

Monthly Newsletter for our Australian Alumni Community

ISSUE 18 | AUGUST 2022

A MESSAGE FROM THE PRESIDENT

Dear Members & Partners,

In the National Day message, Prime Minister Lee Hsien Loong highlighted the need for us to stay united and determined to build a more prosperous economy and an inclusive society that we can all be proud of for years to come. For years, Australian alumni in Singapore have played a crucial role in contributing to the transformation and success of Singapore to the vibrant city it is today. The strong Australia-Singapore partnership and we as ambassadors of that relationship will continue to play a crucial part in that journey towards the next frontier and new possibilities.

The month of August also marked multiple celebrations and announcements within our alumni and partner community.

- JCU Singapore held the first physical graduation ceremony at Marina Bay Sands Convention Centre. In the first graduation ceremony since the COVID-19 pandemic, nearly 600 students graduated in the presence of their family, friends and the JCU academic and non-academic staff.
- RMIT University celebrated their 35th Anniversary in Singapore. RMIT through a close collaboration with SIM established their presence in 1987. The event was well represented by RMIT Vice Chancellor and President Professor Alec Cameron, SIM Chairman Ms Euleen Goh, SIM CEO and President Mr. Seah Chin Siong, friends and alumni of RMIT University.
- Federation University embarked on a journey to become the first Australian university to embed a co-operative education model. The co-op model will link students to industries as a core part of their studies.
- University of Tasmania, University of South Australia and Griffith University also held their alumni networking night to bring together their alumni community in Singapore.

We have some exciting news about the much-awaited AAS 67th Anniversary Gala Dinner which will be held on Saturday 12th November 2022 at Fairmont Singapore.

- Minister S. Iswaran, Minister for Transport and Minister-in-charge of Trade Relations has kindly agreed to be the Guest of Honour at AAS Gala Dinner. Minister S. Iswaran is an alumnus of University of Adelaide and has been a long-standing supporter of AAS.
- As the largest and the first get-together for all the Australian alumni and friends of Australia in Singapore since the pandemic began, we received overwhelming expression of interest from our community. We are excited to announce that we have released our tickets for purchase and have also announced our early bird ticket rates.
- Our Gala Dinner is also an opportunity for us to recognise outstanding contributions to our community. We are announcing multiple categories of awards and recognitions to be announced during our Gala Dinner. Please nominate and recognise alumni within your networks for their contributions. We will be announcing the award categories in the coming weeks.

Please book your tickets now and follow us on our social media channels for more announcements regarding the AAS Gala Dinner in the coming months.

Yours Sincerely,

Kaja Rajaneesh R Kurup #forwardtogether



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AUSTRALIAN HIGH COMMISSION

UPDATE - AUGUST 2022



Six University of Newcastle alumni and Colombo Plan scholars receive keys to the City of Newcastle

Australia and Singapore's people-to-people links through education are strong, warm and longstanding. This could not have been made more apparent than during a special event last month where keys to the City of Newcastle were presented to six Singaporean alumni of the University of Newcastle who studied there as Colombo Plan scholars in the 1970s. High Commissioner Hodgman was delighted to host the event at his Residence where Newcastle Lord Mayor, Ms Nuatalie Nelmes presented the keys to the scholars to acknowledge their work in promoting the Australian harbour city internationally.

The six recipients, who are now formally inducted as ambassadors for Newcastle, were former Cabinet minister and Chairman of SPH Media Trust Mr Khaw Boon Wan; former Housing Board chief executive Ms Cheong Koon Hean; former UOB managing director Mr Bill Chua; former permanent secretary of the ministries of Manpower and Information, Communications and the Arts Mr Tan Chin Nam; former Singapore Food Industries chief executive Mr Peter Tay Buan Huat; and, Singapore's current High Commissioner to Rwanda, Mr Jaspal Singh.

Scholarships under the Colombo Plan, which was set up in 1951, were given to top students from former British colonies, including Singapore, to study in universities in Commonwealth countries such as Britain, Canada, Australia and New Zealand. Singapore stopped receiving the scholarship awards in 1988.

In 2014, a New Colombo Plan scholarship scheme was launched for Australian students to study, work and intern in one of 38 Asian countries, including Singapore. Our current cohort of New Colombo Plan scholars carry with them the spirit of the original scholarship programme.

Are you doing incredible work in arts and culture?

We're working with the AAS to "hero" outstanding Singaporean alumni of Australian universities working across different industries and levels. Are you an outstanding AAS member currently working in the arts and culture field in Singapore? We'd love to hear your story and learn more about what you're working on. Please contact our Public Affairs team at Public-Affairs-Sing@dfat.gov.au and say "G'day!"

Are you following us on social media?

Instagram: <u>australiainsg</u> #GreatMatesAUSG

Twitter: @AusHCSG

LinkedIn: Australian High Commission Singapore

Facebook: @AustraliaInSingapore

The national umbrella organisation for Australian alumni in Singapore





Key to the City of Newcastle

AAS MEMBER SPOTLIGHT

ROLAND UTAMA, MANAGING DIRECTOR, THIRSTY ALUMNUS OF UNIVERSITY OF NEW SOUTH WALES



Roland Utama was born in Jakarta, Indonesia. He moved to Sydney, Australia to attend high school at De La Salle College, Ashfield. He earned a Bachelor of Engineering in Photovoltaics and Solar Energy from UNSW in 2006 and a PhD in Photovoltaics and Solar Energy from UNSW in 2009. Afterwards, he came to Singapore to join the Renewable Energy Corporation (REC) Solar, a Norwegian solar panel manufacturer to set up their first solar production line in Tuas. He left REC in 2012 to set up Thirsty, a craft beer retail business. Since then, he has built Thirsty into Singapore's largest online craft beer store. He also founded The Drinkery, a craft beer import and distribution business as well as TAP, a chain of craft beer bars currently with 5 outlets in Singapore. The businesses work with and regularly import craft beers from a growing number of Australian independent breweries. Roland also maintain close ties with the School of Photovoltaic and Renewable Energy Engineering at UNSW and its alumni network both in Singapore and overseas.



