

THE VOICE

Monthly Newsletter for our Australian Alumni Community

ISSUE 34 | DECEMBER 2023

A MESSAGE FROM THE PRESIDENT

Dear Members & Partners,

I am extremely pleased to announce that Australian International School has come onboard as our newest Gold Sponsor. The Australian International School has a vision to be known internationally as an institution which represents educational excellence in all aspects of its operation. This year AIS is celebrating 30 years of imparting outstanding education in Singapore. Over the years, AIS has won multiple awards solidifying their position as a premier international school in Singapore including the 3 HoneyKids Education Awards recently. We look forward to working closely with AIS team to expand horizons for their students through our platform.

The year's most festive month is upon us, and it is the time for us to wind down, relax and reflect upon our achievements throughout the year. It is also an opportunity for us connect with our loved ones and thank them for the support we have received throughout the year.

As we close off the year, I would like to extend my sincere gratitude to our sponsors, partners and members for their strong support which helped AAS attain some of the amazing achievements we can all be proud of. Looking ahead, let us not forget what we have achieved and build on the strong foundations to be more impactful to everyone around us - our members, partners, and our community.

If you are an organization or an Australian University and keen to partner with us, we would like to discuss further about building a mutually beneficial partnership. If you are an Australian alumnus and want to contribute to this diverse and vibrant community as a Management Committee member, I would like to discuss this further with you. Please reach out to us at secretariat@aas.org.sg for more information

On behalf of AAS Management Committee I would like to thank you all for your support and wish everyone Merry Christmas and a happy, healthy, and prosperous New Year.

Yours Sincerely,



Rajaneesh R Kurup
#forwardtogether



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CHRISTMAS AND NEW YEAR WISHES FROM AAS COUNCIL OF ADVISORS



MERRY CHRISTMAS AND HAPPY NEW YEAR! WISHING YOU AND FAMILY A WONDERFUL FESTIVE SEASON AND A YEAR AHEAD FILLED WITH HAPPINESS, PEACE, PROSPERITY, AND LOVE.

MR. CHRIS CHEAH

HAPPY CHRISTMAS , AND MAY THE NEW YEAR BE A DIFFERENT ONE, MORE PEACEFUL AND PROSPEROUS!

DR. CHEONG CHOONG KONG



MERRY CHRISTMAS TO ALL OUR ALUMNI FRIENDS. MAY THE NEW YEAR BRING PEACE, HOPE, AND JOY FOR ALL!

MR. MAH BOW TAN

MY SINCERE WISHES THAT AAS CONTINUE TO GROW AND STRENGTHEN THE AUSTRALIAN GRADUATES FRATERNITY IN 2024.

HAPPY HOLIDAYS AND BEST WISHES FOR NEW YEAR !

MR. NEIL PAREKH



WISHING YOU & YOUR LOVED ONES ALL THE VERY BEST FOR A WONDERFUL CHRISTMAS AND A PROSPEROUS NEW YEAR!

MS. ANDREA DELLA MATTEA

MERRY CHRISTMAS AND BEST WISHES FOR A BETTER YEAR IN 2024.

MR LOH HOON SUN



CHRISTMAS AND NEW YEAR WISHES FROM AAS COUNCIL OF ADVISORS



DEAR FRIENDS, AS WE CELEBRATE CHRISTMAS AND THE NEW YEAR, MAY I WISH YOU THE BEST OF HEALTH AND HAPPINESS FOR 2024. COUNT YOUR BLESSINGS ALWAYS AND BE THANKFUL FOR FAMILY AND FRIENDS!

DR. BILL FOO

VERY BEST FESTIVE WISHES TO ALL THE AAS FAMILY. KEEP SAFE, STAY WELL, AND MAY 2024 BE THE BEST YEAR YET!

MR. PHILIP FORREST AO



WISHING ALL A VERY HAPPY FESTIVE SEASON AND A WONDERFUL NEW YEAR!

MR. ANDREW CHEW

MY SINCERE WISHES THAT AAS WILL CONTINUE TO GROW AND STRENGTHEN THE AUSTRALIAN GRADUATES FRATERNITY IN 2024. MERRY X'MAS & A HAPPY NEW YEAR.

MR. MICHAEL YAP



MAY YOUR CHRISTMAS BE JOYFUL, AND THE NEW YEAR BRING YOU SUCCESS AND HAPPINESS! HERE'S TO AN EXCITING YEAR AHEAD!

