



THE VOICE

Monthly Newsletter for our Australian Alumni Community

ISSUE 13 | MAR 2022

A MESSAGE FROM THE PRESIDENT

Dear Members & Partners,

March was the month of many milestones and highlights.

Singapore announced decisive steps to relax COVID restrictions as we enter transition phase into COVID-19 resilience. The announcement is quite timely and will enable us to resume to normal activities with minimal restrictions. This is the furthest we have come since we saw first cases of COVID in Singapore in January 2020.

March 8th marked a very important day - **International Women's Day**. IWD is not only a day to celebrate the incredible achievements of women in all walks of life, but also an opportunity to build awareness about the challenges women face at home, work, or the community we live in. As women or as allies, let us hold ourselves to a higher standard and be committed to ensure that we work towards a more equitable world.

AAS held our **67th Annual General Meeting** on 27th March 2022. Our Patron H.E. The Hon. Will Hodgman gave a special address to our members and shared the importance the Australian alumni and broadly AAS play in building the stronger business and cultural ties between both Australia and Singapore. The AGM marked my 12 months as the President of AAS and we reviewed some of the key highlights, priorities, and achievements of the AAS Management Committee over the past year. While we still faced the challenges because of COVID, AAS continued to stay on a positive trajectory expanding our partnerships, memberships, initiatives, and revenue sources while reducing our expenses and investing further in technology and tools to streamline our operations in a post COVID world.

With great pleasure, I would like to announce that **CPA Australia** has joined AAS as our newest Silver Sponsor. CPA Australia is a professional accounting body in Australia founded in 1886 and has a membership of more than 168,000 members in over 100 countries, supported by 19 offices globally.

I am also, extremely delighted to highlight that we have brought onboard **The University of Newcastle** as Partner University Gold and **The University of Melbourne** as Partner University Silver. **Partner University Program** accelerates the university's ability to reach, connect and engage their alumni network. It also provides an accelerated growth path for students and new graduates through our newly launched Mentorship program, internship opportunities and exclusive job opportunities enabled through our alumni and industry networks. Individual Ordinary and Individual Associate memberships are fully sponsored by the partner universities and will be open free of charge to their alumni and students.

With easing COVID restrictions, AAS will be organising our bi-monthly networking events bringing back opportunities for us to connect face-to-face once again. We are also in the process of planning for our much-awaited Gala Dinner later this year.

Stay tuned for more information. Until then, please take care and stay safe.

Yours Sincerely,

Rajaneesh R Kurup
#forwardtogether



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AUSTRALIAN HIGH COMMISSION UPDATE

Now, more than ever, we are reminded of how precious peace and safety are. The Russian invasion of the Ukraine highlights the importance of states and people coming together to stand up for what is right and just. This has been a solemn reminder that we must learn from the past and step away from the horrors of war.

It has only been 80 years since the Fall of Singapore, the day the Malaya Command surrendered to the invading Japanese Army. The Australian High Commission of Singapore attended profound dawn commemoration of this important anniversary at Kranji War Cemetery on the 15th of February. Singapore and Japan's joint efforts at reconciliation and commitment to ongoing peace were a focal point of the morning.



The Singapore High Commission in Canberra said, "That Australian soldiers defended Singapore even before we became an independent nation, is a fact which entwines our histories in a deep sense of gratitude which endures to present day."

Australia and Singapore's deep ties include a shared understanding of the tragedy of war and a mutual belief in the preservation of sovereignty and all countries' right to exist.

As ANZAC day approaches and we continue to reflect upon the losses of wars past, our thoughts are with the Ukrainian people for whom this pain is all too immediate.

The New Zealand High Commission, in conjunction with the Australian High Commission, will be hosting the 2022 ANZAC Day Dawn Service. The Service will be held at the Kranji War Cemetery on Monday 25 April 2022 commencing at 6.30am.

MEMBER SPOTLIGHT

WIKI LIM, ALUMNI OF MURDOCH UNIVERSITY



Wiki decided to it was time to venture into something with greater responsibility and challenges, he joined Excellence Singapore Pte Ltd as a partner and a co-owner of the company.

"Working as a Director for Excellence Singapore Pte Ltd, I have a strong passion for working with Values based organizations to achieve Pragmatic solutions. Driven by my own value sets around integrity and doing the right thing, i strive to partner with peers and the business to meet business and people related goals."

He did his MBA from Murdoch University to amplify his skillset in his personality and his overall experience.

Wiki was previously from Price Solutions (S) Pte Ltd, a subsidiary of Standard Chartered Group which specializes in consumer banking such as consumer personal loans, business loans and both residential and commercial mortgages.

Wiki first joined Price as a telesales doing consumer personal loans. Within 7 months, he was able to secure a position in SME banking and was being transferred from handling personal loan to corporate loan.

INTERNATIONAL WOMEN'S DAY

MESSAGE FROM THE WOMEN LEADERS OF AAS MANAGEMENT COMMITTEE



"GROWING UP AMONG STRONG WOMEN MADE ME GENDER BLIND. I NEVER SAW THE DIFFERENCE IN ROLES AND RESPONSIBILITIES BETWEEN A MAN AND A WOMAN. I WISH ALL WOMEN HAVE ACCESS TO GIVE THEIR BEST THE WAY THE WOMEN AROUND ME DID."

NURHIDAYAH EKBAL - SECRETARY

"IT'S ALWAYS IMPOSSIBLE UNTIL IT'S DONE. WOMEN LIVE IN AN UNPRECEDENTED TIME TO STAND ON THE SHOULDERS OF OPPORTUNITY INSTEAD OF ASKING FOR EQUALITY."