02 BACK TO MAIN MENU

PARTNER UPDATES

Media Releases



James Cook University in Singapore signs MOU with ICDL Asia



The collaboration between James Cook University in Singapore and ICDL Asia aims to provide a more efficient pathway into the University's degree programs for ICDL certified candidates.

James Cook University (JCU) in Singapore signed a Memorandum of Understanding (MOU) with ICDL Asia on 5 August 2022.

ICDL is the world's leading computer skills certification. To date, more than 16 million people have engaged with ICDL programmes in over 100 countries. ICDL Asia is an international organisation dedicated to raising digital competence standards in the workforce, education and society. ICDL's certification programmes enable individuals and organisations to assess, build and certify their competence in the use of computers and digital tools to the globally-recognised ICDL standard.

Through this partnership, ICDL Asia will offer increased availability of certification in digital literacy and the use of information and communication technologies within Asia and Oceania. Meanwhile, JCU in Singapore will work together with ICDL Asia to pave the way for eligible ICDL candidates to obtain appropriate transfer credits for degree programs at JCU in Singapore.

Mr Damien O'Sullivan, CEO of ICDL Foundation, said, "To prepare students for the digital future, ICDL continues our efforts and outreach with leading educational partners like JCU in fostering the development of a high-performing digital education ecosystem in Singapore. We are pleased to partner with JCU to nurture a community of digitally skilled students in Singapore, who will benefit from the accelerated pathway programmes JCU and ICDL Asia offer."

Professor Chris Rudd OBE, Deputy Vice Chancellor and Head of Campus, Singapore at JCU, said, "One of the world's most pressing challenges today includes embracing a rapid-changing digital environment, as well as effective use of information and communication technologies, and ICDL shares our vision of equipping students with the skills and knowledge to tackle this challenge. This collaboration presents new opportunities for ICDL candidates to learn and further their education with JCU, while sharing their perspectives in our classrooms as we work towards creating positive development and impact together."

Find out more about the Singapore campus of James Cook University.

Check out the extensive range of courses offered at the Singapore campus of James Cook University.

Contacts

Media: Mr Edwin Teo edwin.teo@jcu.edu.au

ICDL Asia: Ms Wenlin Na wenlin.na@icdlasia.org

PARTNER UPDATES

Media Releases

HUMBLE COLLEAGUES OR COMPETENT COLLEAGUES, WHICH DO YOU PREFER?





New research explores whether people value humble colleagues more than competent colleagues.

Managing social interactions with colleagues at work can make the difference between success or failure in your career. After all, if you can't get along well with others, your work will have little impact.

Past research has suggested that likability and competence affect interpersonal interactions. In organisational settings, humility is a similarly attractive trait that is frequently analysed and highly valued. Dr Ai Ni Teoh, Academic Head of the School of Social and Health Sciences at James Cook University in Singapore, and Ms Livia Kriwangko, Graduate Diploma of Psychology student, set out to examine how humility and competence affect interactions, and in turn better understand when each trait should be valued in organisational settings.

Four archetypes can be developed when evaluating the range of humility and competence:

- 1. Humble star Very humble and highly competent
- 2. Humble fool Very humble but incompetent
- 3. Competent jerk Not humble but highly competent
- 4. Incompetent jerk Not humble and incompetent

"Although we expect humble stars to remain the most popular archetype and incompetent jerks the least, two possible compensatory effects might occur when it comes to the preference between humble fools and competent jerks," says Dr Teoh.

Over 400 participants were surveyed for the study, which revealed that when considering humility and competence, it is important to observe the context of the interaction. In certain situations, humility may compensate for a lack of competence as humble people are likely to be more receptive to feedback, knowing their own weaknesses and others' strengths. This may cause humble fools to be preferred over competent jerks.

"Organisations that manifest humility in their practices are more likely to have outstanding performance as humble behaviours facilitate innovation through an open attitude of experimentation and discussion," explains Dr Teoh. "In other words, interpersonal relationships based on humility can also be an asset that positively affect organisational performance."

She adds, "Having a humble leader generates more team information sharing and facilitates a psychologically safe environment, both interpersonally and within the team. This positive influence is especially optimised when there is consistency in the leader's humility. In sum, a humble trait may compensate for competence, where humble fools are preferred over competent jerks."

However, there are also scenarios where competence can compensate for a lack of humility, and competent jerks are preferred over humble fools. "When an arrogant colleague has competence to offer, he or she will improve team performance. Therefore, competence may compensate for a lack of humility, especially in a workplace setting where performance and goal attainment are highly regarded."

The compensatory effects of humility and competence depend on the context of interaction. In workplace settings, colleagues may interact with each other at a personal level, such as during lunch, and at a professional level, such as discussing projects. Personal-level interactions do not require competence, and hence competence holds little importance in such contexts.

As such, emphasising competence is just as important as promoting humility in the workplace. After all, humility helps to create a workplace environment that facilitates communication through people who appreciate others and are willing to share information. Meanwhile, competent people may contribute to team performance by increasing work efficiency and outcomes, and may also motivate team members to be more competitive. Although competent jerks may produce conflict, humble stars and humble fools may buffer the conflict by creating a non-hostile environment.

Ultimately, a team should be diverse in terms of the archetypes of the members to provide a balanced dynamic within the team. Humility can pave the way for a comfortable ambience for communication, while competence contribute to team performance and motivate other team members to improve their competitiveness. Therefore, leaders should assign tasks by considering the various contributions these different types of people may bring.

Teoh, Ai N., and Livia Kriwangko. 2022. "Humility and Competence: Which Attribute Affects Social Relationships at Work?" International Journal of Environmental Research and Public Health 19, no. 10: 5969. https://doi.org/10.3390/ijerph19105969

Check out Dr Ai Ni Teoh's staff and research profiles.

Find out more about our Psychology courses.

Discover further information on areas of research and research strength at James Cook University in Singapore.