MR. CHIA YOONG HUI

MERRY CHRISTMAS AND HAPPY NEW YEAR TO ALL MEMBERS OF AAS AND WISH YOU AND YOUR FAMILY HEALTH, HAPPINESS AND PROSPERITY IN 2024.

MR. JOSEPH KWOK



AUSTRALIAN HIGH COMMISSION

The Wonderful World of Bluey



Australia has some amazing home-grown talent in the children's entertainment industry, including the globally admired "The Wiggles". In the last few years, it's a little Blue Heeler that has been winning hearts across Australia and the world – "Bluey"! Bluey, her sister Bingo, and parents Chili and Bandit have captured children's (and their parents, grandparents, aunts, uncles, neighbours...) attention, though their heart-warming portrayal of family life in the suburbs of Brisbane.

The honest, charming and funny window into the challenges of sibling relationships and the tough moments of parenting has won a high profile following – including Australian Prime Minister Anthony Albanese! Ryan Gosling and Natalie Portman are among Hollywood celebrities who have praised this Aussie cartoon that is projecting modern Australian life to the world in a very relatable way.



Australian PM Albanese posing with Bluey (left) and Bingo (right). (Credits: Instagram)

Produced by Ludo Studio for ABC KIDS (Australia) Bluey can be viewed in over 60 countries, including in Singapore (on BBC Player, Disney+ and Starhub channel 303).

But that is not the only place you can see Bluey (and Bingo!) in Singapore.

The Australian High Commission in Singapore is pleased to partner with BBC Studios and Our Tampines Hub to bring you a mini-screening of Bluey and a live stage performance on Saturday **23 December 2023**! Activities start at 1:30pm. Join us for a holly, jolly, Bluey good time!

Are you following us on social media?

Instagram: @australiainsg #GreatMatesAUSG
Twitter: @AusHCSG

LinkedIn: Australian High Commission Singapore
Facebook: @AustraliaInSingapore

AUSTRALIAN HIGH COMMISSION

The Wonderful World of Bluey



And that's not the only place you can meet Bluey and her family! BBC Studios announced the creation of Bluey's World, an "immersive experience" set to open in August 2024, exclusively in Brisbane, Queensland.

The new attraction will be housed in a 4000-square metre specially built pavilion on Brisbane's Northshore, and will recreate Bluey's home and feature interactive play, soundscapes, and dining and retail facilities. Families can explore Bluey and Bingo's bedroom, kitchen and living room, and play beneath the branches of the Heeler family's poinciana tree in the backyard. Yet another exciting reason to visit Australia!



(Credits: bluey.tv)

Are you following us on social media?

Instagram: @australiainsg #GreatMatesAUSG

Twitter: @AusHCSG

LinkedIn: Australian High Commission Singapore

Facebook: @AustraliaInSingapore



The party continues!

5 Lucky Draw Prizes

Lindman's Gentleman's Collection Chardonnay (worth \$18 each)



OUR LUCKY WINNERS ARE:

**ELAINE CHIA
DYLAN GAN
AMANDA NG
SHAUN PANG
TOBIAS HULL**

Please check your inbox next few days or contact us via secretariat@aaas.org.sg if you do not receive an email from us.

AAS MEMBER SPOTLIGHT

PETER BARBER

CEO OF COMCROP | CURRENTLY PURSUING MASTER OF LEADERSHIP
AT DEAKIN UNIVERSITY



Peter Barber, owner and CEO of ComCrop, proudly calls Singapore home for 32 years. A seasoned entrepreneur, he transformed local businesses into global brands, establishing deep community connections. Since 2017, Peter has led Singapore's food security mission through ComCrop. Our 30x30 goal is to nourish Singapore with SG Locally Grown leafy greens from the only 3 Star Clean & Green certified greenhouses. Committed to meaningful employment, we empower seniors, individuals with disabilities, and the disadvantaged, fostering self-sufficiency and delivering superior quality at lower prices. Explore our vision at www.sglocallygrown.com and find the Living Dot range in your favorite supermarket.





Australian Alumni Singapore
since 1955

The Mentorship Program aims to equip AAS members to meet the challenges in entering or already in workforce and to enhance the networking opportunities for participants.

The program will pair a mentor with a mentee. Each mentor and mentee will commit to participate in the program for at least 4 calendar months from September 2023 - February 2024. Each mentor and mentee should commit to meet at least 1 hour each month. The mode of meetings shall be as agreed between the mentors and mentees.

The mentorship programme will cover 3 areas:

Student Mentorship Programme
Professional-Entrepreneurship Mentorship Programme
Job Opportunities

MENTEE

For potential mentees, this is a opportunity for you to connect with a mentor who can offer you insight, advice and help you to navigate the next stage/s of your career.

