# THE VOICE

Monthly Newsletter for our Australian Alumni Community

**ISSUE 22 | DECEMBER 2022** 

Australian Alumni Singapore

# A MESSAGE FROM THE PRESIDENT

Dear Members & Partners,

The month of December fills us with a lot of emotions. Not only does it mark the year's end, but it also indicates the beginning of a new year. During this holiday season, as we stretch our legs and look back on what we have attained this year, there is a lot that all of us can be proud of, and there are lessons we have all learned throughout the year.

For the AAS community, let us look back at some of our achievements this year:

- We have expanded our reach to over **5000 members**, partners, and friends of AAS this year. This has been a long-time goal for us and something all of us can be proud of. While this is just a drop in the ocean, this is a huge achievement and demonstrates the relevance of the organisation in bringing together our community under a common umbrella.
- We have expanded our social media presence on all our channels, with significant growth on both LinkedIn and Facebook, for a combined reach of nearly **6,000 organic followers**. This is a huge achievement considering we were less than 600 when we renewed our focus on building our social media presence last year.
- The Partner University Program has always played an ever-important role in expanding our reach as well as reinvigorating the university's relationship with its alumni who are based in Singapore. We have expanded our Partner University program from 2 partners to 11 Partner Universities this year. I am excited to announce that Monash University and the University of Technology Sydney have joined as our newest partner universities. Through this agreement, both Monash and UTS alumni will be able to enjoy the benefits AAS has to offer. In addition, Monash and UTS students will also benefit from mentorship, internships, and job opportunities through the AAS network.
- We organised many events and get-togethers for our community, including our 67th Anniversary Gala Dinner after a 2-year break, which was attended by nearly 500 participants from our network, which included members, partners, and other friends of AAS from Singapore, Australia, and across the region.

I would like to extend my sincere gratitude to our sponsors, partners, and members for your strong support which helped us attain some of these achievements this year.

As we look forward to the new year, let us not forget what we have gained and build on it so that we can be more impactful to everyone around us. The AAS management committee will strive to expand our reach through many new initiatives in the coming year, and we want your active participation in this journey.

If you are an organisation or an Australian university and want to partner with us, we are more than happy to discuss this further to mutually benefit both organisations. If you are an Australian alumnus and want to chart the path and contribute to this diverse and vibrant community as a member of the Management Committee, I would like to discuss this further with you.

On behalf of the AAS Management Committee, I would like to **thank you all for your support and wish** everyone a Merry Christmas and a happy, healthy, and prosperous New Year.

Yours Sincerely,

Raj

Rajaneesh R Kurup #forwardtogether



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# AUSTRALIAN HIGH COMMISSION

## A FAMILY FAVOURITE OF DEPUTY HIGH COMMISSIONER ANGELA ROBINSON

In a time-honoured tradition for this festive season, we at the Australian High Commission have been planning for when we come together with loved ones to mark Christmas or New Years. An important question we've all been contemplating is 'What's on the menu?'

Deputy High Commissioner Angela Robinson shared a family favourite – this incredible Butternut Roast – perfect as a vegetarian centre piece!



Photo credit and recipe adapted from thevegspace.co.uk.

Here's how to recreate this delicious dish:

Total time: 65 minutes Serves: 4 people

#### Ingredients

- 1 large butternut squash
- 2 tablespoons olive oil
- 1 red onion
- 2 garlic cloves crushed
- 100 g puy entils
- 100g feta
- 70g cranberries or raisins (fresh or frozen)
- 2 stalks fresh rosemary leaves stripped and finely diced
- 2 stalks fresh thyme leaves stripped
- ½ teaspoon nutmeg
- 75ml red wine
- 250ml vegetable stock
- 80g fresh spinach finely chopped
- 50g pistachios roughly chopped (alternates: pecans or pine nuts)
- Optional: 1 lemon, zested and juiced

#### Instructions

1.Preheat the oven to 180°C / 350°F / Gas Mark 4.

2.Slice the butternut squash in half lengthways. Scoop out and discard the seeds.

3.Brush the squash with some oil, then bake for 40-45 minutes until the flesh is tender enough to scoop out. Remove from the oven and set aside until cool enough to handle.

4.While you're waiting for the butternut squash to bake, in a large saucepan or frying pan, heat the olive oil and add the onion and garlic. Cook over a gentle heat for 5 minutes until softened.