Contacts

Dr Ai Ni Teoh aini.teoh@jcu.edu.au or Media: Mr Edwin Teo edwin.teo@jcu.edu.au

THE VOICE | ISSUE 18

PARTNER UPDATES

Media Releases



A grand return to in-person graduation ceremonies for James Cook University in Singapore



Close to 600 students crossed the stage in the first physical James Cook University, Singapore graduation ceremonies since the COVID-19 pandemic.

On 13 August 2022, James Cook University (JCU) in Singapore held its first physical graduation ceremonies in two-and-a-half years at the Sands Grand Ballroom in the Marina Bay Sands Convention Centre, celebrating the achievements of 592 graduates.

Graduands were joined by family and friends to celebrate their academic achievements at the first of such ceremonies the University has been able to host since the introduction of the COVID-19 pandemic. The ceremonies, which comprised of a morning session and an afternoon session, extended to graduates who missed out on a physical graduation ceremony over the past two-and-a-half years. The ceremonies were also livestreamed so that family and friends from around the world who could not join graduands in-person could still tune in to watch them.

Measures and restrictions to curb the spread of the virus meant that many of JCU's previous graduation celebrations had to take place exclusively online. Nevertheless, health and safety measures were still observed during the physical ceremonies, including mask-wearing when not speaking or receiving an award, and ensuring that visitors were fully vaccinated.

Professor Chris Rudd OBE, Deputy Vice Chancellor and Head of Campus, Singapore at JCU, said, "Between the COVID-19 pandemic and a turbulent economic and geopolitical landscape, our graduating students have completed their studies amidst some really challenging circumstances. They deserve all the credit for everything they have achieved. As graduation is a time of great pride for graduands and their families, I am thrilled that we were able to make our grand return to physical graduation ceremonies and share the joy of our graduates as we celebrate their achievements."

Find out more about the Singapore campus of James Cook University.

Check out the extensive range of courses offered at the Singapore campus of James Cook University.

Contacts

Media: Ms Pinky Sibal pinky.sibal@jcu.edu.au

Last updated: 29 August 2022

AAS MEMBERSHIP BENEFITS



EXCLUSIVE OFFERS & DISCOUNTS FROM AAS' VALUED PARTNERS & MEMBER ENTREPRENEURS



Groove to the moon at PLQ

Rewarding Spree

2 - 25 Sep 2022

[Lendlease Plus Members Exclusive]

Enjoy member perks and redeem 20,000 Plus\$ (Worth \$10 Lendlease E-Voucher) when you spend \$200 nett.

Simply upload your receipts via the Lendlease Plus mobile app to qualify.

Max. 3 same-day combined receipts. Limited to the first 3,000 redemptions and 1 redemption per member per day regardless of total amount spent. Plus\$ will only be credited to in-app wallet upon approval of qualifying receipt(s) within 2 working days.

Fulfilling Takeout

2 - 25 Sep 2022

Indulge in delectable **takeout treats** from select PLQ Plaza and PLQ Parkside retailers including **Chug Chug, Wursthans Switzerland** and more. These tasty bites will leave you craving for more as you groove to a myriad of melodies.

[Lendlease Plus Members Exclusive]

Flash your in-app membership QR code at participating retailer stores to enjoy member specials on these treats.

Max. 3 same-day combined receipts. Limited to the first 3,000 redemptions and 1 redemption per member per day regardless of total amount spent. Plus\$ will only be credited to in-app wallet upon approval of qualifying receipt(s) within 2 working days. Valid at participating retailer stores and available for takeout only. All items are available on a first-come-first-served, while stocks last basis. For full list of participating retailers and details, visit payalebarquarter.com

SHOPPING MALL PROMOS



EXPLORE THE MANY TASTES OF JEM



Triple The Rewards

19 Aug - 31 Oct

Spend a min. of \$10 in a single receipt at participating F&B outlets and upload your receipt on Lendlease Plus mobile app to receive 3X Plus\$1.

Bonus Plus\$ are capped at 10,000 Plus\$ per member per day.

A Shopaholic's Delight

22 Aug - 30 Oct

Redeem a \$10 shopping or dining voucher² from Cotton On, Huggs Collective, Kipling, Toast Box and more when you spend a min. of \$100 at Jem. In-app redemptions available for Lendlease Plus Members.

Not a Lendlease Plus Member yet? Sign up as a new Lendlease Plus Member to receive an additional \$5 Lendlease E-Voucher³^ with the same spending amount!

Limited to the first 1,000 redemptions per week (Mon-Sun). 1 redemption per shopper per day. Limited to the first 1,000 redemptions. 1 redemption per new member throughout the promotion period. Redemption must be made on the same day as membership sign-up and purchase at L3 Concierge Desk.

^Max. 3 combined same-day receipts. Double spending required for FairPrice Xtra receipts.

Delightful Lunar Rewards

22 Aug - 18 Sep 2022

Lendlease Plus members will be rewarded with 10,000 Plus\$ with a min. nett spend of \$120. Simply upload your receipts via the Lendlease Plus mobile app to qualify.

Limited to first 5,000 redemptions and 1 redemption per member per day regardless of total amount spent. Max. 3 same-day combined receipts. Other T&Cs apply.

Weekday Parking Perks

22 Aug - 18 Sep 2022 | Mondays - Fridays only

From Mondays to Fridays, Lendlease Plus members can redeem \$3 Park Plus\$ with a min. nett spend of \$20 in a single same-day receipt. Please head to L2 Concierge Desk for redemption.

Limited to first 100 redemptions per day and 1 redemption per member per day regardless of total amount spent. Other T&Cs apply.

Mid-Autumn Magic Awaits at Parkway Parade



LENDLEASE COLLABORATES WITH RENOWNED LOCAL ARTISTS FOR LIVE MURAL PAINTING EVENT AT SOMERSET

lendlease



Lendlease has announced an exciting line-up of promotions and events taking place from now to October as part of 313@somerset's "Cheers to Good Times" Campaign.

