

THE VOICE

Monthly Newsletter for our Australian Alumni Community

ISSUE 12 | FEB 2022

A MESSAGE FROM THE PRESIDENT

Dear Members & Partners,

I hope all of you had the opportunity to get together with your loved ones during the Lunar New Year break despite the COVID-19 restrictions.

While there is a significant number of COVID-19 cases, the Multi-Ministry Taskforce noted that this is within the expectation given the high transmissibility of the Omicron variant and the high vaccination rates have been quite effective in ensuring a low number of severe cases. It has also been highlighted that the existing protocols will be further simplified which is a welcome step towards living with COVID and potentially a great step towards us returning to our physical events once again.

On one hand, we have COVID and on the other hand, we have a more alarming situation unfolding with the Russia-Ukraine war. These conflicts could have long-lasting effects around the world. An armed conflict and loss of lives are not what we want to see. Our thoughts and prayers are with the people of Ukraine and Russia who are impacted by this conflict. If you are looking at ways to support the affected communities, I would like to urge every one of you to donate to [Singapore Red Cross](#).

On a brighter note, AAS organised our first in-person event of the year to welcome our new **Patron H.E. The Hon. Will Hodgman, Australia's High Commissioner to Singapore**. It was a great opportunity to introduce him to key AAS stakeholders and to hear from him about the role of Australian Alumni in forging stronger ties between Australia and Singapore. The event was co-sponsored by **Trust Capital Advisors** and **Wee Hur Holdings**. The exclusive event was attended by the AAS Council of Advisors, AAS sponsors, partners, and key business leaders from the Singapore business community. We also acknowledged and presented our sponsors and partners with a certificate of appreciation for the continued support we have received throughout the years.

AAS will be hosting our **67th Annual General Meeting on 24th March 2022** via Zoom. At the AGM, members will have the opportunity to hear from the management committee about Australian Alumni Singapore's general operations, finances, and highlights for the last 12 months. I would like to request all of you to attend the AGM and cast your votes to select your new committee members and vote for the proposed resolutions.

We will also be planning for more face-to-face events this year and I hope to meet all of you in person and discuss how we can take AAS further in the years to come.

Yours Sincerely,



Rajaneesh R Kurup
#forwardtogether



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AUSTRALIAN HIGH COMMISSION UPDATE



Do you love Australian films? Next month, the Australian High Commission in Singapore is proud to present the inaugural "Aussie Film Festival" from 17 to 27 March at The Projector. Presented in tandem with Harmony Week in Australia to celebrate Australian multiculturalism, the festival features contemporary films that reflect Australia's rich cultural diversity.

The festival features four films that are built on inclusiveness, respect, and a sense of belonging. Curated to empower connection through shared stories, the festival presents a good mix of frontier films and light-hearted romantic comedies. The films for the inaugural edition of the festival are High Ground directed by Stephen Johnson, Rhapsody of Love, and Get a Life, Alright! directed by Joy Hopwood, and The Drover's Wife: The Legend of Molly Johnson directed by Leah Purcell. Tickets will now be on sale and can be purchased from The Projector's website (<https://theprojector.sg/aussie-film-fest/>).

Poignant, joyful, and thought-provoking, these festival films offer a compelling insight into Australia's culture of diversity and inclusion. The film selection also includes Australia's First Nations Peoples' stories, foregrounding Australia's history and truth-telling. Follow our social media for more details and your chance to win film screening tickets.

AAS LEGAL ADVISOR SPOTLIGHT

JEREMIAH HUANG , ALUMNI OF MONASH UNIVERSITY



Jeremiah is a Director with ZICO Insights Law LLC where he counsels clients on capital markets, corporate finance, mergers and acquisitions, and funds. His legal experience includes advising on initial public offerings (domestic and international), mergers and acquisitions (including public takeovers, and private disposals and acquisitions), the establishment of funds and other compliance and commercial advisory work. His clients include listed and private companies, investment banks, corporate finance houses, asset management firms, fund managers and high net worth individuals.

Jeremiah graduated from the University of New South Wales' Foundation Studies program in 2004, and then in 2008 with a Bachelor of Laws from Monash University, at the tender age of 20. He subsequently returned to Singapore for National Service during which he was commissioned as an officer and received the prestigious National Service Full-time of the Year Award, along with various letters of commendation including from the then Chief Armour Officer.