5.Add the lentils, cranberries, rosemary, thyme, nutmeg, red wine and vegetable stock (optional: include lemon zest and juice), bring to the boil, then cover and lower to a gentle simmer. Cook for 30 minutes or until the lentils are tender. You may need to add a little water near the end of cooking time if the lentils have soaked up all the liquid - keep an eye on them and stir regularly.

6.Take one half of the butternut squash and scoop out most of the flesh with a spoon, leaving a little all the way around so the squash holds its shape. Be careful not to tear the skin if possible, (though don't panic if this happens!).

Are you following us on social media? Instagram: @australiainsg #GreatMatesAUSG Twitter: @AusHCSG

LinkedIn: Australian High Commission Singapore Facebook: @AustraliaInSingapore

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## AAS MEMBER SPOTLIGHT

### LIM QIHAN, ENTREPRENEUR, CEO, THE HIDDEN STORY ALUMNA OF UNIVERSITY OF TASMANIA



Meeting Qihan is anything but a dull experience for any individual. A great many things would strike you about her, perhaps her bubbly personality, her confident stride or perhaps her-ever present smile upon her face. You would never think that this petite lady that stands before you battles for her life every single day against an incurable disease.

Qihan was diagnosed with lupus (SLE) in 2015 whilst she was a student right here at the University of Tasmania. It is an autoimmune disease in which the immune system attacks its own tissues limiting an individual's physical, mental functions, triggering fatigue and fever among other symptoms. Understanding that, I'm very sure that for most of us, being able to cope with the disease is already an achievement in itself.

However, Qihan refused to let this limit herself from achieving her dreams. She had a vision for herself and nothing was going to stop her from realizing it. That included being hospitalized for long durations at multiple junctures through the year all while coping with her studies and working towards the lofty goals she set for herself. She graduated in 2017 from the Australia Maritime College, University of Tasmania in the year of 2017, serving as an exemplary President of the college's student association.

## Never allow yourself to be held at a lower standard

She is a proud entrepreneur that never falters in the face of obstacles or failure. Starting her very first restaurant in the ultra-competitive F&B space in Singapore, her incredible enthusiasm for life and drive for achievement is truly inspirational. She started and operated 4 more restaurants every single year from 2019 to 2021. Her newest novel venture springs from her hospitable personality and her desire to curate unforgettable experiences for her guests as the owner and CEO of a whisky bar aptly named, The Hidden Story.

As you sit across this career woman, you can't help but be drawn into her charm, marvel at how capable she is and how very much she has achieved at such a young age. Not many, except her close friends and family are aware of the horrible disease that she battles with every day of her life. The reason behind this is because she never expects sympathy and never allows for herself to be held to a lower standard simply because of something like this. She carries an aura of positivity and never fails to light up a room with her energy.

A perfectionist at heart who strives for paramount quality in everything she does. She still never fails to make time her peers who seek her advice and guidance. She's patient, empathetic and above all genuinely happy to be able to of assistance to anyone that she cares for. An individual truly beloved by her friends, peers and her employees.

We hope that Qihan's story inspires you to be courageous, positive and above all displaying the undisputable power of self-belief. Her message to us to all of us is that even as we face what may seem to be insurmountable obstacles and challenges in life. We must all strive to live every single day like it's our last so we can have no regrets. We can allow our circumstances to destroy us or we can be a living testimony of how we can conquer and achieve through our trials and tribulations. It's all in the mind.



## PARTNER UPDATES

Media Releases



# Top researchers from Singapore and China collaborate in special edition 'Energies' journal



# This special journal issue will tackle the subject of green energy, the circular economy, and other related fields.

The extensive exploitation and depletion of our finite natural resources have significant negative impacts on economic growth, social progress, and environmental quality. In order to overcome these problems and pave the way to a better and more sustainable future, the United Nations has embraced the Sustainable Development Goals, which lay out plans to address global challenges like inequality, climate change, and environmental degradation.

A circular economy is key to meeting equity and sustainability targets, as it makes use of resources and products that are sustainably sourced, designed to be re-used, remanufactured and recycled. With this approach, waste becomes a resource and less primary raw material needs to be used. This in turn significantly reduces the demand for natural resources and reinforces a resource-efficient economy. Thus, removing resource consumption from the concept of human well-being.

