other channels and distribute to our reach out





### PARTNER UPDATES

Media Releases



#### Sea Forest was a finalist at The Earthshot Prize Awards 2023, with its revolutionary seaweed-based livestock feed



Sea Forest, an Australian company founded by Mr Sam Elsom, was a finalist in The Earthshot Prize Awards 2023. Their sustainable solution addresses one of the planet's most critical environmental challenges — drastically reducing methane emissions from livestock farming.

The ceremony for <u>The Earthshot Prize Awards 2023</u>, dedicated to addressing global issues like climate change, biodiversity loss, and pollution, was held in Singapore on 7 November, 2023. <u>Sea Forest</u> was among the top 15 finalists (chosen from 1,100 entries), thanks to their innovative solution that seeks to nearly eliminate methane emissions from livestock farming.

Mr Sam Elsom, Co-Founder and Chief Executive Officer at Sea Forest, along with Mr Stephen Turner, Chair of Sea Forest, visited James Cook University (JCU) in Singapore during the same week as the awards ceremony. We were also honoured to have His Excellency Mr Allaster Cox, the Australian High Commissioner to Singapore, join our guests and staff on campus. This meeting provided an opportunity for discussions about Sea Forest's initiatives, and JCU in Singapore's sustainability goals including

contributing to Singapore's <u>"30 by 30"</u> strategy that aims to have 30 per cent of Singapore's nutritional needs produced locally by 2030.

Sea Forest's pioneering approach is SeaFeed<sup>™</sup> — a feed supplement for cattle and sheep made from native red seaweed, Asparagopsis. By incorporating just 0.5% of SeaFeed<sup>™</sup> into an animal's regular diet, methane production can be significantly reduced by up to 90%.

"Asparagopsis proves that while climate change is complex the solutions don't have to be. As soon as livestock consume our feed supplement, they immediately produce significantly less methane. That matters because cattle and other farm animals are responsible for more greenhouse gas emissions than the entire global transport sector," explained Mr Elsom.

"So by reducing the amount of greenhouse gases in the atmosphere, we are not only addressing a significant environmental threat but also offering a tangible solution to secure food production for the growing global population," continued Mr Elsom.

According to the United Nations, livestock agriculture contributes roughly 32% of human-caused global methane emissions, a greenhouse gas much more potent than carbon dioxide in trapping atmospheric heat. Therefore, by reducing the amount of methane being belched by cattle and sheep into the atmosphere, Asparagopsis can play a crucial role in combating global warming.

"The commitment of Sea Forest to tackle methane emissions is admirable. Their unwavering efforts to environmental stewardship not only acknowledges the urgency of mitigating methane emissions but also demonstrates a great standard for industry-academia collaboration," commented His Excellency Mr Cox.

Mr Elsom's collaboration with JCU dates back more than six years ago when he reached out to marine biologist and seaweed expert <u>Professor Rocky de Nys</u>, who is now Chief Scientific Officer at Sea Forest, and Emeritus Professor at James Cook University in Australia. Professor de Nys has been instrumental in discovering Asparagopsis for methane abatement, showcasing the practical application of scientific research in addressing pressing environmental challenges.

"We believe that addressing methane emissions is crucial for a sustainable future. Sea Forest's innovative solution aligns with JCU's commitment to environmental responsibility," shared Professor Chris Rudd, Deputy Vice Chancellor and Head of Campus at JCU in Singapore.

Find out more about the <u>Tropical Futures Institute</u>.

Discover further information on <u>areas of research, and research strength at James Cook University in Singapore</u>.

#### Contacts

Media: Ms Pinky Sibal <u>pinky.sibal@jcu.edu.au</u>

## PARTNER UPDATES

Media Releases



#### VisionX secures finalist spot in SCS Splash Awards 2023



The VisionX team — comprising 3 students from James Cook University in Singapore — has earned a spot as one of the 20 finalists in the Singapore Computer Society (SCS) Splash Awards 2023.

James Cook University (JCU) in Singapore is proud to announce that "VisionX," a team of 3 students enrolled in the Bachelor of Information Technology programme, had the opportunity to compete in the SCS Splash Awards 2023 on October 30, 2023, after securing a spot in the top 20.