REGISTER AS MENTEE



JOB OPPORTUNITY

Send us the job posts from your company or details and we will publish it in our newsletters and other channels and distribute to our reach out

JOB OPENING



Self-esteem plays a crucial role in managing Death Anxiety and Fear of Missing Out



In a two-part study, researchers have uncovered a previously unexplored link between Fear of Missing Out and Death Anxiety — revealing a connection between the persistent worry of missing out and heightened concerns about mortality.

The [study](#) is led by [Dr Peter Chew](#), Senior Lecturer of Psychology at James Cook University (JCU) in Singapore, and Mr Kuhanesan N. C. Naidu, a former Psychology honours student at JCU in Singapore, and currently holding dual roles as a Psychiatric Care Manager at the National University Hospital, and a Public Health/Psychiatry researcher at the National University of Singapore. The study explores

the understudied relationship between Death Anxiety (DA) and Fear of Missing Out (FOMO), and it aims to bridge the gap in understanding how these two seemingly distinct psychological states may be connected and the potential implications for mental health.

Fear of Missing Out (FOMO) is defined in the study as the persistent worry that others may be enjoying experiences while one is absent. It explores the processes involved in FOMO, including perceptions of exclusion, unmet attachment relatedness, and obsessive behaviours to counter rejection. On the other hand, Death Anxiety is a complex psychological phenomenon that involves heightened concerns about mortality, encompassing the fear of non-existence, loss of personal identity, and the perceived limited time for a fulfilling life.

The study employs Terror Management Theory (TMT), a well-known social psychological framework, as the foundational lens to explore the influences of death-related fears on everyday behaviours. It posits that awareness of mortality triggers self-preservation instincts, leading to extreme anxiety.

Considering DA and FOMO conceptually related, the study introduces three explanations: impermanence and uncertainty, existential concerns, and self-esteem. It then presents hypotheses for a strong positive correlation between DA and FOMO, then exploring the moderating role of self-esteem on the relationship between Mortality Salience (MS) effects and FOMO.

The first part of the study involves a correlational approach, while the second employs an experimental design. The first study uncovers a clear link between FOMO and the anxiety surrounding death, revealing a stronger connection than previously thought. The second study, conducted through experiments, demonstrates that individuals with higher self-esteem worry less about missing out when reminded of death. This suggests that concerns about missing out are closely tied to deeper anxieties about life and death.

Overall, this study found that strong self-esteem can serve as a protective factor against the negative effects of both DA and FOMO. Individuals with high self-esteem exhibit better emotional resilience and coping strategies, enabling them to handle worries related to mortality. Conversely, those with lower self-esteem may be more susceptible to these concerns, leading to increased fear of missing out and a greater fear of being left behind.

"Our study has shed light on the unexplored connection between Fear of Missing Out and Death Anxiety, and challenges existing perceptions," shared Dr Chew. "I hope our findings contribute to the broader understanding of these two phenomena, and that it serves as a starting point for future research into the complex interconnection between DA, FOMO, and other psychopathological conditions."

The implications of this research extend to the field of clinical psychology, urging therapists to incorporate existential perspectives into psychotherapy. The researchers' recommendations include adapting FOMO assessment scales to diverse age groups, recognising the prevalence of FOMO among adolescents and young adults.

PAPER

Naidu, K.N.C., Chew, P.K.H. Effects of death anxiety on fear of missing out. *Curr Psychol* (2023). <https://doi.org/10.1007/s12144-023-05382-7>

Find out more about our [Psychology courses](#).

Find out more about the [JCU Singapore Psychology Clinic](#).

Discover further information on [areas of research, and research strength at James Cook University in Singapore](#).

Contacts

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Media: Ms Pinky Sibal pinky.sibal@jcu.edu.au



JCU Conversations is the premier podcast series of James Cook University, Singapore —bringing to you discussions with successful leaders in the industry (across fields such as business, education, sustainability, and more) while offering a deeper understanding of their personal lives, careers, inspirations, and approaches to success. Join our rotating chair of distinguished hosts as we find out: What makes these bright minds tick?

Latest ▾



JCU Conversations 19: Andrew Buay

Listen in as Andrew Buay, Singtel's Vice President of Group Sustainability, reflects on his incredible journey from a school drop out in the Singaporean education system to a successful and diverse career.

This episode's host: [Professor May Tan-Mullins](#), Dean International and Chief Sustainability Officer of James Cook University, Singapore.