At the same time, rapidly-rising global populations and industrialisation is contributing to a growing demand for energy. Decarbonisation (the removal or reduction of carbon dioxide output into the atmosphere) has been considered as a noteworthy alternative strategy to ensure energy security for our future. The process requires a fundamentally different energy system, which encourages the use of alternative energy sources based on green electricity and green molecules (such as biofuels and hydrogen). However, green credentials might be lacking when considering impacts of all stages of their product and service life cycle. For example, the disposal of decommissioned turbine blades remains an imminent environmental concern for the wind-energy industry. Similarly, the reliance on fossil fuels continues to threaten the hydrogen-energy industry.

Associate Professor Adrian Kuah of James Cook University (JCU) in Singapore, will be taking the lead in addressing these pertinent issues in the open access journal 'Energies: Circular Economy and

Decarbonization of Energy'. This reputable journal covers scientific research, technology development, engineering, and the studies in policy and management — relating to economics, econometrics, and energy.

In this project, Associate Professor Kuah will be partnering with Professor Seeram Ramakrishna, Everest Chair of the Circular Economy Taskforce and Professor of Mechanical Engineering at the National University of Singapore, and Dr Kok-Hoong Wong, Assistant Professor in composite materials at University of Nottingham Ningbo China. The trio will curate evidence in advances in the circular economy and the decarbonisation of energy from around the world to achieve synergies that will best serve the sustainable development goals.

The journal issue will touch upon topics across various aspects of the circular economy and decarbonisation, including:

- Strategy development that promotes Sustainable Development Goals in the green energy industry via a circular economy approach
- Opportunities and challenges on circular economy and green energy integration
- Assessment of waste-to-resource for green energy production
- Circular supply chain in green energy industry
- Sharing platforms and associated challenges
- Strategies and rationale for product life extension
- Strategies and rationale for remanufacturing and green energy
- Product service systems for specific products/industries

Both Associate Professor Kuah and Professor Ramakrishna have been appointed to the National Mirror Committee on the ISO/TC 323 Circular Economy, and to the Environment and Resources Standards Committee by Enterprise Singapore. Earlier in September this year, Associate Professor Kuah headed the Singapore Delegation to attend the ISO/TC 323 meeting at Kigali, Rwanda. Collaborating with Professor Chris Rudd OBE — Deputy Vice Chancellor and Head of Campus, Singapore for JCU — and Dr Wong, Associate Professor Kuah also addressed the need and process for material recovery of high-quality carbon fibres in wind turbines to close the loop for the circular economy.

Professor Caryn West, Dean of Research for the Singapore campus of JCU, said, "Transitioning to a circular economy becomes more pressing with each passing day. Change happens incrementally, and I believe that the contributions to this journal will help facilitate a positive impact towards achieving our sustainability goals."

The deadline for manuscript submissions is 1 September 2023. Details of the special issue can be found here. Researchers interested in contributing towards the special issue may contact Associate Professor Adrian Kuah at adrian.kuah@jcu.edu.au

Find out more about the Singapore campus of James Cook University.

Discover further information on areas of research and research strength at James Cook University in Singapore.

Check out Associate Professor Adrian Kuah's staff and research profiles.

#### Contacts

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## PARTNER UPDATES

Media Releases



# James Cook University in Singapore inks Memorandum of Understanding with Umami Meats



# James Cook University in Singapore and Umami Meats have agreed to explore research and development in cultivated fish safety and quality.

After signing a Memorandum of Understanding (MOU) on 12 December 2022, James Cook University (JCU) in Singapore and Umami Meats have agreed to strengthen and expand their collaboration in areas of mutual interest, particularly on the subjects of allergens, food safety, and cultivated fish.

Notably, the MOU will facilitate discussion on research and development projects in the areas of cultivated fish and food safety. In particular, the two organisations will be collaborating to:

- Evaluate the relative allergenicity, toxicity, and food safety of cultivated fish in comparison to wild caught or farmed fish
- Develop multiomics profiles for a variety of fish species of interest for cell cultivation to develop baseline data for food safety, allergenicity, flavour, and nutrition.

These goals leverage JCU's strong foundation in aquaculture, while contributing to the aims of the Tropical Futures Institute (TFI) at JCU in Singapore — which include sustainable production of aquaculture species, encompassing genetics, animal health and nutrition, and investigating allergies in order to promote healthy ageing.

Professor Andreas Lopata, Professor in Medical Sciences at TFI and head of JCU's Molecular Allergy Research Laboratory, said, "Seafood plays a critical role in sustainably feeding the growing world population. We promote the safe production and consumption of farmed and cell-cultivated seafood through translational research excellence."