The team comprises Keoborany Houv, Hsu Myat Mon, and Hpone Myat Min, who showcased their ingenuity and problemsolving skills in their project submission. In line with this year's theme, "Building Resilience with Technology," their creative approach to addressing essential questions concerning Singapore's societal well-being and development was commendable.

The team proposed a mobile solution for the visually impaired community that uses Artificial Intelligence (AI) for real-time image detection and voice guidance in navigating their surroundings. In addition, the solution also aims to pair the visually impaired with volunteers in their last-mile commute.

Celebrating its 20th anniversary, the SCS Splash Awards remains Singapore's longest-running technology competition for students. This year, the competition has expanded, allowing more students from pre-tertiary and tertiary institutions across Singapore increased opportunities to present their technological innovations. There were 115 teams and a total of 345 students participated in the SCS Splash Awards 2023.

"This experience has taught us that in the world of technology, the only limits that exist are the ones we set for ourselves," said Keoborany Houv. "We may be students, but we're also creators, problem solvers, and the architects of our future. As finalists, we've already won by pushing the boundaries of what's possible, and now, the world is our canvas for innovation."

This year's challenge theme "Building Resilience with Tech" encouraged participants to explore and harness generative artificial intelligence (AI) in their projects to solve thought-provoking questions related to the nation's community development and quality of life. Participants also had opportunities to enhance their knowledge and skills in generative AI through specialised workshops, and learned how to deploy their applications on cloud platforms.

<u>Dr Randy Zhu</u>, a lecturer in Information Technology at JCU in Singapore, expressed his enthusiasm for VisionX's accomplishment, "It's inspiring to see the creative contributions of our students in this competition. The team has demonstrated remarkable proficiency in using AI for problem-solving."

Find out more about <u>Singapore Computer Society Splash Awards 2023</u>.

Learn more about our **Bachelor of Cybersecurity**.

Learn more about our Information Technology courses.

#### Contacts

Dr Randy Zhu <u>randy.zhu@jcu.edu.au</u>

Media: Ms Pinky Sibal <u>pinky.sibal@jcu.edu.au</u>

### PARTNER UPDATES JCU Conversations





JCU Conversations is the premier podcast series of James Cook University, Singapore —bringing to you discussions with successful leaders in the industry (across fields such as business, education, sustainability, and more) while offering a deeper understanding of their personal lives, careers, inspirations, and approaches to success. Join our rotating chair of distinguished hosts as we find out: What makes these bright minds tick?

#### Latest ~





#### JCU Conversations 19: Abhishek Bhati

Professor Abhishek Bhati, Campus Dean and Head of Learning, Teaching and Student Engagement, at the Singapore campus of James Cook University, as well as being the Regional Vice President of International Tourism Studies Association shares his insights and journey on tourism research, teaching and learning, and more!

This episode's host: Dr. Manisha Agarwal, Lecturer of Business at James Cook University in Singapore.



### PARTNER UPDATES

Lendlease unveils Podium for Development – a pioneering digital ecosystem to build better and faster



Podium

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Lendlease will be partnering with Surbana Jurong as the go-to-market partner to deliver Podium for Development (P4D) – a transformative digital ecosystem that connects developers, designers, and the supply chain, delivering high construction productivity and promoting sustainable building practices.

Traditionally, the design process requires months of detailed design work and engineering before the building can be drawn and documented to capture the full complexity of the design. After the back-and-forth between many parties in the design process, the plans are then tendered to find a builder. Often, a builder may suggest using different materials or components that do not match the exact design intent. This can lead to additional time and money spent on redesigning to accommodate these changes, resulting in wastage.

By harnessing design automation algorithms and computational capabilities within an open ecosystem, Lendlease aims to facilitate construction using prefabricated components directly supplied by manufacturers. This approach promotes Design for Manufacturing and Assembly (DfMA), which is more productive and sustainable than traditional methods of construction. With P4D, Lendlease seeks to collaborate with other developers globally and unify these fragmented nodes in the building process into an open digital platform that accelerates the entire process from design to supply, enabling DfMA.

Lendlease is in advanced negotiations with other developers and building authorities in Singapore and elsewhere on leveraging P4D to design and deliver projects in the future. The partnership with Surbana Jurong seeks to deliver this product – drawing on the rich experience and expertise of the wider Lendlease Digital ecosystem in Singapore, Silicon Valley, Sydney and Milan and support by the Economic Development Board of Singapore (EDB) – to the global built environment sector.