MATHILDA D'SILVA - CHAIR OF CSR



"DREAM BIG. HAVE FAITH AND BE YOURSELF. YOU MAY NOT CHANGE THE WORLD ALONE BUT A SINGLE PEBBLE CAN CREATE RIPPLES. HAPPY WOMEN'S DAY "

LI LI KUAN - CHAIR OF MENTORSHIP

"SHE IS A DREAMER. SHE IS A BELIEVER. SHE IS A DOER. SHE IS AN ACHIEVER. AND THAT SHE IS "YOU". YOU ARE FIERCE, BOLD AND DARING! ALSO, THE BEST WHEN IT COMES TO CARING. HAPPY WOMEN'S DAY."

DIPANTI DAS - CHAIR OF MEMBERSHIP



THE GLOBAL VICTORIA INTELLECT PROGRAM



**Access new market
intelligence to
support your
export journey**

We're offering businesses like yours an opportunity to tap into Victoria's diverse network of smart, savvy future leaders to help your business grow and thrive internationally.

What is the Global Victoria Intellect Program?

Delivered entirely virtually, the Global Victoria Intellect Program (GVIP) provides Victorian businesses an opportunity to gain market research intelligence from students at Victorian universities.

Student teams selected for the program will demonstrate a robust understanding of international markets, and put in over 150 hours collectively to work on your project over the course of a two-week sprint.

What does it cost to participate?

Participation in GVIP is 100% free.

What are others saying about GVIP?

"The students did an amazing job and went out of their way ask me all the questions that I didn't know that I would need to answer. They put a lot of effort and time in preparing the report by coming to see our factory. If I had an option to give feedback, I would be here all day and all night giving the feedback - just amazing!" GVIP participant, Picnic Dairy Foods - Indonesia market

I'm interested! How do I get involved?

[Registering an Expression Of Interest \(EOI\) is a simple, online process.](#)

- If accepted into GVIP, you'll be notified when a student team has been assigned to your project brief.
- After the two-week sprint, we'll provide you with the market research report developed by your student team.
- We'll then ask you to provide feedback to your student team.

Spaces are limited and EOIs will undergo evaluation at the discretion of Global Victoria.

EOIs are now open

Tap into Victoria's diverse network of smart, savvy future leaders & [register your EOI today!](#)

Want to know more?

[Visit the Global Victoria website](#) to learn more about GVIP, or speak to us directly by [contacting Daniela Masci](#), Senior Project Manager at Global Victoria.

**INVEST
VICTORIA**
AUSTRALIA

Stay connected
Stay informed
Explore opportunities



Follow us on [LinkedIn](#)

James Cook Academy signs MOU with Singapore National Employers Federation to develop Green Economy, Sustainability and Executive Training Programmes



The collaboration between James Cook Academy and Singapore National Employers Federation aims to support workforces in understanding and adapting to the Green Economy, and to support the Singapore Green Plan 2030.

James Cook University in Singapore has established James Cook Academy which in turn has acquired Eagle Infotech for Continuing Professional Development. Today James Cook Academy and Singapore National Employers Federation (SNEF) signed a Memorandum of Understanding to work together in various areas including the development of executive training programs. The objective of the collaboration is also to develop workshops that support workforces in understanding and adapting to the Green Economy, and to support the Singapore Green Plan 2030. The short courses will be delivered by James Cook Academy's wholly-owned subsidiary Eagle Infotech or affiliates.

The [Singapore Green Plan 2030](#) outlines a "whole-of-nation movement to advance Singapore's national agenda on sustainable development". As a multi-agency initiative, the Plan provides a blueprint to achieve Singapore's long-term net-zero emissions aspiration, with targets to reduce the carbon footprint and adapt to the impacts of climate change. The Plan also sets out new opportunities in the Green Economy across infrastructure, cleaner energy, and research and innovation.

Mr Andrew Chew, Chief Executive Officer of James Cook Academy and Chairman of Eagle Infotech said, "We look forward to working closely with SNEF to develop training programmes that support local enterprises in leveraging sustainability opportunities in our region, and support their transition to a green, low-carbon and resilient workplace. James Cook Academy's acquisition of training provider Eagle Infotech further provides a platform for programme delivery."

Mr Stephen Yee, Deputy Executive Director, Corporate Learning Centre and Workforce Transformation, SNEF commented, "Singapore's employers need access to programmes to help them understand and adopt sustainable business practices, solutions and standards. Working with James Cook Academy and Eagle Infotech, we will train business and operations executives in acquiring the skills and adopt fit for purpose practices and how to take advantage of new business opportunities in the Green Economy."

Find out more about the [Singapore campus of James Cook University](#)

Find out more about the [Singapore National Employer Federation](#)

Find out more about [James Cook Academy](#)

Contacts

James Cook Academy:

Mr Andrew Chew andrew.chew@jcu.edu.au

Media: Ms Pinky Sibal pinky.sibal@jcu.edu.au

Singapore National Employers Federation Corporate Learning Centre:

Mr Stephen Yee, stephen_yee@snef.org.sg

Media: Mr Chua Ker Sin, kschua@snef.org.sg

Lendlease REIT leads the market with bold sustainability benchmarks

lendlease

Interest savings from the recently secured sustainability-linked loan will improve cashflow for its unitholders

A business that continuously raises the bar while being kind to the planet may seem like a rarity in the world of sustainability today.

That elusive accolade might, however, seem befitting for Lendlease Global Commercial Trust Management Pte Ltd, which manages market darling Lendlease Global Commercial REIT ("LREIT").

LREIT has just clinched a \$860 million unsecured Sustainability-Linked Loan ("SLL"), the largest ever such facility granted to an S-REIT.