Mr Mihir Pershad, Founder and CEO of Umami Meats, elaborated, "Seafood is a major source of protein for more than 3 billion people worldwide. As we work toward making cultivated 'not caught' fish an affordable,

healthy, and reliable source of seafood for these consumers, it is imperative that we also ensure its safety. We are pleased to be deepening our collaboration with JCU in this area and to partnering with their worldclass experts for the evaluation of allergens and safety of cultivated fish."

Dr Thimo Ruethers, Research Fellow in Human Health & Ageing at TFI, added, "More than 1,000 fish species are consumed worldwide and they are all very different by their look, taste, nutrition and their allergenicity. We are seeking the best species and production innovations for a sustainable healthy diet."

Find out more about the Tropical Futures Institute.

Find out more about the Singapore campus of James Cook University.

Check out the extensive range of courses offered at the Singapore campus of James Cook University.

#### Contacts

Professor Andreas Lopata andreas.lopata@jcu.edu.au Dr Thimo Ruethers thimo.ruethers@jcu.edu.au Mr Mihir Pershad mihir@umamimeats.com Media: Mr Edwin Teo edwin.teo@jcu.edu.au

James Cook University Australia is ranked among the top 300 of universities in the world<sup>1,2</sup>. The University established its Singapore campus in 2003 as part of its expressed intent of internationalising its activities, and offers pathway, undergraduate and postgraduate programs.

The Tropical Futures Institute was launched in 2018 to enhance the university's research capability in Singapore.

In 2021 the university established James Cook Academy which in turn acquired Eagle Infotech for Continuing Professional Development.

#### www.jcu.edu.sg

<sup>1</sup>2022 Times Higher Education (THE) World University Rankings <sup>2</sup>2021 Academic Ranking of World Universities (ARWU) AMES COOK

SINGAPORE

## PARTNER UPDATES

Certis and Lendlease Break Ground on Paya Lebar Green



On 1 Dec 2022, Certis and Lendlease officially broke ground on the new Paya Lebar Green – set to be one of Singapore's most advanced, green, smart-tech and super low-energy decentralised Grade-A workplaces. At a groundbreaking ceremony graced by Mr Desmond Lee, Minister for National Development, together with senior leaders from Certis and Lendlease, both organisations unveiled how the redevelopment, which will also house Certis' global headquarters, heralds the next chapter of Paya Lebar's transformation into one of Singapore's most lively commercial hubs.

With the respective capabilities of Certis and Lendlease, the new Paya Lebar Green will feature best-in-class facilities management, green building techniques and technologies as well as sustainable building design and placemaking for a future-ready workplace prioritising the health, well-being and productivity of both tenants and Certis employees. Beyond serving as Certis' global headquarters, the redevelopment of Paya Lebar Green will also create about 220,000 square feet of prime, decentralised Grade-A office spaces complete with superb end-of-trip facilities and Green Plot Ratio of 3.0.

Lendlease will bring its expertise in green and sustainable construction with a focus on minimising environmental impact by reducing direct harmful emissions onsite, recycling building materials, and using low embodied carbon materials and renewable energy sources. Lendlease will apply an innovative modular construction of the Mechanical, Electrical and Plumbing (MEP) system and maximise prefabrication solutions. As a result, the project is slated to attain a more than 80% overall recycling rate for construction and demolition waste.

Visitors to Paya Lebar Green can expect various tech-enhanced health and well-being features, from embedded solutions such as natural ventilation, enhanced filtration systems and bi-polar ionisation, to IoT sensors measuring occupancy, light levels and temperatures for a comfortable yet sustainable working environment, while providing environmental data analytics for continuous operational efficiency improvements.

lendlease

## **REBECCA HALL** COMMISSIONER FOR VICTORIA TO SOUTH EAST ASIA & AAS' COUNCIL OF ADVISOR



Season greetings from the Victorian Government Trade and Investment - Southeast Asia (VGTI SEA) team.

We have come a long way since the start of the pandemic and it has been energising to re-engage with partners in Singapore and across Southeast Asia in 2022. In a recent Global Victoria internal survey, Victorian businesses identified Southeast Asia as the top target region they wanted to engage when borders reopened. And they delivered on this commitment. Our Singapore team has delivered services to more Victorian companies than ever, and we are thankful to our trusted alumni partners who have supported many of our engagements.