Find out more <u>here</u>.



### PARTNER UPDATES

### A Big Round of Applause for the AustCham Singapore Outbound Investment Award Winner -Homage!



In recent years, Singapore has been a hub of innovative technology, making waves in Australia and beyond. Today, we're thrilled to celebrate the remarkable achievements of all three finalists of the SME Outbound Investment Award: SunGreenH2, Hydroleap, and Homage. These visionary companies have made a huge impact on Australia and its people through their substantial investments and long-term commitments to the country.

Invest Victoria has had the honour of closely collaborating with these outstanding organisations on their investment journeys in Australia. We've helped SunGreenH2 identify the perfect location for their manufacturing and R&D facility in Melbourne, with plans to create over 40 jobs in the next 3 years; we proudly participated in Hydroleap's USD 4.4 million Series A round, and we can't wait to see them further bolster their world-class operations and R&D capabilities in Australia.

And for the winner of the award - Homage: this Singapore-based startup has made a significant impact on the Australian healthcare sector. They're revolutionising aged care, leveraging technology without compromising on safety, reliability, or quality in high-touch care delivery. Homage has cultivated a pool of nearly 4,000 qualified and trained care professionals in Australia, with an astounding 800% growth in annual care engagement across the country.

Kudos to Homage and all the incredible finalists for their dedication to making a difference in Australia and beyond.



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#### Addressing Vision Loss in the Ageing Population: A Look at Vietnam



Vision loss is a global concern that has a profound impact on the lives of millions of older people. According to the World Health Organization, there are currently 2.2 billion people worldwide living with vision impairment, and a staggering 1.1 billion of those cases could have been avoided. Among these individuals, older people bear the brunt, with approximately 73% of avoidable vision loss cases occurring in this population group. This amounts to 800 million older people who are affected today. If urgent action is not taken, this number is projected to rise to 1.28 billion by 2050, primarily in low and middle-income countries.

Unfortunately, existing health and social disparities contribute to the disproportionate burden of vision loss faced by older people, especially among older women and disadvantaged groups. Older women, in particular, account for 56% of vision loss cases in the second half of life.

The Fred Hollows Foundation and the International Federation of Ageing have released a new report that emphasizes the need for collaboration between the vision and ageing sectors. The report, titled "Connecting Healthy Ageing and Vision," sheds light on the far-reaching impacts of vision loss on individuals and societies. It underscores the critical role vision plays in healthy ageing and calls for immediate action to prevent the increased risk of mortality, cognitive decline, falls, and depression associated with vision loss. It is crucial to recognize that while many eye conditions become more prevalent with age, blindness is not an inevitable part of ageing.

This new report is very timely now that the UN Decade of Healthy Ageing (2021-2030) is unfolding so that vision is not forgotten in countries' efforts to improve the lives of older people, their families, and communities. It provides an overview of the eye health of older people and the actions needed to ensure that vision is protected and restored in older age. To turn this evidence into practice, The Fred Hollows Foundation is also implementing a series of innovative projects in five different countries, including two in Asia: Vietnam and China.



Vietnam is experiencing an accelerated ageing process compared to most other nations, with projections indicating that over 25% of the population will be aged 60 years or older by 2050. As such, it is crucial for Vietnam to take action to improve the eye health of its growing older population and reap the benefits of increased longevity.

In 2020, Vietnam faced a concerning situation with a cataract surgical rate of only 3,200, falling far below the recommended range of 4,000-5,000 cataract surgeries per one million population annually. The urgency to address this unmet need is further exacerbated by the growing ageing population.



#### Addressing Vision Loss in the Ageing Population: A Look at Vietnam



Older people's associations play an important role in community life in Vietnam. The Fred Hollows Foundation and its partners have launched a pilot project in Quang Nam province, located in central Vietnam. This initiative aims to incorporate eye care into the programs of inter-generational self-help clubs, which have a membership rate of 90% among individuals aged 60 years and older in the province. By raising awareness about eye care and improving access to eye care services, including screenings, examinations, provision of glasses, and subsidized treatment, the project aims to benefit the 5,220 club members and other older individuals in the community. By fostering partnerships and cooperation among relevant stakeholders, this project seeks to create a comprehensive approach to protect and restore vision in the ageing population.