To kickstart the exciting line-up, 313@somerset will hold a live mural painting event on 3 and 4 September, with the paintings on the hoardings around the new event space being inspired by submissions from Lendlease's earlier open call for visual concepts for the new venue. With support from the Singapore Tourism Board, 313@somerset will be collaborating with renowned local artists from Tell Your Children, Aeropalmics, and Tobyato as they paint to life the community's collective vision of the new event space at Somerset, showcasing the vibrancy of the Somerset belt and cementing its position as a dynamic youth hub.

The mural painting event is the first in the series of events that will provide the public a glimpse of what they can expect from the upcoming live performance and event venue at the former Grange Road open-air carpark by Lendlease Global Commercial REIT ("LREIT").

As part of LREIT's plans to strengthen Orchard Road's position as a lifestyle destination, the new event space envisions to bring locals and tourists a fresh, vibrant, first-of-its-kind lifestyle and entertainment experience, allowing them to not just shop, but also to "see and do". More information on the line-up of events can be found below.

Cheers to Good Times!

Date: 1 August - 31 October 2022

Join us at 313@somerset to celebrate and say cheers to good times with rewarding promotions and exciting events.

Events

Mural Live Painting

Date: 3 - 4 September

Be fascinated by a live mural painting session by renowned local artists Tell Your Children, Aeropalmics and Tobyato. Lendlease collaborates with artists to design and paint the hoardings around its new plug-and-play event space at the site of the Grange Road open-air carpark. It is an event supported by the STB to rejuvenate Orchard Road and the youth-centric Somerset precinct. The artworks are inspired by the community's collective vision of the new space at Somerset.

Cheers to Good Music

Date: 17, 23, 24, 30 September and 1 October, 8pm to 10pm

Sway to live music performances on Friday and Saturday nights at Level 1, Discovery Walk (near Chimi's).

Three Cheers to Free Beer

Date: 17 September - 3 October

Follow us on Instagram @313somerset for more information on how you can enjoy a free beer on 313@somerset. Cheers to good times!

SG Breaking Champs 2022

Date: 24 - 25 September

Join us at 313@somerset's Level 1 Atrium to watch the best break dancers battle for championship.



Australia's first co-operative university

Federation has embarked on a journey to become the first Australian university to embed the globally recognised co-operative education model in all our programs

The unique Federation Co-op Model is tailored to meet the needs of our students, communities and industry partners to ensure we prepare students for careers and support industry with skilled graduates that meet the needs of our regions.

The Federation Co-op Model will link students to workplaces and industry as a core part of their studies, and take learning from our campuses to the workplace. Our Co-op model is not just traditional work experience, but a coherent, deliberate set of learning experiences that bridge campus-based learning with workplace learning, so when our students graduate, they already have work experience, as well as the skills to succeed.

Students at Federation will have the opportunity to work with employers and build their work experience and resume as they progress their degree, so they can go straight from their studies into their first job or their new career.

Every Federation co-op degree will:

- Include transferable skills as well as the technical skills to prepare students for their career
- Include at least 150 hours of workplace learning that contributes to course credits
- Give students the opportunity to work with employers and build their work experience and resume so students can go straight from university into their first job or new career
- Provide a range of workplace learning opportunities to suit student cohorts and academic disciplines including:
 - paid cadetships
 - extended internships
 - · shorter learning in the workplace opportunities
 - o a team-based project for an industry partner
 - local and international opportunities, with access to major national and global employers opening up opportunities for travel

Our first co-op degrees will be launched in 2023 and include:

- · Bachelor of Information Technology
- Bachelor of Information Technology (Professional Practice)
- Bachelor of Visual Arts
- · Bachelor of Business

Our remaining degrees will transition to this model over the coming years.

Partnering with Federation

The Federation Co-op Model will build on the University's track record of strong industry partnerships and enhance our position as the number one university in Victoria for full-time graduate employment.

Federation can support your organisation with:

- · Workforce capacity/skills development
- Fast-track development of tailored skills and training programs
- · Co-design bespoke training programs with clients
- Workshop, micro-credentials, online, face to face or blended learning tailored to organisation needs
- Access to experts and research to solve the problems you face
- · Program review and evaluation

Workforce planning and development needs through the supply of:

- Skilled graduates
- Interns
- · Part time/casual staff
- · Diverse pool of students and experiences

To find out more about co-op and partnering with us, please contact: Co-op@federation.edu.au or visit www.federation.edu.au/coop

Federation.edu.au 1800 333 864 (1800 FED UNI)

#feduni f D D /feduniaustralia

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SUSTAINABILITY UPDATE: CALLING FOR VOLUNTEERS IN BEACH CLEAN UPS & GARDENING

MATHILDA D'SILVA. ALUMNA OF MURDOCH UNIVERSITY

If you love the outdoors and have a green or blue thumb, join AAS Sustainability's volunteering programme for beach cleaners and gardeners!



James Cook University Singapore students from James Cook University Volunteering Club and James Cook University Aquaculture club have been consistently volunteering on a weekly basis with AAS NGO partner Ocean Purpose Project for the past few months. During the volunteering session they set up equipment, get briefed to step into leadership positions during clean ups and understand the difficulties of mobilising communities to take action to keep beaches clean. So far the university students have been gaining vital lessons about resilience, communication and stepping out of their comfort zones to "get stuck in" to the task at hand. These sessions have shown marked improvement in team-building behaviour and communication skills of student volunteers while educating them that sustainability requires action beyond awareness campaigns. Students have also begun work on turning waste seaweed into fertilisers and discussions on gardening volunteering at the OPP Beach Hub herb garden are underway.





More collaborations with AAS alumni and volunteering groups are needed to continue the work of keeping Singapore clean and green. These volunteering sessions are open to interested AAS members of all ages and background. It provides you with opportunities to share your knowledge and skills with others while getting some vitamin D and doing good for the environment. This can be done as a volunteering programme within the university or among your own friends and connections. For more information, email AAS Sustainability Chair, Ms Mathilda D'silva at csreaas.org.sg.

The time is now: Australian migration set to increase with a focus on skilled migrants



A culmination of events has aligned to make this coming year the perfect time to migrate to Australia, whether temporarily or on a more permanent basis. With international borders re-opening, a recent change in government, and Australian businesses experiencing chronic labour shortages after the pandemic, the Albanese government will look to increase the migration intake from 160,000 to between 180,000 and 200,000 to bring more skilled migrants to Australia.