The SLL bolsters LREIT's efforts in minimising its carbon footprint by pegging the interest rate on this loan to LREIT's tangible improvements on predetermined sustainability performance targets.

This mechanism allows LREIT to enjoy savings on borrowing costs as it achieves these targets through its portfolio in Singapore.

The SLL will help LREIT realise a plethora of activities for corporate growth, including funding the acquisition of a 100% stake in Jem, an integrated office and retail development in the West of Singapore.

The goal is to further propel LREIT's sustainability ambitions, which it shares with its Sponsor, Lendlease. LREIT has committed to ensure that its entire portfolio, which is powered mostly by renewable energy and uses water and other finite resources judiciously, achieves minimal to zero greenhouse gas emissions. Lendlease's own Mission Zero targets, hailed as one of the boldest in the industry, has committed to attain net zero carbon emissions by 2025 and reach absolute zero carbon emissions across all its operations by 2040.

LREIT's sustainability performance targets are, in turn, aligned with the internationally adopted Science Based Targets initiative (SBTi), whose Business Ambition includes companies working to limit the world's rising temperatures to a maximum of 1.5°C above pre-industrial levels. This target is one to which Lendlease has also committed to.

Mr Kelvin Chow, Chief Executive Officer, Lendlease

Global Commercial Trust Management, noted the SLL adds weight to LREIT's continuing leadership in sustainability, regionally as well as globally. As it is, for the second year running, LREIT was named the Regional Sector Leader in the Asia Retail (Overall) and Asia Retail (Listed) categories for the 2021 GRESB real estate assessment. With the highest GRESB assessment score, LREIT beat 101 of its peers in the Asia (Listed) category, which cuts across all real estate sectors in Asia and scored an "A" for Public Disclosure.



Jem is a dominant and resilient suburban mall with 100% tenant occupancy

LREIT rounded 2021 off with a feather in its cap as GRESB conferred it second place in its Global Retail (Listed) category.

Powering sustainability digitally

The race is on towards Mission Zero and these commitments are accelerating Lendlease's digital ambitions. By incorporating digital throughout the complete life cycle of new developments, sustainability can be in-built from the very start, from design through to the construction, operations and management.

Lendlease's very own end-to-end digital platform - Podium - embodies this vision, with its suite of innovative products that reinvent how it approaches

“ This injection of capital is a reflection of our commitment to our decarbonisation roadmap that will deliver long-term sustainable growth and value for the built environment, our assets and stakeholders. ”

Mr Kelvin Chow,
Chief Executive Officer, Lendlease Global Commercial Trust Management

What we are doing

Reduce waste

- Increase recycling rates through the use of our in-mall food waste eco-digester at Jem, thereby diverting waste from landfill
- Reward tenants that support sustainability through Green Lease scheme at 313@somerset
- Made 313@somerset an e-waste disposal location

Reduce energy and emissions

- Implement energy efficiency improvement initiatives
- Increase the use of renewable energy to 100% by 2030
- Trial alternative fuels and phase out fossil fuels for backup generators in assets
- Utilise energy efficient lights and atrium daylighting at 313@somerset to save energy

Reduce water usage

- Conserve water at 313@somerset and Jem through NEWater utilisation, rainwater harvesting and introduction of water-efficient tap fittings (with 3-ticks WELS)
- Adopt innovative and efficient solutions, engage stakeholders and educate them on water conservation

Create social value

- Serve as Business Champion for Lendlease Foundation sponsored social enterprise Project Dignity and support various social and charitable activities

“ Beyond just reducing emissions, we have also made headway in developing our digital capabilities, which will transform how we design, build and operate. As we continue to embrace the world of autonomous buildings, we are confident that we will create places that last, through our placemaking expertise, with the safety and wellness of the people in mind. This is the future. ”

Ms Ng Hsueh Ling,
Managing Director, Singapore and
Chairman, Lendlease Global
Commercial Trust Management



Lendlease has set ambitious science-based emissions

reduction targets, in line with the Science-Based Targets Initiative's (SBTi) Business Ambition to limit the world's rising temperatures to a maximum of 1.5°C above the record for pre-industrial temperatures.



Be awestruck by how trash can be creatively reused and support our initiative – You Won't Believe It's Trash. Play a part in our Collection Drive, give back to earth and receive returns in Lendlease Plus\$! Get rewarded with more treats and exclusive deals when you shop at Jem® from now to 20 Apr 2022.

Y.W.B.I.T Collection Drive

B1 Jem® Market, 8 – 20 Apr

[Lendlease Plus Members Exclusive]

Be rewarded with Lendlease Plus\$ when you put your waste to good use at the Y.W.B.I.T Collection Drive! Empty, clean and bag your recyclables, then toss them into the onsite vending machine to earn the following:

Qualifying Recyclable(s)	Measurement	Lendlease Plus\$ Earned
Aluminium Drink Can(s)	Each empty can (ranged between 220ml to 500ml)	100 Plus\$
Plastic Drink Bottle(s)	Each empty bottle (500ml and 1,500ml)	100 Plus\$
Paper(s)	Each kg within the same transaction	1,000 Plus\$

Capped at 50,000 Plus\$ per member per day.

Shop! Redeem! Shop!

Now – 20 Apr

Spend \$100 at Jem® and upload your receipts on Lendlease Plus mobile app to receive a \$5 Lendlease E-Voucher.

Max. 3 same-day receipts. Limited to first 10,000 redemptions and 1 redemption per member per day. Double spending is required for FairPrice Xtra receipts.

Step Up Your Rewards

Now – 20 Apr

Earn up to 6X Plus\$ with a min. spend of \$10. The higher level you shop on, the greater the rewards! Simply submit your receipts via Lendlease Plus mobile app to qualify.