In 2022 we led a large number of business delegations from Victorian to key events in Singapore with a focus on big data and AI, beauty and wellness, food and beverages and Edutech. We also hosted our inaugural Investor Partner Summit Asia 2022 where we shared insights on Victoria's rich innovation ecosystems and showcased key investment opportunities in Melbourne. We even welcomed the Lord Mayor of Melbourne to Singapore earlier this year.

On behalf of the VGTI SEA team, we thank you for your continued support in advancing Victoria's engagement in Singapore. The team and I look forward to continued collaboration with AAS and extend our best wishes for the holiday season.





With international borders re-opening, a change over to the Australian Labour Government, as well as reductions in quota for the GTI program, and a shift in focus to employer-sponsored and general skilled migration, there's a lot to process in the Australian migration environment.

Needless to say, it has been a busy year for Ashton Legal Services and we continue to work closely with the AAS, and its Members, to provide our professional advice and services for inbound Australian migration. We have been fortunate enough to assist AAS Members navigate through the tricky migration maze and succeeded in visa grants for members and their families.

We thank the AAS for their continued support and look forward to working with more clients in the new year.

We wish everyone a safe and wonderful break over the festive season.

Merry Christmas and a Happy New Year!

**∧**shtonLegal

# we connected with

Signed

new members

# **Event of the Year**

1,480

alumni



# **Other Events**









1 out of 2

connected

of you

with us

this year





universities signed as partners

2022

58 sponsors supported us this year

29 activities organized

events and

11







# Dear Alumni

Thank you for a fantastic 2022! We were delighted to have met so many of you this year, both online and in person. We look forward to making 2023 even better with you. You have a Merry Christmas and a Happy New Year!

The AAS Management Committee





Wish you a Very Merry Christmas and a Wonderful, Healthy and Successful New Year ahead!

Chris Cheah



Happy Christmas to all our fellow Australian Alumni



X'mas Blessings to all our alumni friends. May the new year bring peace, hope, and joy for all!

Dr. Cheong Choong Kong Mah Bow Tan



Wishing all Alumni the very best for the Holiday Season and every success in 2023!





Wishing all alumni a Merry Christmas and Happy New Year

Dr. Bill Foo



Wishing you all a wonderful festive season. Here's to a prosperous and peaceful 2023

**Rebecca Hall** 

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My Season's Greetings and Best Wishes to all members of Australian graduate fraternity in Singapore. Merry X'mas & a Happy 2023



Michael Yap

Very best festive wishes to all AAS members, and may 2023 be the greatest year yet. Keep safe, stay well, and be kind to each other...

Philip Forrest



Wishing AAS members and friends a joyous festive season and a wonderful 2023!

Andrew Chew



I wish all AAS friends Merry Christmas and a very Happy, Healthy and Fulfilling New Year.

Loh Hoon Sun



Wishing you & your loved ones all the very best for a wonderful Christmas & here's to an incredible year ahead in 2023.

Andrea Della Mattea



Wishing all alumni a Merry Christmas and prosperous New Year.

Chia Yoong Hui

A STORAGE



Merry Christmas and Happy New Year to all fellow AAS Council of Advisers and to all Australian alumni.

Joseph Kwok

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# UPCOMING EVENTS

# JANUARY BEACH CLEAN UP

by OCEAN PURPOSE PROJECT



## AAS CYCLING INTEREST GROUP MONTHLY MEETUP PRE-CHINESE NEW YEAR RIDE ON SATURDAY, 21 JANUARY 2023 | 6.30AM SGT

For more information and to Register, please scan the Whatsapp QR Code and join the AAS Cycling Social Interest Group below.



LINK

# UPCOMING EVENTS

FAREWELL CELEBRATION WEDNESDAY, 18 JANUARY 2023



In recognition of the significant contribution made to the Australian and Singaporean business community, AustCham Singapore is hosting a farewell celebration for His Excellency, The Hon Will Hodgman, Australia's High Commissioner to Singapore and Patron of AustCham Singapore.