At present, 109,900 out of 160,000 places are allocated to skilled visa programs to improve the productive capacity of the Australian economy by introducing skilled migrants to fill skill shortages in the labour market, including those in regional Australia. If the annual migration cap were to increase, this would bring the skilled intake – which is usually about 70 per cent of the total cap – to about 126,000 to 140,000 (maybe more as the focus of the increase is to alleviate skills shortage in Australia).

The **Jobs and Skills Summit,** to be held on **1 – 2 September 2022** at Parliament House, will see the gathering of unions, employers, industry stakeholders, civil society groups, and government representatives, to address shared economic challenges and secure Australia's pathway out of the pandemic. In addition to training and upskilling Australians, the discussion will also look at how the migration program can be used to address severe skills shortages across all industry types and help build a strong labour market for Australia's economic future. The government is expected to set the new migration cap in the second **Federal Budget Report**, to be released on **25 Oct 2022**.

Skilled visa programs include Employer Sponsored, Skilled Independent, Regional, State/Territory Nominated, Business Innovation and Investment, Global Talent (Independent), and Distinguished Talent.

Whether the ear-marked overall increase means more quota for the Global Talent Visa or the proposed increase would be predominantly geared towards the more traditional points-based and employer-driven skilled migration, is yet to be seen.

There is no indication yet, that the GTI program will be cut significantly in the near future. Nevertheless, the GTI program has become and will continue to be extremely competitive as it provides the most streamlined pathway for skilled professionals to work and live permanently in Australia.

The GTI program continues to gain traction in and around the world, including Singapore. However, with the possible increase in migration planning levels and the focus on attracting skilled migrants to Australia, skilled professionals in Singapore – who may not necessarily qualify for the GTI program – can look at Australian migration through the **General Skilled Migration programme** or the **Employer Nomination Schemes.**

If you're interested in migrating to Australia and don't know where to start, please reach out to Ashton Legal Services at info@ashtonlegal.com.au, or visit the website at www.ashtonlegal.com.au.



AAS Members who engages Ashton Legal for professional immigration services will enjoy Exclusive Discounts.

AUSTRALIAN ALUMNI SINGAPORE CAREER MENTORSHIP PROGRAM



Mr. Xuyang Wang

My name is Xuyang Wang. I'm from China and I just finished my master's study in Business Informatics at James Cook University, with a GPA of 6.94/7. I have work experience in the IT industry for over 12 years in different areas such as IT infrastructure, SAP Consulting, Business Analytics, and Project Management.

I did not major in IT during my bachelors degree, so I was confident when tI started my Masters program. However, to my surprise, things turned out pretty well. The experience and knowledge I accumulated in my previous jobs were activated and helped me absorb the new learnings. Now that I have finished the course, looking back at the journey, I am glad that I was fully dedicated to my study to achieve the academic success.

I am very grateful that the university offered me the opportunity to join the Mentorship Program in my final Master of Information Technology trimester and arranged Mr. Rajaneesh Kurup as a mentor (Majoring in Business Informatics) for me through AAS Career Mentorship Program.

Since it is the first time that I studied and prepared to work in a foreign country and the conventions and ways to find a job were quite different from China. There were a lot of difficulties that I faced. For example, I had to rethink about my career goals, polish my resume and find the most effective ways of job hunting. Mr. Kurup spent a great deal of his time going through all details to re-evaluate myself and establish confidence and targets for me. In addition, he shared all kinds of tips and resources to help me be best prepared. He also taught me how to build my interpersonal networks in Singapore including through AAS. In addition, he is also a role model with significant achievements and contributions he has made to the alumni community.

Now I have found a job as a Business Analyst in an IT company that provides business digitalization solutions, which fully matches my major. The knowledge and experience I gained from the project I did were very practical. I used them as well as what I learned from the Mentorship Program to get great outcomes in the interviews.

The Mentorship Program not only gave me a mentor but also introduced me to a clear career objective and path. Most importantly, I got a trustworthy friend. After the program ended, Mr. Kurup still cares about my job hunting and keeps giving me suggestions as a friend when I have questions even after I got a job. I appreciate everything I have gained and will recommend more people to join the program.

CONGRATULATIONS TO MR. XUYANG WANG FOR BEING CHOSEN AS THE VALEDICTORIAN FOR THE **JCU SINGAPORE 2022 GRADUATION CEREMONY**



UPCOMING EVENTS

SEPTEMBER BEACH CLEAN UP

by OCEAN PURPOSE PROJECT



For more information & to Register, please scan the Whatsapp QR Code and join AAS Sustainability Social Interest Group



AAS CYCLING INTEREST GROUP MONTHLY MEETUP

SATURDAY, 24 SEPTEMBER 2022 | 6.30AM SGT

For more information and to Register, please scan the Whatsapp QR Code and join the AAS Cycling Social Interest Group below.



LINK



13 BACK TO MAIN MENU





Leadership and Transformation Series-The Power of Category Design





Networking

The Changing Venture Capital Environment

a seminar and networking event jointly organised by MUAAS & AAS

We live and work in an extraordinary time with increasing challenges and uncertainties ahead. The pandemic has impacted and accelerated many changes in business, technology and our work environment.

The Category is the New Strategy

One of the hottest business books now is: "Play Bigger - How Rebels and Innovators Create and Dominate Markets" (https://amzn.to/3iwVgOs) that explores and details the science and discipline of Category Design. A major conclusion is that if you want to build a legendary company, you need to design and build a legendary category at the same time.

This is an interactive, stimulating, provocative seminar catering to CEOs, founders, entrepreneurs and senior managers looking to transform or create a compelling and differentiated category and become a Category King and industry leader.

The Changing Capital Venture Environment and Perspective

What are the current VC trends and what's next? What meta trends are VC's prioritizing? What leadership qualities does a VC look for in an investment?

A top venture capitalist and business leader will share insights and perspective not only on today's environment, but what else to expect.