Bonus Plus\$ are capped at 20,000 Plus\$ per Basic member per day and 30,000 Plus\$ per Premium member per day per level.



Be awestruck by how trash can be creatively reused and support our initiative – You Won't Believe It's Trash. Play a part in our Collection Drive, give back to earth and receive returns in Lendlease Plus\$! Get rewarded with more treats and exclusive deals when you shop at PLQ from now to 6 Apr 2022.

Y.W.B.I.T Collection Drive

Paya Lebar Quarter, L1 PLQ Plaza, 25 Mar – 6 Apr

[Lendlease Plus Members Exclusive]

Be rewarded with Lendlease Plus\$ when you put your waste to good use at the Y.W.B.I.T Collection Drive! Empty, clean and bag your recyclables, then toss them into the onsite vending machine to earn the following:

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Paper(s)	Each kg within the same transaction	1,000 Plus\$

Capped at 50,000 Plus\$ per member per day.

Go Wild For Rewards

Now – 21 Apr

Spend \$250 (\$200 for Lendlease Plus members) in a maximum of 3 same-day combined receipts at Paya Lebar Quarter to redeem a pair of E-tickets and receive complimentary admission for 1 adult and 1 child to the Singapore Zoo (Worth \$75).

Max. 3 same-day receipts. Limited to first 1,000 redemptions throughout campaign period on a first-come-first-served basis. Limited to 1 redemption per member per day regardless of total amount spent. E-tickets admit 1 adult and 1 child (3-12 years old) only.



Be awestruck by how trash can be creatively reused and support our initiative – You Won't Believe It's Trash.

Play a part in our Collection Drive, give back to earth and receive returns in Lendlease Plus\$!

Get rewarded with more treats and exclusive deals when you shop at Parkway Parade from 28 Mar – 4 May 2022.

Y.W.B.I.T Collection Drive

Parkway Parade, Basement Airwell 2, 22 Apr – 4 May

[Lendlease Plus Members Exclusive]

Be rewarded with Lendlease Plus\$* when you put your waste to good use at the Y.W.B.I.T Collection Drive! Empty, clean and bag your recyclables, then toss them into the onsite vending machine to earn the following:

Qualifying Recyclable(s)	Measurement	Lendlease Plus\$ Earned
Aluminium Can(s)	Each empty drink can (ranged between 220ml to 500ml)	100 Plus\$
Plastic Bottle(s)	Each empty drink bottle (500ml and 1,500ml)	100 Plus\$
Paper(s)	Each kg within the same transaction	1,000 Plus\$

Capped at 50,000 Plus\$ per member per day.

Shop! Redeem! Shop!

28 Mar – 4 May

Spend \$100 at Parkway Parade and upload your receipts on Lendlease Plus mobile app to receive a \$5 Lendlease E-Voucher*.

**Max. 3 same-day receipts. Limited to first 10,000 redemptions and 1 redemption per member per day.*

Official Launch of The University of Newcastle's Singapore campus signals the University's Asia-Pacific commitment

16 FEB 2022 -The University of Newcastle, Australia has officially opened its new campus and office at the Singapore National Library Building.

The new campus - Newcastle Australia Institute of Higher Education (formerly known as UON Singapore), will be the University's hub in the Asia Pacific region.

The campus was officially opened by the University of Newcastle's alumnus Dr Khaw Boon Wan, Chairman of SPH Media Trust, the Australian High Commissioner His Excellency William Hodgman and the Vice-Chancellor of The University of Newcastle, Professor Alex Zelinsky, AO.



L-R: the Australian High Commissioner, His Excellency William Hodgman
CEO of Newcastle Australia Institute of Higher Education, Professor Tony Travaglione
the Vice-Chancellor of The University of Newcastle, Professor Alex Zelinsky, AO
Our Distinguished alumnus Dr Khaw Boon Wan

At the official launch ceremony, the University of Newcastle's distinguished alumnus, former minister Dr Khaw expressed that the Singapore alumni has had the privilege and opportunity to take part in Singapore's nation building and that he is happy to see the University grow externally, with a full-fledged campus in Singapore. He said, "I started the relationship with the University of Newcastle in 1973, 49 years ago. It's not long for a nation or an institution, but it's long enough for us to have personally experienced the transformation in our lives, our country, and our university."

The Australia High Commissioner, His Excellency William Hodgman asserted that the University has established its credibility in the region for higher education and it has now demonstrated its commitment with the opening of the impressive premises. The Vice-Chancellor Professor Alex Zelinsky expressed that Singapore is one of Asia's most advanced hubs for education, research and innovation and that the University is delighted to strengthen its presence in this region. This new entity is expected to be a strategic gateway that provides opportunities to connect students and researchers with businesses and industries in the region and beyond. This is also supported by around 7500 University of Newcastle alumni in Singapore who continue to build strong links between Singapore and Australia. The Vice-Chancellor further highlighted that the launch of the new Singapore campus demonstrates the University's commitment in building strong regional partnerships and delivering globally engaged and collaborative education and research, which is a focus of its "Looking Ahead" strategic plan.

The University of Newcastle started to deliver its programs in Singapore in 2002. UON Singapore (now known as Newcastle Australia Institute of Higher Education) was established as a wholly-owned entity of the University in 2006, where the University of Newcastle's programs is being offered in the region. More than 6,000 students in Singapore have graduated with degrees from the University of Newcastle.

With the new premise at the National Library Building, Newcastle Australia Institute of Higher Education will be introducing post-graduate programs in the areas of Business Psychology, Information Technology, Health Economics and Management and Policy, Data Science and Special and Inclusive Education, thereby aiming to play an essential role in the Asia Pacific region representing the parent University.