Join the celebration over drinks and canapes on Wednesday, 18 January 2023, from 6pm - 9pm at Skai Loft, Swissotel. Get your tickets here: https://www.austcham.org.sg/events/#!event/2023/1/18/farewellcelebration-honouring-his-excellency-the-hon-will-hodgman

Please also take time to write a message of thanks and acknowledgement to the High Commissioner, which will be compiled into a book given to him before he departs through the following link: https://form.jotform.com/223450272872051





## Set yourself apart in your career journey

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- learn from global thought leaders and experts from institutes such as Berkeley, Erasmus, Harvard and Bologna, and from government bodies and industries locally and internationally
- work on real-world challenges facing healthcare systems
- become a highly sought-after employee in the health industry, the fastest growing industry in Singapore
- hear from world-leading industry speakers and build your national and international professional networks



## Acquire the skills to equip for this era

by developing your leadership and management abilities from a psychological standpoint, you'll learn how to handle workplace interactions successfully through our Master of Business Psychology program.

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enquiry@newcastle.edu.au to see how you can advance your career regardless of your field.

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DEGREE OR DISCIPLINE IS, THIS PROGRAM IS FOR EVERYONE.

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FIND OUT MORE HERE!



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# PAST EVENTS

## AUSTCHAM BUSINESS AWARDS 2022 THURSDAY, 8 DECEMBER 2022



#### Winners for Business Awards 2022:

- ComfortDelGro winner of the Business Alliance Award, sponsored by Commonwealth Bank
- Toll Group winner of the Business Excellence Award, sponsored by James Cook University Singapore
- Givvable winner of the Sustainability Award, sponsored by Australian High Commission Singapore
- Oncoshot winner of the Digital Award, sponsored by Australian High Commission Singapore
- Green Li-ion winner of the SME Outward Bound Investment Award, sponsored by VGTI SEA -Victorian Government Trade and Investment Southeast Asia
- Anapi (acquired by Aetna Insurance Brokers) winner of the Start Up of the Year Award, sponsored by the Australian International School, Singapore
- Coles Group winner of the Australian New Exporter Award, sponsored by Australian Trade and Investment Commission (Austrade)



## PAST EVENTS

## **Official Launch of** Master of Health Economics, Management and Policy

WEDNESDAY, 7 DECEMBER 2022

We officially launched the Master of Health Economics, Management and Policy degree in Singapore through 2 events which connected us with industries and the workforce.

Our CEO and Pro Vice Chancellor Professor Tony Travaglione also announced the creation of scholarships for private and governmental organizations in Singapore to improve their expertise in the area of health economics, management, and policy.



A WHOLLY OWNED ENTITY OF THE UNIVERSITY OF NEWCASTLE





Read more about the event here!





## Singapore Apex Corporate Sustainability Awards Ceremony 2022

MONDAY, 21 NOVEMBER 2022

The GCNS Apex Corporate Sustainability Awards Gala Dinner 2022 was held at the ParkRoyal on Pickering. It was graced by the Guest of Honour, Madam Halimah Yacob, the President of Singapore.

A significant theme of the event was the need for businesses and workers to ensure that they have the skills necessary to benefit from green technologies and practices that will be essential to the future of the economy.

Read more about the event here!

CPE Registration Number: 200603214N I Validity: 23 March 2022 - 22 March 2024 I CRICOS Provider Number: 00109J

## PAST EVENTS

## UNIVERSITY OF WOLLONGONG ALUMNI ASSOCIATION (SINGAPORE CHAPTER) - ANNUAL GENERAL MEETING WEDNESDAY, 2 NOVEMBER 2022





#### UNIVERSITY OF WOLLONGONG AUSTRALIA

It is the evening of the great turnout and vibe, with more than 35 pax attended for the first ever physical Annual General Meeting (AGM) post-covid, along with great food and nice customised dessert jar with UOW logo. Great networking and games. It is also in conjunction with 20th Anniversary of University of Wollongong Alumni Association (Singapore Chapter). Special thanks to the UOW SG executive committee for making this AGM possible with great success.