Wednesday, 28th September 2022



7.00 PM - 9.30 PM



Csuites, 2 Tanjong Katong Road, #05-01 Paya Lebar Quarter 3, Singapore 437161

\$20 **AAS or MUAAS Members**

\$25 Non Members

REGISTER NOW

Food and drinks will be provided.

AAS/ MUAAS Member Exclusive

Receive 16,000 Plus\$ (worth \$GD 8 Lendlease E-Voucher) when you sign up as a new Lendlease Plus member during the event. Promo code XXXXX will be shared after the seminar.

Keynote Speaker:

Mr. Darryl Dickens, a well-known Category Designer and a founder and CEO of Out-Position works with innovators, rebels and disruptors who want to define and monetize problems and new categories. Darryl was part of several examples and case studies in the Play Bigger book, and brings a fresh, global perspective. His client work covers China, USA, SE Asia, Israel, Germany and includes some leading examples from Australia!

Mr. Ian Gan, a founder and CEO of Seed Ventures, General Partner, an investment company that bets on small & medium enterprises. He is also Executive Chairman/CEO of SV Holdings, the holdings company for SV's investments. As part of SV's CSR efforts, he adjuncts/guest-lectures in Singapore's top universities, such as NUS, NTU, SMU. He is a frequent guest-judge in global research think-tanks such as INSEAD, SMART, MIT largest international endeavour.







and Csuites



Darryl Dickens

Founder & CEO of OUT-POSITION

Speaker 2

Ian Gan

Founder and CEO of Seed Ventures

Category Designer



2 SEPTEMBER 2022 | 12.00pm - 4.00pm

CPA Australia in conjunction with Employment and Employability Institute e2i would like to invite you to our Accountancy and Finance Virtual Career Fair on 2nd Sept Friday. Explore Job opportunities with our employer partners and attend complimentary workshops to enhance your chances of getting employed! Do refer to the details below to register.

EVENT HIGHLIGHTS

- CONNECT AND CHAT WITH EMPLOYERS such as 1FSS Pte Ltd, InCorp Global, PKF Singapore and Nexia TS Pte Ltd.
- DISCOVER NEW OPPORTUNITIES in 'Corporate Secretariat', 'Valuation & Transaction Services', 'Risk Assurance', 'Fund Accounting' and many more!
- RECEIVE CAREER ADVICE; AND
- ACQUIRE NEW SKILLS

Register now! Click on the EDM above or here - https://event.e2i.com.sg/web/acctvcf

This career event is brought to you by Employment and Employability Institute (e2i) and CPA Australia.





JOIN US FOR THE SINGAPORE SATELLITE EVENT

CELEBRATE THE ANNOUNCEMENT OF THE 2022 GLOBAL AUSTRALIAN AWARDEES

5:00pm - Registration

5:30pm - Live streaming of the 2022 Global Australian Awards

7:00pm - Wine tasting by Petersons Wines

8:00pm - Networking

9:00pm - End of program

WEDNESDAY 7 SEPTEMBER 2022, 5PM-9PM

NEWCASTLE AUSTRALIA INSTITUTE OF HIGHER EDUCATION National Library Building, 100 Victoria St, #13-01/02, Singapore 188064

REGISTER HERE TO ATTEND









Ever—Present

First Peoples Art of Australia

A celebration of Aboriginal and Torres Strait Islander art, life and culture.

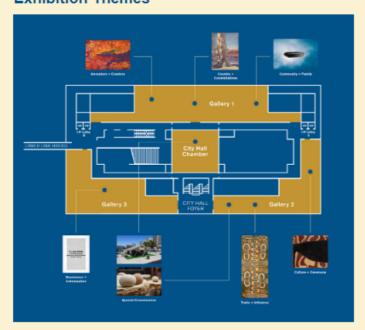
Ever Present: First Peoples Art of Australia surveys historical and contemporary works by over 150 Aboriginal and Torres Strait Islander artists from across Australia—the largest exhibition of its kind to travel to Asia. Drawn from the collections of the National Gallery of Australia and Wesfarmers Collection of Australian Art, the artworks show deep interconnections between past and present, as well as extraordinary artistic innovation.

Ever Present is a celebration of Aboriginal and Torres Strait Islander art, which has made a significant contribution to the development of global modern and contemporary art. Yet it also grapples with Australia's complex histories. Art emerges as a tool of resistance, asserting deep connections to Country, as well as using wit and satire to confront viewers and encourage conversations about critical issues in the world today. The works challenge stereotypes about First Nations people and what defines their art

This exhibition looks at key aspects of Aboriginal and Torres Strait Islander life and culture, arranged thematically to highlight connections to Country, community and ceremony, as well as experiences of colonisation and resistance. The exhibition also draws out links with Southeast Asia, connecting First Nations art from Australia to the broader histories of this region.

The National Gallery Singapore respects the diverse points of view of all artists and speakers in this exhibition. The views and perspectives expressed by them are their own and may not reflect the position of National Gallery Singapore.

Exhibition Themes



The artworks in this exhibition are arranged in six interlinked themes, each revealing an important aspect of First Peoples culture and experience:

Ancestors + Creators
Country + Constellations
Community + Family
Culture + Ceremony
Trade + Influence
Resistance + Colonisation

DATE

27 May 2022 – 25
 September 2022

LOCATION

 Singtel Special Exhibition Gallery
 works will also be found in UOB Southeast Asia Gallery

General admission ticket required (free for Singaporeans and PR)

This exhibition celebrates the resilience and pride of the First Peoples of Australia through their powerful artistic expression, which is internationally recognised as a major contribution to the development of global contemporary art.