Following his National Service, Jeremiah began training at one of Singapore's oldest firms and has since worked at various leading domestic and international firms. In 2019, Jeremiah was recognized by the Singapore Business Review as one of Singapore's most influential lawyers aged 40 and under, and in 2020, 2021 and 2022 editions of The Legal 500 Asia Pacific, as a Next-Generation Partner.

Jeremiah also serves on the Law Society of Singapore's Corporate Practice Committee and was previously the legal advisor to Singapore's Association of Listed Companies (being restructured). Jeremiah spends most of his free time (and salary) at dog cafes with his golden retriever, Whopper. He occasionally remembers he also has a (patient and less demanding) wife.

"My proudest achievement in life is teaching Whopper to use the pee tray in 2 days. If you cannot appreciate this feat, we do not have to be friends."

KNOW YOUR MANAGEMENT COMMITTEE

GEOFF HOWIE, ALUMNI OF UNIVERSITY OF QUEENSLAND



Attended University of Queensland in the 1990s, with a career in financial markets that has spanned four cities across the Asia Pacific. Was a resident of King's College and graduated with a Bachelor's and Master's degrees focused on Macroeconomics at the University of Queensland, My Master's thesis achieved the highest grade for first-mover policy research on the opening of Shanghai's economy in the early 1990s.



During these years, I met my wife who was studying Commerce and residing at Grace College. We are parents to two teenage boys who have both been blessed to have been raised in Singapore and ingrained with the genuine community-based values that help to drive this amazing city. My two children were both born in Hong Kong, where I also attended High School.



At Singapore Exchange, I do extensive research on our markets and have been recognized as a prevalent communicator to investors in Singapore and across the world, focusing on promoting the relevance of our stock market. Our stock market is represented by the Straits Times Index (STI), which has generated 6% annualized total returns since we were fortunate to move to Singapore in June 2009.



Since then, the global stock market has seen an upsurge in the technology sector, with Singapore technology stocks Venture Corporation doubling the return of the STI, while AEM Holdings and UMS Holdings averaged returns that were six-fold the STI's 6% total return since June 2009. However, that was the past 13 years, stock markets are dynamic, and rule number one is past results don't guarantee future results. Rule number two, as colloquially put by my first boss at SGX, is that it takes a village, so if you considering a career in Singapore financial markets, or looking to engage with our marketplace as an investor or corporate, we would love to hear from you.

Outside of my exciting work, we attend St George's Church at Tanglin, engage with our neighbours in Chip Bee Gardens, and closely follow the McLaren Formula 1 Racing Team.

MEMBER SPOTLIGHT

KEVIN CHOW, ALUMNI OF THE QUEENSLAND UNIVERSITY OF TECHNOLOGY



Recently shifted from Australia to Singapore with a job in Meta, Kevin is an alumnus from the Queensland University of Technology, with a bachelor's degree in Finance and Economics.

Currently, at Meta (previously Facebook), he is working as the Account Manager for Australia and New Zealand, partnering with businesses across Australia and New Zealand to solve challenges, drive deeper customer connections and scale their organization using Facebook tools.

He is a passionate traveller and likes to network and connect with people to widen his horizon of understanding and cultural exchange.

An experienced and results-driven transaction advisor with over 7 years experience in Technology Sales, Investment Banking, Mergers & Acquisitions, and Corporate Finance; passionate about helping companies drive growth and realize value.

Strong focus and deep experience in the Technology Services and Software industry, having previously advised and executed buy-side and sell-side M&A transactions at Equiteq and Telstra. Most recently acted as VISEO's lead transaction advisor on their acquisition of Cludo (a leading Australian Salesforce consultancy), before joining shortly after to lead Sales and Business Development for VISEO's Salesforce and Digital practices.

PARTNER UPDATES



Southeast Asian tech unicorn, Bukalapak, chooses Melbourne for its Australian Technology Hub

Melbourne's status as Australia's leading technology capital is further strengthened with the establishment of Indonesian unicorn, Bukalapak's technology hub in Australia – its first research and development presence outside of Indonesia.

The hub aims to employ 65 talents across analytics, AI, engineers and other innovation related roles over the next five years. Bukalapak's journey began in Bandung, West Java in 2010 as a marketplace that is readily accessible to Indonesian micro businesses and SMEs. It has since grown into an all-commerce platform reaching over 100 million users. Bukalapak's investors include Singaporean sovereign wealth fund GIC, UBS Group, Microsoft and 500 Startups.