# SOCIAL INTEREST GROUPS

# Scan or click the link to join & connect with like minded AAS members



If you would like to form and lead an interest group, please feel free to contact <u>secretariat@aas.org.sg</u>

	Australian Alui	mni Singapore	
	JAMES COOK UNIVERSITY SINGAPORE		
Ordinary / Associate	Platinum	Gold	Ordinary / Associate
	NEWCASTLE AUSTRALIA INSTITUTE OF HIGHER EDUCATION	THE UNIVERSITY OF	M
	A WHOLLY OWNED ENTITY OF THE UNIVERSITY OF NEWCASTLE	MELBOURNE	
<u>Ordinary</u> / <u>Associate</u>	Gold	Silver	Ordinary / Associate
	THE UNIVERSITY OF QUEENSLAND	MACQUARIE University Sydney-Australia	17
<u>Ordinary</u> / <u>Associate</u>	Silver	Silver	<u>Ordinary</u> / <u>Associate</u>
	<b>Federation</b> University	Charles Sturt University	
<u>Ordinary</u> / <u>Associate</u>	Silver	Silver	<u>Ordinary / Associa</u>
		WONASH	
Ordinary / Associate	Silver	Silver	Ordinary / Associat
	Curtin U	niversity	

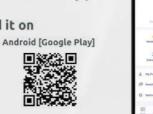
#### FLASH YOUR AAS MEMBERSHIP CARD VIA GLUEUP APP & ENJOY ALL THE EXCLUSIVE DISCOUNTS

- If you are a new user, **register** you Glue Up account directly on the app. Otherwise, simply log in to your existing account.
- Start exploring My Glue app!
- Check the following 3 slides to understand how you should proceed based on your user status.

How to get the mobile app?

Download it on





Click <u>HERE</u> to learn more about GlueUp.

## AAS MEMBERSHIP BENEFITS Exclusive offers & discounts from AAS' valued partners & member entrepreneurs





Official Wine Sponsor







ST HUBERTS THE STAG

## **Get 15% off** selected wines on The Cellar with exclusive discount code **AAS15**

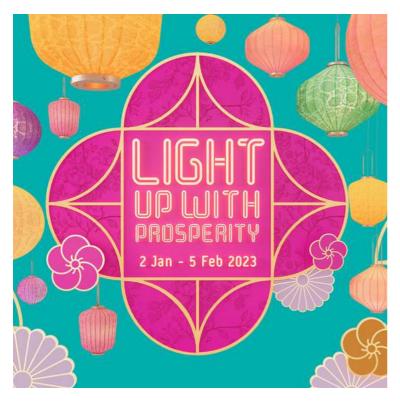
\*Exclusive to AAS member discount ONLY. Enjoy 15% off from November 10th 2022 to January 20th 2023 with a minimum spend of \$150 for any of the sponsor brands on thecellar.sg Please enter promo code AAS15 code in the promo code field and click apply when checking out.



## EXCLUSIVE OFFERS BY PARTNERS



Light Up With Prosperity Rewards In Abundance (2 Jan - 5 Feb 2023)



**Basic Tier:** Redeem an exclusive set of red packets (8 pcs) with a min. nett spend of \$88! \*Max. of 2 same-day combined receipts allowed and max. redemption of 2 sets per shopper per day on a first-come-first-served basis.

**Premium Tier:** Be rewarded with a premium box of red packets (12 pcs) and \$10 Lendlease voucher with a min. nett spend of \$208 at 313@Somerset, Jem, Paya Lebar Quarter, or \$288 at Parkway Parade.

Shop with your Citi Credit Card and receive an additional \$10 Lendlease voucher at respective malls' Concierge Desks.

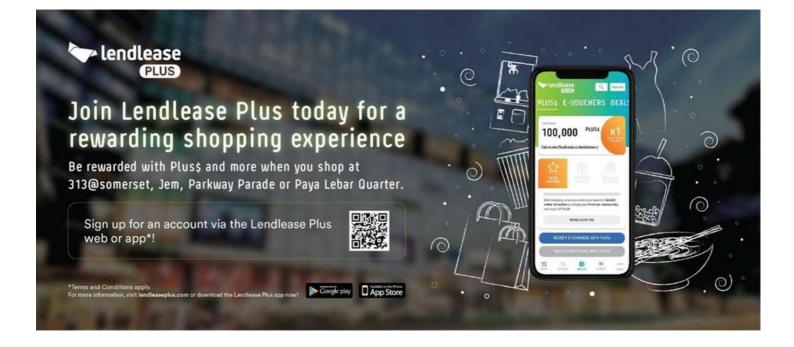
\*Max. of 3 same-day combined receipts allowed and max. redemption of 1 set per shopper per day. Limited quantities available for each item and items are available on a first-come-first-served basis.

Other T&Cs apply.

## Not a Lendlease Plus member yet?

2 Jan – 5 Feb: Exclusively for new members, receive 20,000 Plus\$ (worth \$10) when you sign up via the Lendlease Plus mobile app or lendleaseplus.com with promo code **"CNY23LLP"**.