For further information, please visit <https://www.newcastle.edu.au/singapore> or contact Manager Marketing and Business Development **Andy Chai** on 6992 2386 or email andy.chai@newcastle.edu.au.

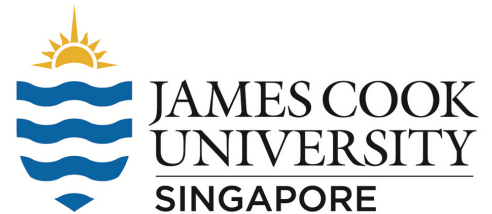
coles

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EXCLUSIVELY AT  FairPrice



UPCOMING EVENTS



Emerging Leaders Series #2 - Staying cyber-safe as cities get smarter

Thursday, 7 April 2022 | 4:30pm - 6:30pm SGT via Zoom



Many population centres are pursuing smart city initiatives to improve efficiency, quality of life and environmental aspects of city living.

As smart technologies become increasingly widespread in cities, what cybersecurity risks do the public, businesses and governments face?

This session explores this question from the perspectives of an academic and an industry expert and provides a platform for discussing research opportunities to address some of these issues.

For more information & to Register, please click on the [LINK](#)

Speakers' Profile



Dr Steve Kerrison

Senior Lecturer, Cybersecurity, James Cook University, Singapore

Steve teaches and researches in cybersecurity, with interests in embedded systems, computer architecture and Internet of Things.

He has a PhD from the University of Bristol, UK on predicting the energy consumption of embedded software, and industry experience in building cybersecurity products for industrial IoT and large-scale smart home solutions.



Ms Shazina Zaini

Senior Software Developer, Microsec

Shazina Zaini is a senior developer at SGInnovate-supported IoT security startup MicroSec.

She works with a team of embedded systems, full-stack developers, mathematics, and machine learning geeks to make enterprise-grade security for low-power, low-bandwidth devices achievable and easy to manage.

How can the position of stars predict the behaviour of animals? And what can the stars teach us about our place in the world? These are some of the fascinating questions answered by star knowledge spanning back tens of thousands of years.

First Nations Elders have long been experts and masters of astronomy knowledge which stretches back to over 70,000 years. They teach that everything on the land is reflected in the sky, and everything in the sky is reflected on the land.

Join us at Australian High Commission: Aboriginal Elders Wisdom Series with a live webinar session with Uncle Ghillar Michael Anderson, Senior Law Man, Elder, and leader of the Euahlayi Nation and Professor [Duane Hamacher](#), Associate Professor of Cultural Astronomy in the ASTRO-3D Centre of Excellence and the School of Physics at [The University of Melbourne](#) on Tuesday 5 April from 11.30am – 12.30pm (SGT, GMT +8).

Uncle Ghillar and Professor Hamacher will be discussing Indigenous sky knowledge and drawing references from their recently released book – The First Astronomers: How Indigenous Elders read the Stars.



The webinar will be live-streamed to on Tuesday 5 April from 11.30 am -12.30 pm (SGT, GMT+8).

In the event if you are unable to access AHC Singapore Facebook Page, our Zoom webinar details are:

Zoom Webinar Link

Please click the link below to join the webinar:

<https://zoom.us/j/95528213736?pwd=NDE2TERDKzJScKhZeWRFTWpiYWxEZzo9>

Passcode: 822716

Dial in:

Webinar ID: 955 2821 3736

Passcode: 822716

International numbers available:

<https://zoom.us/u/ad73uD6Ac>

AAS Cycling Interest Group Monthly Meetup

Saturday, 16 Apr 2022 | 6.30am SGT

For more information & to Register, please scan the Whatsapp QR Code and join AAS Cycling Social Interest Group



MARCH BEACH CLEAN UP by OCEAN PURPOSE PROJECT



For more information & to Register, please scan the Whatsapp QR Code and join AAS Sustainability Social Interest Group



The Private Museum Charity Golf 2022

Friday, 27 May 2022 | 7-9pm SGT via Zoom

The Private Museum (TPM) Singapore takes great pleasure in inviting you for our mid-year fundraiser this May 2022. The Private Museum Charity Golf 2022 aims to raise SGD 300,000 for our exciting programme line-up in our new home, a colonial bungalow (the former Osborne House) located at 11 Upper Wilkie Road.

Help us continue our work and kick-start the proliferation of art programmes at our new space. Every donation, regardless of size is significant to us.