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Opportunity and Respect



2 months -
18 years



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& teacher
nationalities



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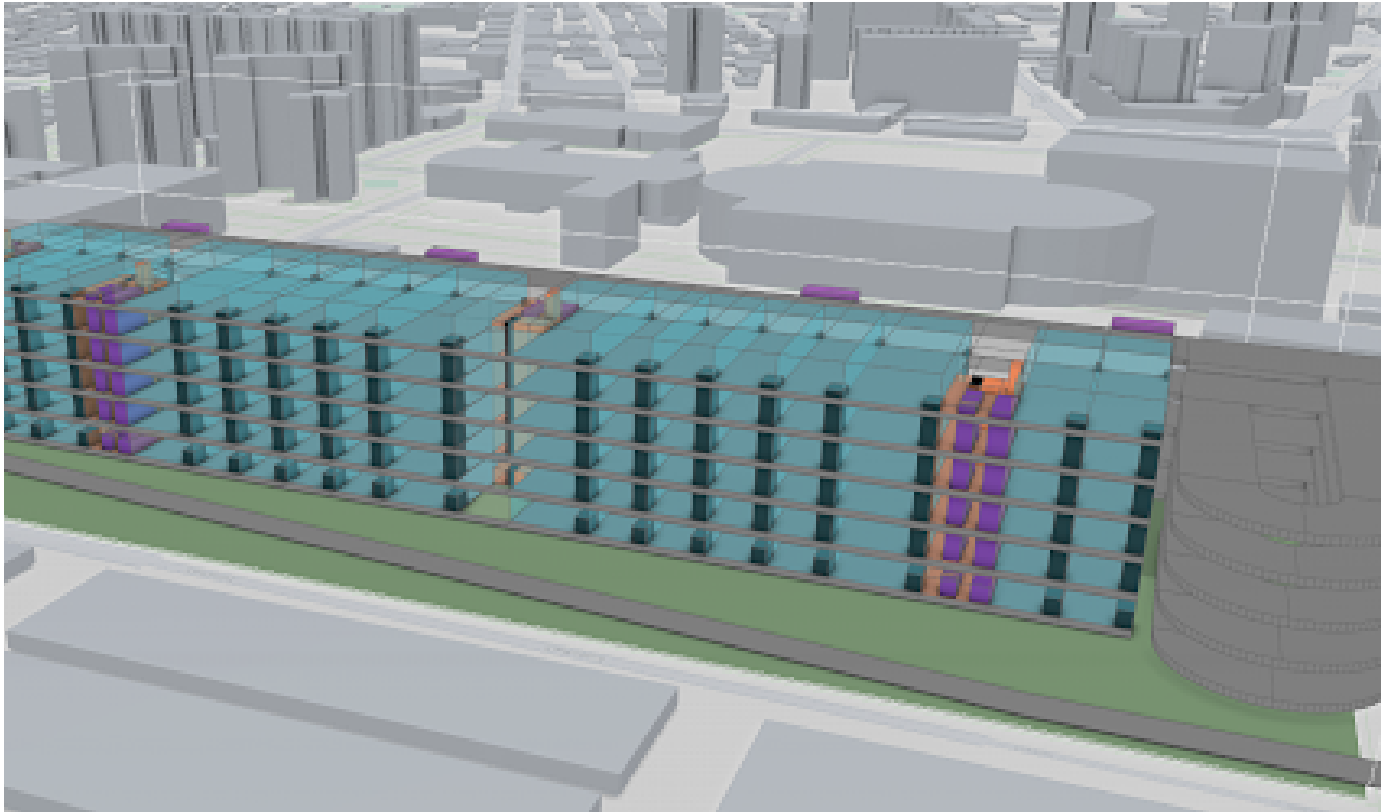
Booking a tour is a great way to experience the world-class AIS campus. Contact us at admissions@ais.com.sg or call **6517 0247**. For more information, visit www.ais.com.sg

Australian International School Pte Ltd | CPE Registration Number: 199204405H | Period of registration of PEI: 6 July 2023 to 5 July 2027



PARTNER UPDATES

Lendlease previews Podium for Development: a new way of shaping our built environment and creating new job opportunities



Lendlease gave an exciting preview of its game-changing digital platform solution **Podium for Development (P4D)** – a transformative digital ecosystem built on common data standards that connects developers, designers, and the supply chain, to deliver higher construction productivity and promote sustainable building methods – together with go-to-market partner Surbana Jurong, developers, partners and stakeholders across the built environment.