For more details and to register, please visit https://www.nationalgallery.sg/everpresent





AGENDA

From Four to Seven - privatized space then open to public till closing Launching of our last exclusive collection Initiation of Supermodels posing Gifts / Outside Games

DRESS CODE: FORMAL DAYWEAR HATS SHOULD BE WORN **SUNGLASSES**



Heritage Afternoon Tea

SCONES

Home-made Milo Dinosaur Scone

· Clotted Cream, Vanilla Pear Preserve

SAVOURIES

Fruit Rojak

· Mini Cone, Ginger Blossom

Nyonya Otah Otah

· Tortilla, Cucumber

Roasted Chicken

· Curry Mayonnaise, Focaccia Bread

Nyonya Kaya

· Cheese, Sea Salt Butter

Singapore Chilli Crab Indian Butter Chicken · Toasted Brioche Roll

· Mini Pie · Peanut Sauce, Pineapple Salsa

SWEETS

Bubur Cha Cha Gateaux

· Coconut Mousse, Yam, Sweet Potato

The Bao Zi

Ivory Mousse, Mango Passion Curd

Ondeh Ondeh

· Pandan Mousse, Gula Melaka

Sweet Wagon

· Durian Patisserie, Macaron, Praline, Cookie

BEVERAGE

Includes free-flow Coffee and Tea





BOOK NOW





COMING SOON

ning events and new designs, Please don't hesitate to contact us if you have question!

THE GIRL WITH A

ABOUT US

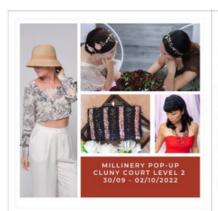


Sometimes "well" is not enough.

The Girl with a Hat by Lise Bohrer is a Singaporean brand who make high end customized headpieces and works with a crew of international designers & milliners,

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Our designers work for world's most prominent fashion houses and provide The Girl with a Hat fashion's trends and a selection of original pieces.



30 Sept. to 2 Oct 2022 Millinery Corner - Cluny Court

Millinery corner to discover our new collection for her and for him including the great creations by Celine Robert from Paris, our own limited edition of handembroidered Headbands, preppy berets by Le Beret Français and stunning fascinators by our crew of designers.

Know more



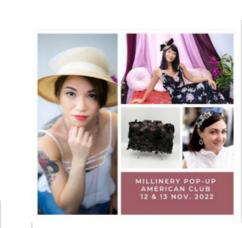


2 to 4 Dec 2022 Millinery Corner - Cluny Court -

MILLINERY POP-UP CLUNY COURT LEVEL 2 02/12 - 04/12/2022

Millinery corner to discover our new collection for her and for him including the great creations by Celine Robert from Paris, our own limited edition of hand-embroidered Headbands, preppy berets by Le Beret Français and stunning fascinators by our crew of designers.

Know more



12 & 13 Nov. 2022 Millinery Corner - American Club

Millinery corner to discover our new collection for her and for him including the great creations by Celine Robert from Paris, our own limited edition of handembroidered Headbands, preppy berets by Le Beret Francais and stunning fascinators by our crew of designers.

Know more

4 & 5 Nov. 2022 Millinery Corner - Hollandse Club

Millinery corner to discover our new collection for her and for him including the great creations by Celine Robert from Paris, our own limited edition of hand-embroidered Headbands, preppy berets by Le Beret Français and stunning fascinators by our crew of designers.

Know more

A NIGHT AT THE

OSCARS

12 NOV 7pm to 11.30pm



Stamford Ballroom Fairmont Singapore 80 Bras Basah Rd Singapore 189560

EARLY BIRD DISCOUNT

\$220/pax R.P. \$250 **\$2,200/table** R.P. \$2,500

GRAB NOW!

offer ends 30 Sep 22

Guest of Honour: Minister S. Iswaran

Minister for Transport & Minister-in-charge of Trade Relations

Look out for our next announcement on some remarkable awards we are giving away at the Oscars!









AUDITIONS OPEN!

1-30 SEPTEMBER

OPEN FOR ALL

Send in your videos below! email: secretariat@aas.org.sg

Prizes: \$1,000, \$500 & \$300 are up for grab!



PAST EVENTS

James Cook University Graduation Ceremony 2022

AAS Membership Roadshow

Saturday, 13 Aug 2022, Sands Expo and Convention Centre Grand Ballroom





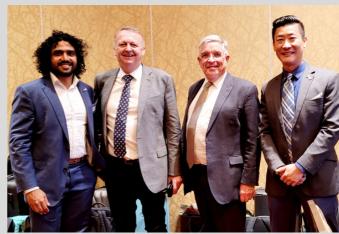


Address by Mr Philip Forrest, Council of Advisor, AAS

Participation and Membership Drive by Raj, Rennie and Dipanti













University of Tasmania Alumni Networking Event Wednesday, 3 August 2022, Mandala Club

UNIVERSITY of TASMANIA









AAS Sustainability

Saturday, 27 August 2022, Pasir Ris Beach Car Park E AAS Sustainability- Beach clean up with Ocean Purpose Project & James Cook University Singapore Aquaculture club







Celebrating Singapore's National Day with Solar powered DJs, eco-beers made from bread waste by Crust SG and volunteers cleaning the beach











Melbourne Cup Event Thursday, 4 August 2022, Australian High Commissioner's Residence

















THE VOICE | ISSUE 18

Reception for ACT Chief Minister Andrew Barr MLA Thursday, 11 August 2022, St. Regis Hotel







Victoria 2026 Commonwealth Games Networking Event Friday, 26 August 2022, ANZ Singapore









THE VOICE | ISSUE 18

Thursday, 25 August 2022, Australian High Commissioner's Residence







CONGRATULATIONS TO RMIT FOR 35 GLORIOUS YEARS IN SINGAPORE









Griffith University Alumni Networking Event Friday, 26 August 2022, Marina Bay Sands Expo and Convention Centre Begonia Ballroom













University of Southern Australia Singapore Alumni Networking Soirée Friday, 26 August 2022, Suntec City Guild House











SOCIAL INTEREST GROUPS

Scan or click the link to join & connect with like minded AAS members













If you would like to form lead an interest group, please feel free to contact secretariateaas.org.sg