Click [HERE](#) to find out more

A Swing to the Next Chapter:
Building New Foundations for
The Private Museum

THE PRIVATE MUSEUM

CHARITY GOLF 2022

SAVE THE DATE

27 May 2022

Tee-off from 12:30 PM

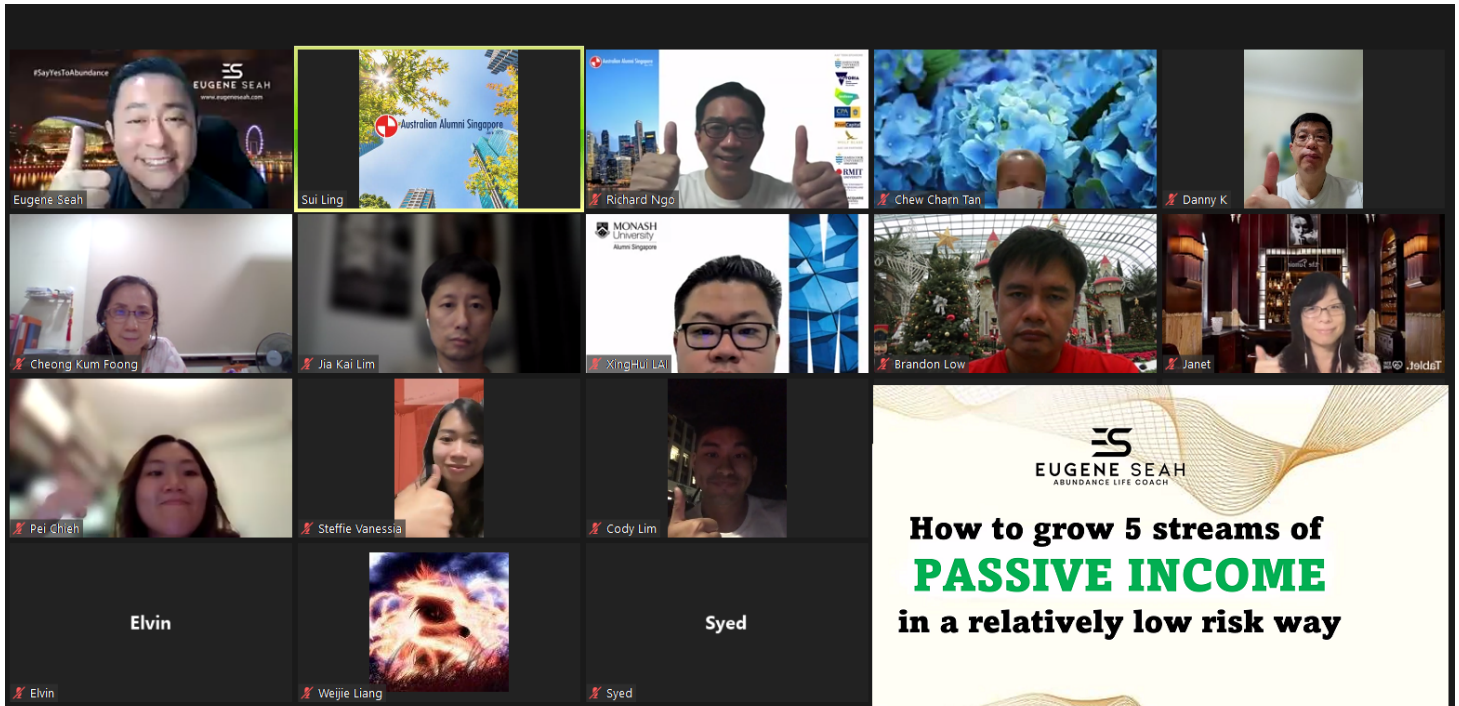
Tanah Merah Country Club

Tampines Course



PAST EVENTS

How to grow 5 streams of passive income for early & comfortable retirement
Wednesday 16 Mar 2022



AAS Cycling Interest Group Monthly Meetup
Saturday, 19 Mar 2022



For more information & to Register, please scan the Whatsapp QR Code and join AAS Cycling Social Interest Group