Teddy Oetomo, President of Bukalapak said, "Melbourne's tech ecosystem is an ideal base for Bukalapak to establish this tech hub, which enables Indonesia's tech talent to work together with tech professionals from Australia and around the world," he added.



With the technology hub, Bukalapak joins the ranks of other major international companies such as NCS, IBM and Siemens to tap into the highly-skilled talent pool and vibrant technology ecosystem in Victoria. Melbourne has a higher concentration of software development talent that most jurisdictions in the Asia Pacific region and is home to large-scale R&D infrastructure such as the [The Australian Synchrotron](#), [The Australian Nanofabrication Facility](#), [Carbon Nexus](#), [Data 61](#), [Oceana Cyber Security Centre](#) and the [CSIRO's Food Innovation Centre](#).

How Singapore-based companies can tap into opportunities in Victoria

Invest Victoria is the investment attraction agency of the State Government of Victoria, Australia. It bridges the gap between investors and the Victorian market and fosters long term economic prosperity by enabling business opportunities and job creation for Melbourne and Victoria. Our teams in Indonesia, Malaysia, Singapore and Vietnam help to support tech companies from the Southeast Asia region with their broader international expansion plans into the Asia Pacific region, specifically Melbourne and the state of Victoria. We offer bespoke assistance for Southeast Asian headquartered companies seeking to enter Melbourne, including access to grants or research and development related cash flow loans, and other support services including site selection and facilitation.

AAS members can learn more about the opportunities that Melbourne and the state of Victoria hold for your business at <https://www.invest.vic.gov.au/home> or contact sharifah.khairunnisa@global.vic.gov.au to arrange a discovery call.



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New mothers and their parents: How past parenting affects new mothers



Research from James Cook University in Singapore explores how past parenting affects new mothers.

Becoming a parent for the first time can be both exciting and daunting. First-time parents frequently grapple with mixed emotions and a changing identity, as they think about what kind of parent they will be and whether they might repeat mistakes made by their own parents.

"We wanted to understand how past parenting affects new mothers, particularly their mental health, in the first year of motherhood. We were interested to consider the impact of specific types of interactions they had with their own parents, both positive and negative," said Dr Joanna Barlas, Senior Lecturer in Clinical Psychology at James Cook University (JCU) in Singapore.

Dr Barlas conducted the study with Ms Davinder Gill, then Associate Lecturer in Psychology at JCU in Singapore, and **Masters of Psychology (Clinical)** students — Lee Kang Qi, Rachel Leong Wei En, and Laika Jumabhoy Binti Anwar Ali.

The study surveyed participants about their positive and negative experiences of being parented. For example, on the positive side of things, did the new mothers feel as though their own parents were dependable and reliable, and stood up for them when needed? As children, did the new mothers feel able to make their own decisions, and was their individuality respected? On the negative side, were they often put down or made to feel ashamed of themselves? Did their parents place an overly strong emphasis on success and competition?

Additionally, the study asked participants about their mental health, stress levels and sense of competence in the first year of motherhood. 25 of these mothers were then interviewed individually to dive deeper into personal perceptions of being parented.

The results revealed that new mothers' sense of competence was not directly affected by their interactions with their own parents. However, these early parenting interactions did have an impact on the mental health of new mothers, which then impacted how they viewed their own abilities. Overall, first-time mothers who recalled more negative interactions and fewer positive interactions with either of their parents were more likely to be anxious or depressed, and in turn felt less capable in their mothering.

"On a specific level, we found that mothers who recalled their own mothers being overly-controlling were more inclined to feel anxious about things not being perfect or not being in control themselves, which in turn left them feeling less competent as mothers. This was especially true of mothers who were experiencing higher levels of childcare stress," explained Dr Barlas.

Furthermore, in the one-to-one interviews, the new mothers shared about the important balance between their parents enabling age-appropriate independence and reasonable boundaries. They explained that feeling overly-controlled as children left them doubting their ability to manage situations independently and make decisions in adulthood. This reduced confidence could then leave them feeling distressed when faced with unfamiliar or difficult situations — such as the first year of motherhood — because they struggled to develop their own adaptive coping strategies and to trust in their ability to cope.

On the other hand, new mothers who recalled their parents giving them more independence talked about growing "stronger and more confident" — allowing them to feel more able to manage challenging situations with their baby and being more confident in their parenting choices.