Instead of the months involved in design using conventional methods, P4D accelerates directly from design to supply by using its automation algorithms to configure optimal designs using a 'kit-of-parts' defined by manufacturers. This leads to reduced waste in time, cost and materials.

With the current challenges faced by the built environment sector, there is a critical need to transform our conventional building practices and leverage digital innovations like P4D, to build better, faster and more sustainably. P4D also signals that digitalisation will enable conventional career opportunities within the built environment to venture into new technology-based career pathways, further cementing Singapore's role as a global technology hub for nurturing talents.

Government agencies like the Building and Construction Authority, Singapore Economic Development Board and JTC Corporation support the vision of a collaborative ecosystem designed to streamline the processes from design to supply, increasing project development certainty and reducing the materials and waste produced with the use of kits-of-parts. JTC collaborated with Lendlease to jointly develop design digitalisation tools that can automate preliminary industrial building design as Building Information Models (BIM). This function, built off P4D, allows for optimisation of the design process and enhanced coordination.

In addition, this initiative generates new job opportunities and enhances productivity in the built environment. At an industry level, coordinated and collective action is needed to reduce materials and waste, and consequently embodied carbon, and to deliver more sustainable outcomes for generations to come.

Find out more [here](#).

Merry Christmas & Happy Holidays



Holly Butler

Commissioner for Victoria to Southeast Asia a/g

Season's greetings from the Victorian Government Trade and Investment Southeast Asia team.

What a year it has been for Victoria in Singapore and vice versa. Full of activity and exchange, 2023 has proven to be a year of growth, opportunity and excitement, strengthening our Victoria-Singapore ties.

We have hosted a wealth of high-level Victorian visitors to the island including Tim Pallas, Treasurer of Victoria, Dr Amanda Caples, Victoria's lead Scientist, and Her Excellency the Honourable Linda Dessau AC, former Governor of Victoria.

Singaporean companies continue to find success in Victoria, with many establishing hubs this year including Hydroleap through our Equity Investment, and SunGreen H2 who are now set to create 31 new jobs from their Melbourne expansion.

We also were pleased to have brought Victorian excellence into Singapore through trade missions to some of Southeast Asia's biggest expos including Big Data and AI World, VinExpo and the Singapore Fintech Festival.

Our annual Investor Partner Summit proved a calendar highlight bringing key government stakeholders, investors, accelerators, startups, universities and tech leaders across Victoria, Indonesia, Vietnam, Singapore, Malaysia and Japan.

We thank members of the AAS community who joined us for our conferences, reception events and trade, investment and education programs, ensuring our Victorian visitors felt right at home here in Singapore.

We are also proud to share that Team Victoria has a new office in the heart of Raffles Place! With a bigger space, we encourage Victorian university alumni to get in touch with our team and to visit us should a new business opportunity be on the cards for you in Victoria. Our team would be more than happy to assist.

Wishing you all the best for the festive season, and here's to an even more action-packed 2024.



The **Fred Hollows**
Foundation

SEASON'S GREETINGS!

May this season bring success,
good health and prosperity to you
and your family!



Australian Alumni Singapore
since 1955

THERE WILL BE A

Pre-Chinese New Year Networking Event

THURSDAY

25

JANUARY

UPCOMING EVENTS

JANUARY BEACH CLEAN UP

by OCEAN PURPOSE PROJECT



For more information & to Register, please scan the Whatsapp QR Code and join AAS Sustainability Social Interest Group



AAS CYCLING INTEREST GROUP MONTHLY MEETUP

SATURDAY, 27 JANUARY 2023 | 6.30AM SGT

For more information and to Register, please scan the Whatsapp QR Code and join the AAS Cycling Social Interest Group below.



[LINK](#)



Are you still searching for the right educational pathway that aligns with your interests and career aspirations?

Or perhaps you are currently pondering over which university can provide you with an enriching student life?

If so, we invite you to join us for the
University Pathways Discovery Week!

Dive into a week filled with virtual informative sessions by our esteemed academics and discover the unique opportunities that await you at the Singapore campus of James Cook University (JCU).

Throughout the week, you can:



REGISTER NOW

UPCOMING EVENTS

Friday, 19 January 2024



Interested in Art?

WE'VE RECEIVED COMPLIMENTARY INVITATIONS TO ART SG

[ART SG](#) – Southeast Asia's leading international art fair – is taking place 19 to 21 January 2024 at Marina Bay Sands Expo and Convention Centre.