Addressing vision loss among older populations requires collaborative efforts from the ageing and eye health sectors. The Fred Hollows Foundation, in partnership with its partners and various stakeholders, is taking the lead in implementing innovative pilot projects like the one in Vietnam. By integrating eye care into existing community structures and fostering collaboration, these initiatives enhance access to eye care services, improve treatment outcomes, and raise awareness about the importance of vision for healthy ageing. Through these collective efforts, we can meet the unmet needs of millions of older people with vision loss, empowering them to lead fulfilling and independent lives. It is imperative that we act now to eliminate avoidable blindness in later life and ensure that current and future generations of older people can fully embrace the benefits of increased longevity.

For more information, you can access the "Connecting Healthy Ageing and Vision" report at <u>https://www.hollows.org/au/latest/healthy-ageing</u> or contact Priyanka Agarwal at The Fred Hollows Foundation at <u>pagarwal@hollows.org</u>

#### Author:

Dr. Vânia de la Fuente-Núñez, a medical doctor and anthropologist, currently works as the Healthy Ageing Senior Advisor at The Fred Hollows Foundation. Previously she worked for the World Health Organization (WHO) for close to a decade, leading WHO's capacity building efforts on healthy ageing, including the development of policies and programs for older people, and innovative learning programs across countries and regions. She also spearheaded WHO's Global Campaign to Combat Ageism, addressing negative attitudes and discrimination against individuals on the basis of their age. Previously, Vânia worked with NGOs and research institutes in high- and low- income countries, including Spain, Senegal, and The Gambia.

Visit our website at www.hollows.org if you are interested to find out more or contact our Regional Philanthropy Lead,

Priyanka Agarwal at pagarwal@hollows.org



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## **OUR PROGRAMS**



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Master of Information Technology



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Have more questions? Scan to talk to our education consultants





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Australian International School Pte Ltd | CPE Registration Number: 199204405H | Period of registration of PEI: 6 July 2023 to 5 July 2027

### UPCOMING EVENTS DECEMBER BEACH CLEAN UP by OCEAN PURPOSE PROJECT



#### AAS CYCLING INTEREST GROUP MONTHLY MEETUP SATURDAY, 16 DECEMBER 2023 | 6.30AM SGT

For more information and to Register, please scan the Whatsapp QR Code and join the AAS Cycling Social Interest Group below.



20 BACK TO MAIN MENU



## CPA AUSTRALIA IN Dinner Talk Series

July to December 2023

Come network with like-minded peers over dinner, and learn about the latest hot business topics. Our experts will share on business issues such as the aftermath of 2023's banking crisis of confidence, protecting and monetising your intellectual property, new ISSB sustainability standard and capitalising on scarce talent.

#### **Program Highlights**

#### 18 July | The aftermath of 2023's banking crisis of confidence #

Concerns linger in the financial world over what's next after the collapse of Swiss banking giant Credit Suisse and two mid-size American banks. What will it take to restore confidence and rebuild trust in global banks?

#### 15 August | Family offices: Adding vibrancy to the finance ecosystem

Family offices are becoming an important part of the financial services ecosystem. What investment strategies are they adopting to take advantage of the ever-changing business landscape?

#### 19 September | Protect and monetise your intellectual property

It is only worthwhile creating IP that can be guarded and monetised. Explore how companies can extract maximum value from IP whilst safeguarding its uniqueness.

#### 17 October | Beyond the machine, does AI have a heart?

Advancements in artificial intelligence have transformed and improved many aspects of our lives. But do they bring humanity to technology?

#### 21 November | Implementing the new ISSB sustainability standard #

Sustainability reporting has a new accounting standard. What do organisations need to do to report their sustainability performance in a clear and consistent way?

#### 19 December | Capitalising on scarce talent: Virtual, hybrid, in-person

Companies need to be agile in attracting and recruiting the best talent. Learn how adopting a flexible hiring approach will give businesses a competitive edge.

Register at sg@cpaaustralia.com.au or call 3105 1522 / 800 852 6759 (toll free) CPA Australia reserves the right to amend the program as deemed necessary without prior notice. #July and November topics will have 2 CPD hours.