What's more, enjoy additional 16,000 Plus\$ (worth \$8) when you submit your first receipt with a min. nett spend of \$88 (in a single receipt) successfully via the Lendlease Plus mobile app! \*Capped at first 2,000 successful signups, other T&Cs apply.







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# **SCAN HERE FOR 10% OFF**\*

THE **WORLD'S** FIRS' PROSECCO

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## COMING SOON

We hope you had a wonderful summert We would like to share with you are upcoming events and new designs. Please don't hesitate to contact us if you have usuestion!



## 13th January - 15th January 2023 Millinery Corner - Cluny Court

Millinery corner to discover our new collection for her and for him including the great creations by Celine Robert from Paris, our own limited edition of hand-embroidered Headbands, preppy berets by Le Beret Francais and stunning fascinators by our crew of designers.









ABOUT US



Sometimes "well" is not enough.

The Girl with a Hat by Lise Bohrer is a Singaporean brand who make high end customized headpieces and works with a crew of international designers & milliners,

We provide hats with elegance, quality and of course, the French's je ne sais quoi.

Our designers work for world's most prominent fashion houses and provide The Girl with a Hat fashion's trends and a selection of original pieces.







27 BACK TO MAIN MENU

## LATEST NETWORKING BUSINESS CARD -SUSTAINABLE, VERSATILE AND FEATURE-RICH



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# JOB OPPORTUNITIES



## **ORGANIZATION STRATEGIST MANAGER**

We are seeking a Strategy Consulting practitioner with extensive experience in organizational design and operating model strategy with top-flight leadership and management skills. You will have expertise in advising the CEO and senior-most clients on strategies to transform their organizations so they can fulfill their strategic, financial, and operational goals. As a Senior Manager/Principal Director, you will lead teams and interact with senior client executives as we shape and design future organizations.

#### Responsibilities

- Lead engagements using design techniques and analytics to drive insights and design end to end Operating Model and Organizational Transformation programs
- Work with C-suite executives to architect future-proof, agile, and resilient organization and operating models
- Work with executives to shape solutions that meet the unique business strategy, market, and organizational needs of clients
  Lead engagements to prepare organization design alternatives, testing them against design criteria, and aligning
- leadership groups around design selection and implementation
- Work with executives to design governance models by facilitating senior stakeholders to implement decision making authority, accountability and responsibility to leaders and functional groups
- Lead engagements with leaders to co-create strategic solutions at the intersection of people, organization, business, and technology
- Work with clients to design change strategies and programs to support the implementation of the new Operating Model and Organization Structures
- Guide teams to ensure clients are positioned for long-term success with practical road maps for carrying out strategy, managing change, transforming and monitoring processes, and taking remedial steps
- Manage teams to deliver leading practice strategies and blueprints that define the organizational design and operating model for the enterprise, as well as function-specific models across the value chain (sales, marketing, product development, R&D, finance, HR, IT, supply chain/logistics, procurement, and other services such as legal, real estate, facilities, and engineering)
- Lead authentically and with a people-first mindset that fosters inclusivity and celebrates diversity. Mentor junior members of the team, providing them with experiences to continually learn and grow
- Organize and drive business development efforts, including Statements of Work (SOW), proposal development, and client presentations
- Lead and contribute to practice development initiatives including culture building, internal community involvement, capability development, recruiting, and whitepapers

#### Requirements

- Minimum of 8 years of experience in two or more of the following areas: Operating Model Design; Organization Design; Enterprise Transformations; Mergers & Acquisitions; Digital Transformations
- Minimum of 6 years of consulting experience or equivalent
- Experience working with C-suite executives in co-creating operating models and transformational programs
- Experience leading cross functional teams
- Experience using software platforms in analyzing organizational and workforce data to drive organizational design decisions and implications
- Qualifications: Bachelor's degree
- Experience in other related areas such as Design Thinking, Human Centered Design, Employee Experience, Transformational Change Management, Culture Change, and/or Agile Organization Development
- MBA or graduate-level degree in Organization Psychology and Organization Development
- Strong organizational and analytical skills
- Proficiency with Microsoft Office applications (Outlook, Word, Excel, PowerPoint, Visio)







TEL: +65 9295-7977

MEDIA CONTACT: Secretariat@AAS.org.sg



**RMIT University** 

Southern Cross University



Western Sydney University