Following the hugely successful launch of ART SG at the start of the year, the Fair returns for its highly anticipated second edition featuring a stellar line-up of 116 of the world's leading galleries, representing the best in contemporary art practice from Southeast Asia, Asia-Pacific and around the globe, alongside ambitious large-scale installations, insightful conversations, a thought-provoking film sector and expansive city-wide activations in close collaboration with Singapore Art Week – the city's annual celebration of the visual arts.

To attend, please visit [this link](#) and register your details to download the digital General Admission pass. Each pass admits one guest for entry to the Fair on **Friday, 19 January 2024**. You may redeem more than 1 pass, on a first-come, first-served basis.

REGISTER NOW

OUR PROGRAMS



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newcastleaustraliaihe

Meet the new RMIT Alumni Singapore Executive Committee



The RMITAS 23rd Annual General Meeting was conducted at Singapore Institute of Management on 9 December 2023.

A new Executive Committee has formed, and we bid farewell to Mr Stanley Eu who has stepped down as President of RMITAS and thank him for his 6 years of service as President of RMITAS.

A new President - Ms Gayle Wong has taken over and with a team of new and returning Exco members, to lead RMITAS to greater heights and build on the foundation laid by her predecessors.

To connect with RMITAS: <https://linktr.ee/RMITAS>



New RMITAS Executive Committee Office Bearers

President	: Ms. Gayle Wong
Vice President	: Mr. Alex Chua
Secretary	: Mr. Jerald Chua
Asst. Secretary	: Mr. Edward Tan
Treasurer	: Mr. Mark Ong
Asst. Treasurer	: Ms. Meni Barrass

Committee Members

Mr. Richard Lee
Ms. Michelle Loo
Ms. Ivy Soh (Zoe)
Ms. Lynn Choa
Mr. Will Tan
Mr. Chris Yong
Mr. Vykundh Ravichandran
Mr. Adrian Tay
Ms. Susan Lim

Auditors

Mr. David Tan
Mr. Chun Hoy Yuen

Advisor

Mr. Stanley Eu

Friday, 24 November 2023

JCUSAA Alumni Annual Dinner 2023



JCUSAA Alumni Annual Dinner 2023 - Masquerade Ball

Friday, 24 November 2023
Hotel Fort Canning

Check out the video highlights here:
<https://youtu.be/yZpYlVA5fMA>

View the full photo album here:
<https://www.facebook.com/media/set/?set=a.645031104503621&type=3>



SOCIAL INTEREST GROUPS

Scan or click the link to join & connect with like minded AAS members



AAS-Tennis Group

WhatsApp group



[LINK](#)



AAS| Wine & Spirits Group

WhatsApp group



[LINK](#)



AAS-Cycling Group

WhatsApp group



[LINK](#)



AAS -Sustainability Group

WhatsApp group



[LINK](#)



AAS - Volunteer

WhatsApp group



[LINK](#)



AAS - Leverage SEO Group



[LINK](#)

If you would like to form and lead an interest group, please feel free to contact secretariat@aas.org.sg





Australian Alumni Singapore
since 1955



**JAMES COOK
UNIVERSITY
SINGAPORE**

[Ordinary / Associate](#)

Platinum



**RMIT
UNIVERSITY**

Gold

[Ordinary / Associate](#)



**NEWCASTLE
AUSTRALIA
INSTITUTE OF
HIGHER EDUCATION**

A WHOLLY OWNED ENTITY OF
THE UNIVERSITY OF NEWCASTLE

[Ordinary / Associate](#)

Gold



Silver

[Ordinary / Associate](#)



[Ordinary / Associate](#)

Silver



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University**

Silver

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UTS
UNIVERSITY OF TECHNOLOGY SYDNEY

[Ordinary / Associate](#)

Silver



**MONASH
University**

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Curtin University

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Silver



**GRIFFITH
UNIVERSITY**

Silver

[Ordinary / Associate](#)

FLASH YOUR AAS MEMBERSHIP CARD VIA GLUEUP APP & ENJOY ALL THE EXCLUSIVE DISCOUNTS

- If you are a new user, **register** you Glue Up account directly on the app. Otherwise, simply log in to your existing account.
- Start exploring My Glue app!
- Check the following 3 slides to understand how you should proceed based on your user status.

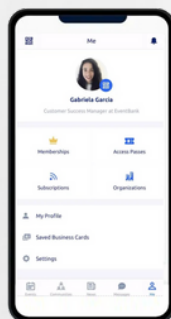
How to get the mobile app?

Download it on

iOS [App Store]



Android [Google Play]



Click [HERE](#) to learn more about GlueUp.