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Gold

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Silver

THE UNIVERSITY OF

MELBOURNE

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ORDINARY / Associate

ORDINARY / Associate

Gold



Silver



Silver

ORDINARY / Associate



ORDINARY Associate

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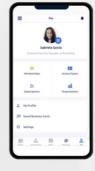
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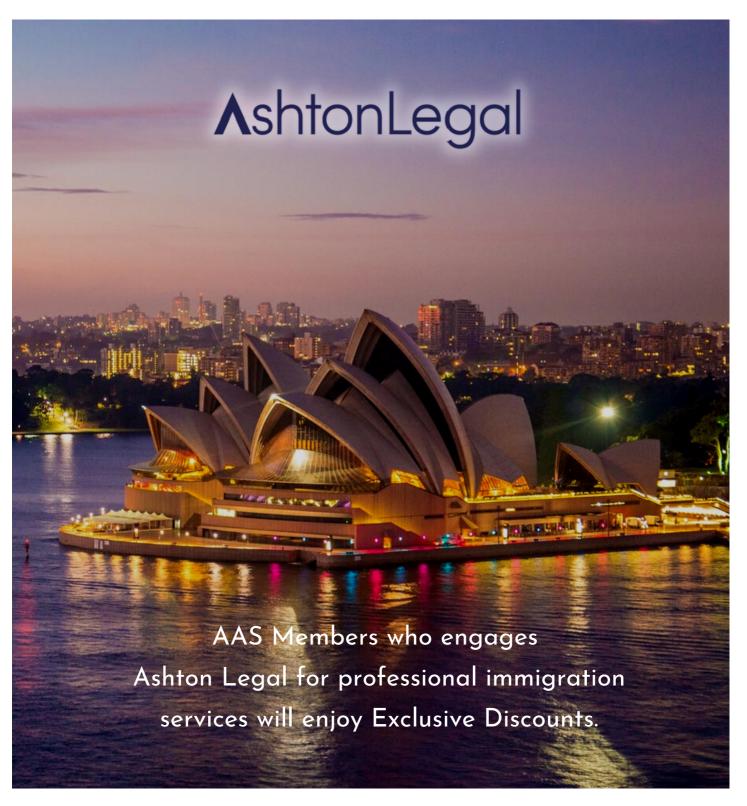
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JOB OPPORTUNITIES



SENIOR MANAGER, DIGITAL STRATEGY & GO-TO-MARKET (GTM), APAC

Who are we?

Equinix is the world's digital infrastructure company, operating 200+ data centers across the globe and providing interconnections to all the key clouds and networks. Businesses need one place to simplify and bring together fragmented, complex infrastructure that spans private and public cloud environments. Our global platform allows customers to place infrastructure wherever they need it and connect it to everything they need to succeed.

We are a fast-growing global company with 70+ consecutive quarters of growth. Through our innovative portfolio of highperformance products and services, we have created the largest, most active global ecosystem of nearly 10,000 companies, including 1,800+ networks and 2,900+ cloud and IT service providers in over 26 countries spanning five continents.

A career at Equinix means you will collaborate on work that impacts the world and be surrounded by endless opportunities to learn new skills and grow in varied directions. We embrace diversity in thought and contribution and are committed to providing an equitable work environment, that is foundational to our core values as a company and is vital to our success.

Overview

The Senior Manager, Digital Strategy & Go-To-Market (GTM), APAC is a role within the APAC Segment Marketing team, reporting to the Director of Segment Marketing for APAC.

The role is one of ~4 industry Subject Matter Experts (SME's) that support the region and assists the company's sales and marketing pursuit across all Routes to Market (Field, Partner and Corporate Sales). The entire team form the primary interface for Segment Marketing in the APAC region. Segment Marketing is globally aligned, yet geographically mapped to directly support local field selling & marketing activities.

Location: Singapore; Melbourne, Sydney, Hong Kong

Roles & Responsibilities Individually

- Support Sales & Partner pursuit planning and customer engagements with segment marketing & field SME recommendations
- Continuously communicate and validate our insights and strategy publicly with Customers, Events/Panels, AR & PR.
- Understand, articulate and position Equinix value propositions to relevant end-users/markets
- Sponsor and develop Industry communities of interest fostering collaboration and knowledge exchange in conjunction with regional FD counterparts.
- Support Corporate, Product, & Partner Marketing activities with Segment & SME perspectives.
- Grow knowledge of global transformation trends that will support the uptake of any client solution

Organizational Interlocks Marketing

- APAC Field Marketing
- APAC Partner Marketing
- Product & Platform Marketing
- Corporate Marketing & Operations
- Communications (public and analyst relations)

Non-Marketing

- Field Sales & Sales Operations & Planning teams
- Channel Sales
- APAC Country Managers
- GSE & Business Development
- Sales Enablement
- Corporate Sales
- Global Alliance Management
- Customer Care

Technologies Supporting the Role

- Business intelligence tools (tableau)
- Sales force automation
- · Marketing automation platform
- Collaboration

Education

• Bachelor's degree required

Background/Experience

- 8 years Solution Selling/Business Development experience, ideally with a Digital Transformation bias
- 5 years' experience in Cloud, SaaS & Information Technology Industry
- Minimum of 3 years' experience in pre-sales, consulting, sales or a solution/industry marketing function
- Understanding of digital transformation needs of at least two industry verticals will be an added advantage

Competencies

Skills

- Talent for Sales knowledge transfer & building trusted relationships with Sales and external customers
- Ability to communicate complex topics into effective language θ
- Cross-organizational system thinking & design
- Influencing, leveraging strong relationships
- Can work with higher level concepts and bring them to operational execution
- Public speaking and debating (media confident/trained)
- Strong storytelling, messaging, writing/presentation building
- Leadership & Program Management

Behaviors

- Trusted Partner
- Delivers as promised
- Strong communicator
- Rational/logical
- Accountable
- Flexible/adaptable
- Collaborative
- · Detail-oriented
- Service-oriented

Knowledge

- Digital Business & Digital Ecosystems
- Organizational system design
- Selling techniques and best practices for large & small companies
- Trends and Data Analysis
- Data management tools and best practices, within and outside of marketing

Equinix is an equal opportunity employer. All applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, or status as a qualified individual with disability.



RAJANEESH KURUP

Alumni of JAMES COOK UNIVERSITY Email: rkurup@ap.equinix.com LinkedIn

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Western Sydney University