#### Details

#### Registration: 6.30pm – 7.00pm

Talk: 7.00pm – 8.30pm

Venue: Sheraton Towers Singapore 39 Scotts Road Singapore 228230

#### Pricing (inclusive of buffet dinner)

Bundle of 6 promo SGD 600

> Single session SGD 130

#### Claim up to 10 CPD hours



#### 21 BACK TO MAIN MENU

### **PAST EVENTS**

Wednesday, 16 November 2023



### UniSA Alumni Singapore 15th Annual Dinner



On November 16, 2023, UniSA Singapore Alumni hosted its 15th Annual Dinner, honored by the presence of HE Allaster Cox. The event was marked by high energy, enjoyment, and engagement.

During the opening speech, President Sherina Ng of UniSA Singapore Alumni shared thrilling news about the recent legislation passed by the State of Parliament, signifying the merger of the University of South Australia and the University of Adelaide into Adelaide University.

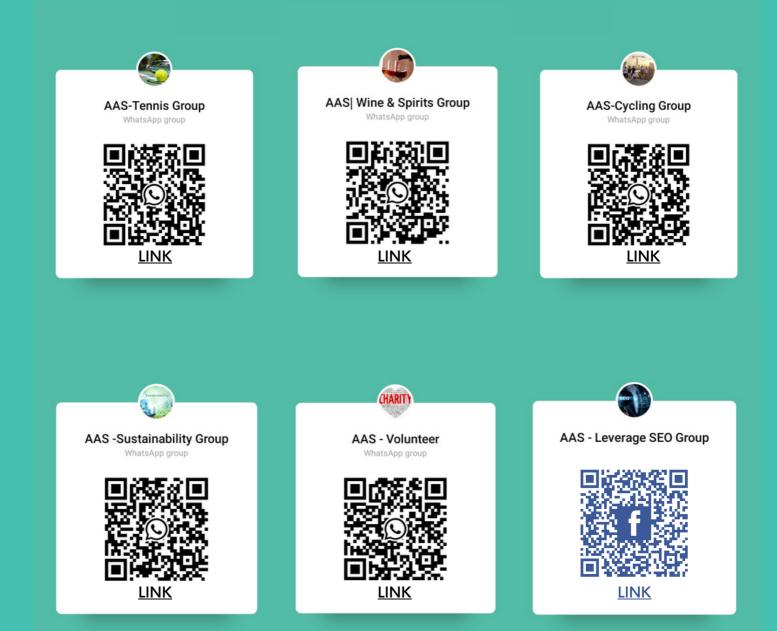


16 Nov 2023



## SOCIAL INTEREST GROUPS

## Scan or click the link to join & connect with like minded AAS members



If you would like to form and lead an interest group, please feel free to contact <u>secretariat@aas.org.sg</u>

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	<b>Federation</b> University	Charles Sturt University	
<u>Ordinary</u> / <u>Associate</u>	Silver	Silver	Ordinary / Asso
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	<b>Qurtin University</b>	GRIFFITH UNIVERSIT	Y
Ordinary / Associate	Silver	Silver	• Ordinary / Assoc

- If you are a new user, **register** you Glue Up account directly on the app. Otherwise, simply log in to your existing account.
- Start exploring My Glue app!
- Check the following 3 slides to understand how you should proceed based on your user status.

#### How to get the mobile app?





24



Click <u>HERE</u> to learn more about GlueUp.

## EXCLUSIVE OFFERS BY PARTNERS

#### Lendlease Malls – A Joyful Christmas at Play | Now – 31 Dec 2023

#### Gift of Surprise |Now - 25 Dec

Redeem an exclusive gift wrapper with a min. nett spend of \$30.

#### Shop And Win Millions |Now - 31 Dec

Lendlease Plus Members Exclusive For every \$50 nett spend, stand a chance to be one of 20 lucky winners to walk away with 10,000,000 Plus\$ each!

#### Citi Cardmembers Exclusive |Now - 31 Dec

Shop and charge min. \$200 nett (or \$250 nett at Parkway Parade) to your Citi Card and receive a \$10 Lendlease voucher at respective malls' Concierge Desk. Get an additional \$10 Lendlease voucher when you shop with Citi Mastercard!