Lendlease Malls



Dragon Year Draw | 12 Jan - 24 Feb

For every \$68 nett spend, boost your chances to win a holiday cruise or drive away in a ride of your lifetime!

- 1X Nissan LEAF
- 4X 4D3N cruise on Resorts World Cruise for 4 to Phuket
- 4X 4D3N cruise on Resorts World Cruise for 4 to Kuala Lumpur & Penang

Packets of Good Fortune | 12 Jan - 24 Feb

Redeem an exclusive set of red packets with a min. spend of \$68 nett.

Springtime Rewards | 12 Jan - 24 Feb

Get rewarded with 10,888 Plus\$ when you spend \$188 (\$258 for Parkway Parade) nett.

Citi Cardmembers Exclusive | 12 Jan - 24 Feb

Shop and charge \$188 (\$258 for Parkway Parade) nett to your Citi Card and receive a \$10 Lendlease voucher at and get an additional \$10 Lendlease voucher when you shop with Citi Mastercard®!

Drum up the festivities

Join us in welcoming good fortune with the champion of the Genting World Lion Dance Championship 2023, Yiwei Athletic Association:

- 313@somerset: 14 Feb, 11am @ L1 Main Entrance
- Jem: 15 Feb, 11am @ L1 Jem Street
- Paya Lebar Quarter: 16 Feb, 11am @ L1 PLQ Plaza
- Parkway Parade: 16 Feb, 3pm @ Basement Airwell

God of prosperity walkabout

Meet our roving God of Prosperity for blessings of fortune.

- Jem: 15 & 16 Feb (6pm), 17 & 18 Feb (12pm & 6pm)
- Parkway Parade: 27 & 28 Jan, 3 & 4 Feb (2pm & 6pm)

Only at 313@somerset

- **Weekday Shopping Bonus:** Spend \$188* nett on weekdays and be rewarded with an additional 5,888 Plus\$!
- **Lunar Rewards:** From 10 – 24 Feb, redeem a \$5 Lendlease voucher when you spend \$68 nett
- **Free EV Charging:** Enjoy free EV charging at L7 carpark on Mon to - Thu, from 12pm to 3pm and 5pm to 9pm

Only at Parkway Parade

- **Weekday Dinner Delights:** Redeem additional 10,888 Plus\$ at L2 Concierge Desk with a min. spend of \$68 nett from Mon - Fri after 6pm at participating F&B stores. Participating F&B stores include 'Food & Restaurant' and 'Food Specialties' categories listed on Parkway Parade's store directory.

Only at Paya Lebar Quarter

- **8X Huatness at PLQ Parkside:** Receive 8X Plus\$ when you dine at participating F&B stores at PLQ Parkside. Participating F&B stores include A Beautiful Day Café, Chug Chug, Jimmy Monkey, Killiney, Poke Theory, Salvo by Pasta Fresca, Tanglin Cookhouse, Rempapa, Zing by Xi Yan.

Terms & Conditions apply. For more details, please refer to respective malls' website.

AAS MEMBERSHIP BENEFITS

MATUA



Enjoy Responsibly


squealing pig



WYNNS
COONAWARRA ESTATE




WOLF BLASS







Enjoy 10% off selected wines on The Cellar with a min. spend of \$100 - first time users only.
Please enter AAS10 in the promo code field then click apply before checking out.

*Exclusive to AAS members only.

Enjoy **10% off** selected wines on The Cellar with exclusive discount code **AAS10**



TEMPUS TWO

MAKING AUSTRALIAN GIN HISTORY



Organisational Resilience in the New Normal

THE “NEW NORMAL”

As Governments, businesses and societies begin to adapt to the post-COVID 19 pandemic environment, organisations continue to evolve in a complex operating climate impacting daily operations, assurance to stakeholders and creating a sense of uncertainty. Left unchecked, these may materialise into potential undesirable consequences causing unnecessary disruption or leading to a crisis in their organisation.

Navigating through these complexities require trained and experienced professionals to ensure such threats do not become a reality and if they ever do, organisations must be ready to implement well tested contingency and response plans to recover from and resume critical operations.

It is a proven and well documented fact when organisations that are resilient and equipped to manage risks not only stand a higher chance of survival in their respective competitive fields but emerge stronger and ready to take on potential opportunities left behind by others who are not as well prepared.

Post-pandemic, more businesses, governments and key stakeholders will be requiring a greater adoption of business continuity and crisis management plans and procedures. Is your organisation ready?