AAS Beer & Brains Session

Thursday, 31 March 2022



AAS 67th Annual General Meeting (AGM)
Thursday, 24 March 2022

Special Address



Will Hodgman

Australia's High Commissioner to Singapore

AAS Patron



Australian High Commission
Singapore



University of Tasmania

Welcome Speech



Rajaneesh Kurup

Enabling Digital Healthcare, Building Ecosystems, Scaling through
Partnerships |

President, AAS 2021/2022



Equinix



Stanford University Graduate



James Cook University

THE WAY FORWARD STRONGER TOGETHER

AAS' PRIORITIES



AAS' KEY INITIATIVES



Networking



Interest Groups



Digital



Benefits



Newsletter



Community Engagement



Sustainability



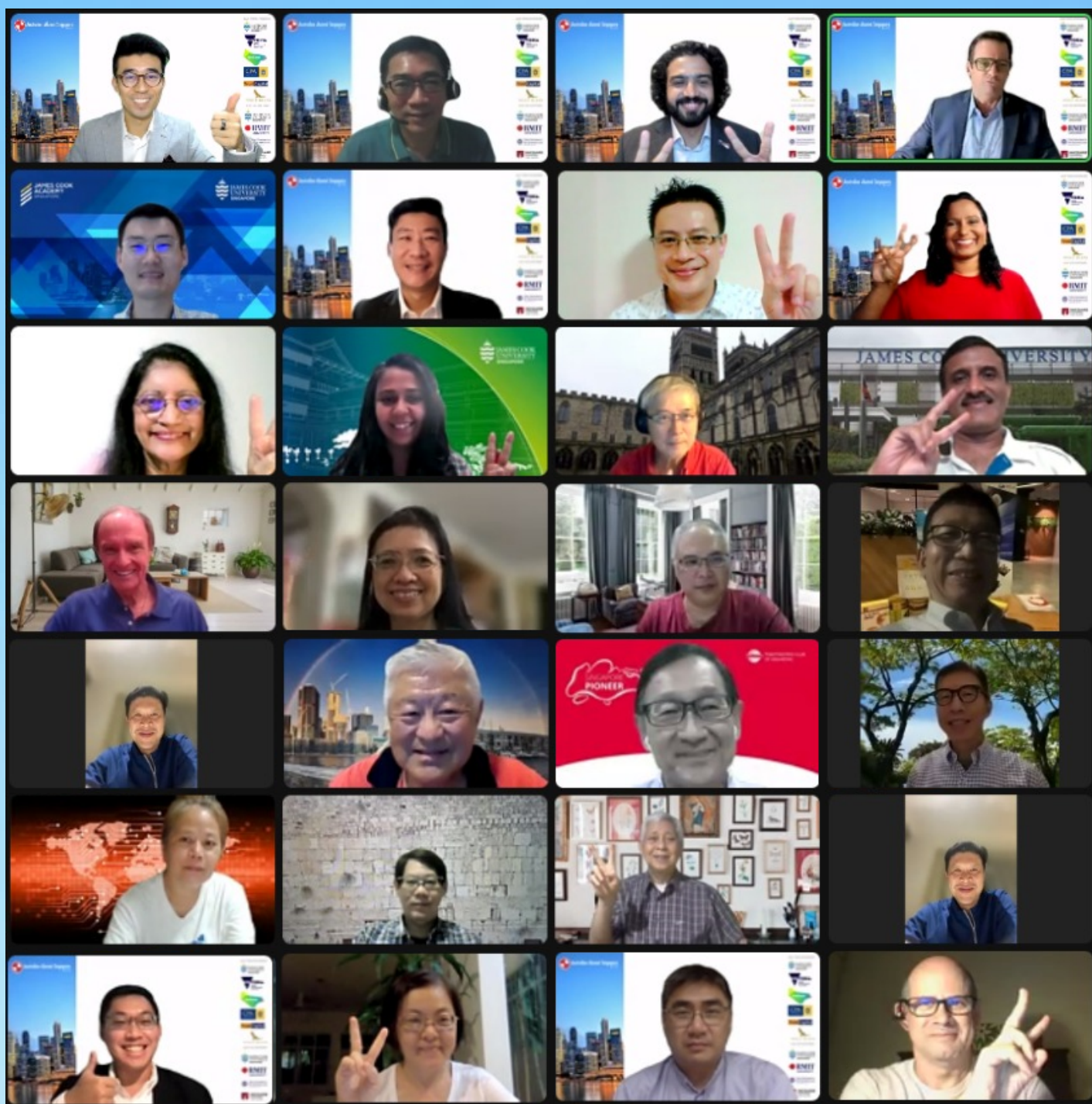
Regional Collaborations



Job Opportunities / Internships



Mentorship



Congratulations!



MANAGEMENT COMMITTEE 2022/23

THE WAY FORWARD – STRONGER TOGETHER



President

Mr. Rajaneesh Kurup

James Cook University
Head of Healthcare Strategy
@ Equinix Asia-Pacific



Vice President & Chair of Digital Transformation

Mr. Kevin Dam

University of Technology Sydney
Sales Director at Aemorph



Treasurer

Mr. Noel Ng

University of Tasmania
Lawyer at Goodwins Law Corporation



Secretary

Ms. Nurhidayah Ekbal

James Cook University
Social Media Manager at Mediacorp Pte Ltd



Chair of Partner University Program & Sponsorships

Mr. Johnny Teng

University of Tasmania
Founder & Executive Director



Chair of CSR

Ms. Mathilda D'silva

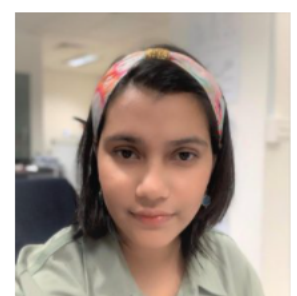
Murdoch University
Chief Purpose Officer at Ocean Purpose Project



Chair of Mentorship Program

Ms. Li Li Kuan

University of Sydney
Independent Director at a few Organizations



Chair of Membership

Ms. Dipanti Das

James Cook University
Senior Recruitment Leader, Asia Pacific at VISEO APAC



Chair of Events

Mr. Richard Ngo

University of Tasmania
Principal Engineer at SP Group



Co-Chair of Events

Mr. Rennie Sng

Murdoch University
Founding CEO LikeMeetWork.com
Innovation Lab & eCoFriendly WorkSpace

SOCIAL INTEREST GROUPS

Scan or click the link to join & connect with like minded AAS members



AAS-Tennis Group

WhatsApp group



[LINK](#)



AAS| Wine & Spirits Group

WhatsApp group



[LINK](#)



AAS-Cycling Group

WhatsApp group



[LINK](#)



AAS -Sustainability Group

WhatsApp group



[LINK](#)



AAS - Volunteer

WhatsApp group



[LINK](#)



AAS - Leverage SEO Group



[LINK](#)

If you would like to form lead an interest group, please feel free to contact Sui Ling at secretariat@aas.org.sg





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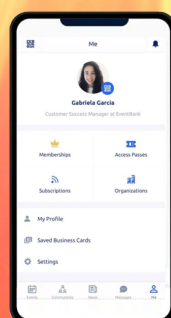
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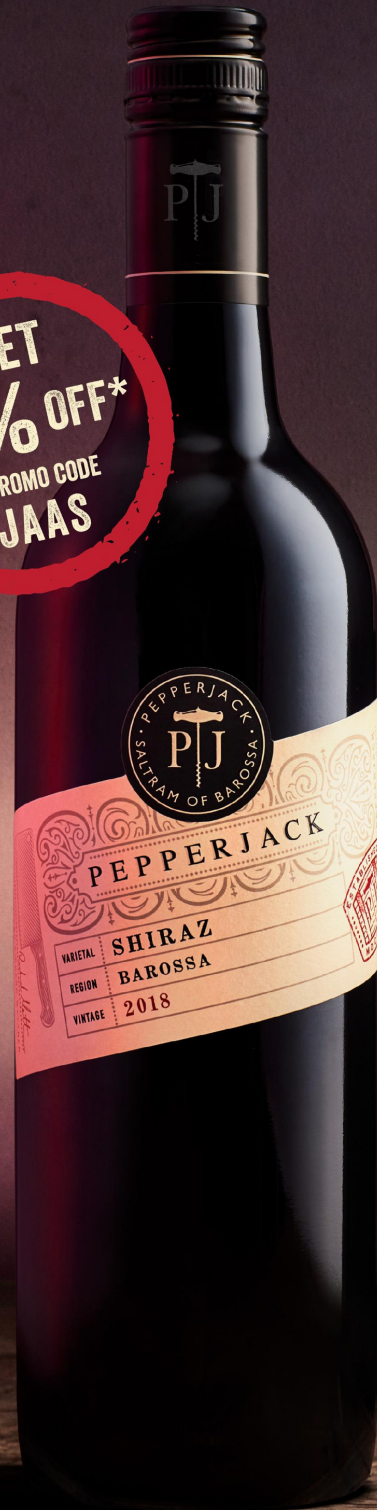
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Rewards & HR Services Manager - SEA