Note: Additional \$10 Lendlease voucher is fully redeemed at Parkway Parade

#### Stacks Of Rewards |Now - 31 Dec

Indulge in holiday shopping and redeem exclusive festive season rewards.



lendlease

Min. Nett Spend	Rewards to redeem		
\$200 *\$250 for Parkway Parade	Lendlease Plus Members Exclusive	Weekday Special (Mon – Fri) Exclusive LEGO Creator Santa Build at respectiv malls' Concierge Desk Note: Fully redeemed at PLQ.	
\$300 *\$350 for Parkway Parade	10,000 Plus\$	Exclusive LEGO 4-in-1 Christmas Ornament at respective malls' Concierge Desk Note: Fully redeemed at Jem, Parkway Parade and PLQ.	
313@Somerset only: Christmas Rewards with Mastercard			
\$300	16 Nov – 28 Dec	\$30 Lendlease voucher at B1 Concierge Desk	
\$500	<b>Black Friday</b> 24 – 30 Nov	\$50 Lendlease voucher at B1 Concierge Desk	

#### LEGO Santa's Superpower Christmas Cove

Head down to the Superpower Cove to check out exclusive LEGO sets for Christmas gifting. What's more, don't miss out on photo opportunities with LEGO's Superpower Santa.

Mall	Date	Location
313@somerset	18 – 31 Dec	<ul><li>L1 Atrium</li><li>L4 Space near Lobby A</li></ul>
Jem	11 – 31 Dec	<ul> <li>B1 Jem Market</li> <li>L2 outside H&amp;M and IKEA Jurong</li> </ul>
Parkway Parade	Now – 31 Dec	<ul><li>Basement Airwell</li><li>L1 Mid Mall near GG&lt;5</li></ul>

Terms & Conditions apply. For more details, please refer to respective malls' website.



## Organisational Resilience in the New Normal



#### THE "NEW NORMAL"

As Governments, businesses and societies begin to adapt to the post-COVID 19 pandemic environment, organisations continue to evolve in a complex operating climate impacting daily operations, assurance to stakeholders and creating a sense of uncertainty. Left unchecked, these may materialise into potential undesirable consequences causing unnecessary disruption or leading to a crisis in their organisation.

Navigating through these complexities require trained and experienced professionals to ensure such threats do not become a reality and if they ever do, organisations must be ready to implement well tested contingency and response plans to recover from and resume critical operations.

It is a proven and well documented fact when organisations that are resilient and equipped to manage risks not only stand a higher chance of survival in their respective competitive fields but emerge stronger and ready to take on potential opportunities left behind by others who are not as well prepared.

Post-pandemic, more businesses, governments and key stakeholders will be requiring a greater adoption of business continuity and crisis management plans and procedures. Is your organisation ready?

#### WHY CLIENTS CHOOSE US

Clients want to partner with us because:

- We simplify resilience and continuity
- We "hand hold" you to develop your resilience plans (some say we do everything for them) at your pace
- We work with organisations of all sizes and maturity phases (i.e., regardless if it's a full programme or to review existing components)
- More importantly, our specialists are field-tested with actual planning, execution and response experience across multiple sectors (yet we don't charge sky high rates)

#### INFINITY CONTINUITY

We're an independent organisational resilience consultancy and training practice with a core focus in emergency preparedness, business continuity and crisis management. Established since 2013, our goal is to enable governments and businesses to achieve organisational resilience through customised solutions specific to our clients' needs, goals and strategy

Our services can be broadly categorised (but not limited to) as follows:

- Business Continuity and Crisis Management:
- Resilience and readiness assessment
- Programme and policy development
- Business impact analysis and risk assessment
- Business continuity, emergency response and crisis management plan(s) development
- Training and awareness workshops
- Readiness tests and exercises
- Programme maintenance
- BCM and crisis management audits

Talk to us today at (65) 66796231 or email us <u>Enquiries@infinitycontinuity.com</u>, or simply visit our website at at <u>http://www.infinitycontinuity.com</u> to find out

how we can partner with you!

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#### **Global Talent or General Skilled Migration / Business Migration?**

The Australian Government announced that the planning level for the 2023-24 permanent Migration Program will be set at 190,000 places, with 137,100 places for the *Skill* stream.

On 24 August 2023, the Department of Home Affairs published additional information on how the State and Territory allocations has been distributed. Below is the nomination allocation table, which can also be found on the <u>Home Affairs website</u>.