WHY CLIENTS CHOOSE US

Clients want to partner with us because:

- We simplify resilience and continuity
- We “hand hold” you to develop your resilience plans (some say we do everything for them) at your pace
- We work with organisations of all sizes and maturity phases (i.e., regardless if it’s a full programme or to review existing components)
- More importantly, our specialists are field-tested with actual planning, execution and response experience across multiple sectors (yet we don’t charge sky high rates)

INFINITY CONTINUITY

We’re an independent organisational resilience consultancy and training practice with a core focus in emergency preparedness, business continuity and crisis management.

Established since 2013, our goal is to enable governments and businesses to achieve organisational resilience through customised solutions specific to our clients’ needs, goals and strategy

Our services can be broadly categorised (but not limited to) as follows:

- Business Continuity and Crisis Management:
- Resilience and readiness assessment
- Programme and policy development
- Business impact analysis and risk assessment
- Business continuity, emergency response and crisis management plan(s) development
- Training and awareness workshops
- Readiness tests and exercises
- Programme maintenance
- BCM and crisis management audits

Talk to us today at (65) 66796231 or email us

Enquiries@infinitycontinuity.com, or simply visit our website at at

<http://www.infinitycontinuity.com> to find out how we can partner with you!

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Turn on Radar to find contacts you want to network with;
You can also share your digital card via QR, WhatsApp, SMS, email or more.

PERSONAL CRM

Scan your paper cards and organise them on AWS for easy retrieval 24/7.

SUSTAINABLE

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Global Talent or General Skilled Migration / Business Migration?

The Australian Government announced that the planning level for the 2023-24 permanent Migration Program will be set at 190,000 places, with 137,100 places for the *Skill* stream.

On 24 August 2023, the Department of Home Affairs published additional information on how the State and Territory allocations has been distributed. Below is the nomination allocation table, which can also be found on the [Home Affairs website](#).

2023-24 State and Territory nomination allocations			
State	Skilled (Subclass 190) visa	Nominated (Subclass 491) visa	Skilled Work Regional (Subclass 491) visa
ACT	600		600
NSW	2,650		1,500
NT	250		400
QLD	900		650
SA	1,100		1,200
TAS	600		600
VIC	2,700		600
WA	1,500		850
Total	10,300		6,400
			Business Innovation and Investment Program (BIIP)*
			0
			0
			0
			0
			0
			0
			0
			0

Subclass 189/190 visas – General Skilled Migration

The State and Territory allocation levels has been reduced back to pre-pandemic levels. Potential applicants can expect a reduction in the number of invitations issued by the state/territory governments, as well as longer waiting time and increased competition.

Subclass 188 visas – Business Migration

You will also note that there is no current allocation to any state or territory government for the business innovation and investor visa programme. The Department advised that this is because it has enough applications on-hand to meet the 2023–24 planning level for the BIIP.

Subclass 858 – Global Talent Visa

In contrast, Global Talent visa program has been allocated 5,000 places for 2023-24 program year. The GTI program offers direct permanent residency and does not depend on any points system, skilled occupation list, State or Territory nomination.

Although the threshold to be invited to apply for the GTI visa is much higher than that of the GSM program. It may be the only pathway for very senior technical leaders, executives or entrepreneurs in the target sectors who are over 45. With the global talent visa, although the age limit is 55, candidates who can provide strong evidence of actual or potential but realistic extraordinary contribution to Australia may still be granted a global talent visa even if they are over 55.

We have helped highly skilled migrants secure the Global Talent visa who thought they were only eligible for the business skilled migration or employer nominated / general skilled migration programmes.

Whether you are onshore or offshore, [get in contact with us](#) to find out if you're eligible for the Global Talent visa pathway and let us help you secure your future in Australia.



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\$108*	from \$3,800 to \$6,300*

* Invisalign Singapore is facilitating the outreach program for corporates. The dental treatments, Invisalign treatment consultation, offers and payments will be directly between the patient and the partner clinic for this program.
** Data on file at Align Technology, September 30, 2022

Don't wait any longer - **register now through the QR code on the poster** and take advantage of this amazing opportunity. Your family members can enjoy it too, so spread the word and let's achieve those dream smiles together!

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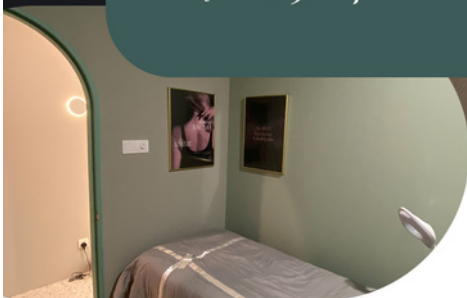
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