About the job

We are currently looking for a Rewards & HR Services Manager to be based in Singapore, and be responsible for implementing rewards and benefits strategies. This role will assist in reviewing that rewards, benefits, policies and performance are locally competitive and focused on diversity and inclusion to ensure accessibility and equality of approach to all colleagues. The successful candidate will also oversee HR operations to ensure efficient and reliable execution.

Reporting into the Head of HR Southeast Asia, this role will be accountable for ensuring that our total compensation package is guided by our philosophy which is geared towards providing employees with a locally competitive total compensation package and a strong employee benefits programme, so as to attract and retain the best talent for the business.

Your job

- Proactively keeping abreast of market conditions, proposing and implementing compensation and benefits strategies, policies and guidelines, ensuring that the we remain relevant and competitive while maintaining internal equity.
- Manage and review salary benchmarking, annual salary review and bonus and job grading activities
- Drive employee welfare and benefits program review to keep abreast with the market practices, and in compliance with global/regional policies as well as local government legislations
- Maintain accurate employee records and responsible for data analytics, internal/external reporting and audit
- Manage payroll specialist on payroll cycles, individual income tax processing and to ensure full compliance to local statutory requirements, including statutory reporting
- Deliver excellent execution of HR operational processes to provide an exceptional employee experience from hiring and onboarding to exit
- Identify improvement from existing HR procedures and practice, and provide solutions to continuously optimize the operational process
- Liaison with the global mobility team in onboarding and managing the employee life cycle of delegates
- Vendor management including checking of invoices and keeping proper records.
- Support the Regional Rewards team and SEA HR team on key projects such as the implementation of a Global HRIS, etc, where appropriate

Your profile

- Solid Rewards and HR operations experience gained in a multinational organization with regional experience in a matrix set up
- Comprehensive experience in developing and maintaining robust and HR policies and rewards and operations processes.
- Change agent approach with focus on business value creation, proactive, pragmatic, persistent, determined, dynamic thinking and perform under pressure to deliver within short deadlines
- Ability to evaluate complex or diverse information to ensure HR policies and procedures are relevant, competitive and up to date
- Comprehensive knowledge & understanding of the Singapore Employment Act, rewards and payroll systems, processes, computation and methodology
- Proficient in the use of MS Office, especially MS Excel
- Good interpersonal and stakeholder management skill and a team player



People & HR Analytics Lead, APAC MEA

About the job

We are currently looking for an exceptional and passionate People & HR Analytics Lead to join our APAC, Middle East and Africa (APAC MEA) HR team in Singapore. This role will report into APAC MEA Regional Reward & HR Services Lead, partner closely with the APAC MEA Regional HR Leadership team across 19 locations, and have a matrixed relationship to the Global People and Leadership Development team in Munich.

You will be the subject matter expert responsible for developing, scaling, and executing tailored people analytics programs for the region. You will provide analytical answers to strategic questions, including but not limited to, ESG and DEI strategies, Learning & Development, Health, Wellbeing, Employee Engagement, as well as ad hoc analytic requests.

Your contribution in this role will be integral in lifting our global and regional analytics capabilities to the next level and in supporting our ESG and DEI ambitions.

Your job

- Lead the APAC MEA region in developing, introducing and executing industry leading people analytics programs, enabling data driven decision making on a regional level
- Be part of the global set up, responsible for putting a global data analytics methodology in place, including the definition of meaningful data points to be tracked and analysed globally as well as following up with relevant measures and innovative solutions
- Shape and continuously improve our group and regional ESG, DEI, Learning & Development, Wellbeing & Employee Engagement metrics collection approach and reporting capabilities
- Own all APAC MEA people-related surveys, including new joiner and exit surveys, employee engagement / pulse surveys and learning & development feedback surveys, from set up, reporting, analysis to communication of results and trends
- Support compensation related benchmarking exercises and oversee salary survey submissions to survey providers across APAC MEA locations to ensure regional alignment and consistency
- Ensure timely and accurate management reporting and dashboards for global, regional and local stakeholders
- Be abreast of latest analytics tools and capabilities and collaborate closely with global and regional counterparts to share best practices
- Drive innovation by using your expert knowledge on market trends and technical evolutions

Your profile

- Excellent Data/ People Analytics expert with substantial experience gained in a complex multinational work environment
- Analytical thinker with solid experience in transforming HR data and metrics into meaningful information
- Proven track record in leading the design and building of HR dashboards (e.g. Power BI, Tableau) and experience in using HRIS
- Strong understanding and experience working with ESG and DEI related metrics will be preferred
- Experience in working in international teams and managing stakeholders across all levels
- Can-do attitude and able to work independently and comfortable with ambiguity

Mark LEONG

Murdoch University

<https://www.linkedin.com/in/mark-leong-7134593/>

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