2023-24 State and Territory nomination allocations			
State	Skilled Nominated (Subclass 190) visa	Skilled Work Regional (Subclass 491) visa	Business Innovation and Investment Program (BIIP)*
ACT	600	600	0
NSW	2,650	1,500	0
NT	250	400	0
QLD	900	650	0
SA	1,100	1,200	0
TAS	600	600	0
VIC	2,700	600	0
WA	1,500	850	0
Total	10,300	6,400	0

#### Subclass 189/190 visas – General Skilled Migration

The State and Territory allocation levels has been reduced back to pre-pandemic levels. Potential applicants can expect a reduction in the number of invitations issued by the state/territory governments, as well as longer waiting time and increased competition.

#### Subclass 188 visas – Business Migration

You will also note that there is no current allocation to any state or territory government for the business innovation and investor visa programme. The Department advised that this is because it has enough applications on-hand to meet the 2023–24 planning level for the BIIP.

#### Subclass 858 - Global Talent Visa

In contrast, Global Talent visa program has been allocated 5,000 places for 2023-24 program year. The GTI program offers direct permanent residency and does not depend on any points system, skilled occupation list, State or Territory nomination.

Although the threshold to be invited to apply for the GTI visa is much higher than that of the GSM program. It may be the only pathway for very senior technical leaders, executives or entrepreneurs in the target sectors who are over 45. With the global talent visa, although the age limit is 55, candidates who can provide strong evidence of actual or potential but realistic extraordinary contribution to Australia may still be granted a global talent visa even if they are over 55.

We have helped highly skilled migrants secure the Global Talent visa who thought they were only eligible for the business skilled migration or employer nominated / general skilled migration programmes.

Whether you are onshore or offshore, <u>get in contact with us</u> to find out if you're eligible for the Global Talent visa pathway and let us help you secure your future in Australia.



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#### Faculty of Science and Engineering

Information Technology



## **JOB OPPORTUNITY**

### <u>HR Manager, Talent</u> <u>Management</u>

#### **Role Description**

- Liaise with internal departments to understand recruitment needs
- Determine the selection criteria, hiring profiles, and job requirements for vacant roles
- Source potential candidates through online company career portals, recruitment sites, job boards, social platforms, as well as print media, posters, and flyers, government agencies and external recruiters where relevant and applicable
- Review applications and screen candidates via calls or emails, as well as facilitate pre-interview assessments
- Develop interview questions and conduct in-person or video interviews with shortlisted candidates
- Prepare hiring forecasts as part of the Company's strategic resource planning
- Develop hiring strategies and procedures in line with industry trends, as well as keep well informed of advancements in various industries
- Foster good relationships with potential candidates and past applicants, and keep a database of good candidates
- Manage Work Pass Applications for foreign applicants (New and Renewal)
- Manage Employee's Onboarding Process
- Develop Programmes for Internship and Management Trainee
- Conduct meaningful Employee Engagement and Communications including HR dialogues
- Assist with Career Planning & Learning and Development
- Identify training needs and arrange for relevant training courses with government subsidies
- Source for, and recommend relevant course, when necessary
- Design and deliver training programmes
- Participate and support ongoing Employee welfare activities and Company events
- Document processes
- Perform other HR-related, general administration duties and other duties as assigned

#### Your Profile

- Diploma / Degree / Professional Certification in Human Resource and/or Business-related field
- Minimum 4 years of relevant working experience in a talent management and learning and development role
- Experience in recruiting for Hospitality or F&B industry is a strong advantage
- Good understanding of HR practices including
   Employment Act

### Senior Compliance Specialist

#### Role Description

- Company is an equity and fund management firm
- Ensure that the operations adhere to all relevant laws and regulations within the MAS requirements
- Update, maintain and implement Risk and Compliance policies and procedures (including those relating to AML/CFT) to ensure the CMSlicensed entity is compliant with its regulatory obligations.
- Providing compliance and risk management advice to business units in the interpretation and implementation of compliance requirements.
- Acting as the contact person for communications with the regulators/internal auditors.
- Prepare timely reports to management, MAS and other relevant regulatory bodies
- Keeping abreast of key regulatory changes and notifying relevant business divisions of such changes.
- •

#### Your Profile

- Strong knowledge and familiar with MAS requirements and CMS (Capital market Services) license operations
- Experience in applying CMS licence / LFMC.
- Strong verbal and written communication skills



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