More importantly, the new mothers emphasised that their past experiences did not define them or their approach to parenting. Those who had experienced more negative interactions with their own parents recognised that thinking about and making sense of these experiences as an adult allowed them to make conscious choices about parenting styles they wanted to emulate, parenting styles they could empathise with and wanted to adapt, and parenting styles they wanted to avoid completely.

Find out more about our **Psychology courses**.

Check out **Dr Joanna Barlas's staff and research profiles**.

Discover further information on **areas of research and research strength at James Cook University in Singapore**.

Contacts

Dr Joanna Barlas joanna.barlas@jcu.edu.au

Media: Mr Edwin Teo edwin.teo@jcu.edu.au

313@somerset welcomes Southeast Asia's first-ever PUMA flagship store



313@somerset is set to welcome PUMA's first-ever Southeast Asia flagship store as part of the mall's refreshed tenant mix.

The PUMA flagship store will boost the range of flagship sports and athleisure stores along Orchard Road, making the area the one-stop shopping destination for activewear lovers. The 7,100 square feet store will carry the full range of PUMA offerings including PUMA Select. It will open its doors in June 2022.

Other than PUMA, 313@somerset will see a bolstered portfolio of local and international F&B, fashion and lifestyle brands, that will offer shoppers novel shopping options, enhancing the mall's asset value and lending support to the Singapore Government's efforts to enhance Orchard Road as a must-visit lifestyle and leisure destination.

The curated mix of new brands at 313@somerset includes Ohayo Mama San, sushi and Japanese fusion restaurant, and Super Coconut, which is setting up its first flagship store in the mall.

Other F&B offerings include Wokker by A-Roy Thai Restaurant, Francesca's, Playmade, Chimi's, Bober Tea, Pepper Lunch Go!, Ice Cream Bar, Super Coconut, and, Ramburger, while lifestyle brands consist of Eclairie Atelier, Yield, Pearly Lustre, Kskin, La Carriere, Oakley and Yan's.

UPCOMING EVENTS



International Women's Day Panel Discussion: Choosing to Challenge

Tuesday, 8 Mar 2022 | 4:30pm – 6:30pm SGT via Zoom



Women continue to face challenges in the workplace. The Thomson Reuters Foundation, with support from the Rockefeller Foundation, embarked on a global task, asking more than 9,500 women at work in the advanced economies of the G20 for the issues that affect them most at work. According to the research, the issues that concern women the most are:

Work-life balance

- Equal pay
- Harassment
- Career opportunities
- Children and career

In this panel discussion, we hear how women are challenging industry-led and economy-led changes and how women can take the lead in challenging workplace practices.

Photos and recording will be taken during the event for news and various publicity purposes

For more information & to Register, please click on the [LINK](#)

Moderator



Prof. May Tan-Mullins
Dean International
James Cook University,
Singapore

Speakers



Dr Polly Ng
President and CEO –BWT Group,
Chairman and CEO – GLOBAL
WOMEN CONNECT (GWC)



Assoc. Prof. Wang Pengji
Assoc. Prof., Business
James Cook University,
Singapore



Dr Sherry Aw
Lecturer, Psychology
James Cook University,
Singapore

How to grow 5 streams of passive income for early & comfortable retirement

Wednesday, 16 March 2022 | 8-9pm SGT via Zoom

This event is brought to you by [Eugene Seah, Your Abundance Life Coach](#)
Join us to learn:

- What are the 3 most common mistakes when preparing for retirement
- What are the key risks in stock market and property investments
- How to grow 5 streams of passive income in a relatively low risk way
- How to reduce taxes while saving for retirement
- How to improve your retirement lifestyle to live with abundance instead of scarcity



For more information & to Register, please click on the [LINK](#)

AAS Cycling Interest Group Monthly Meetup

Saturday, 19 Mar 2022 | 6.30am SGT

For more information & to Register, please scan the Whatsapp QR Code and join AAS Cycling Social Interest Group



AAS 67th Annual General Meeting (AGM) via Zoom

Thursday, 24 March 2022 | 7-9pm SGT via Zoom



Speakers



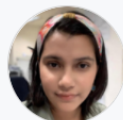
His Excellency The Hon Will Hodgman
Australian High Commissioner to Singapore



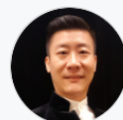
Shaun Mcewan
CEO & Founder of Eagle Eye Pte Ltd



Raj Kurup
Senior Manager - Asia Pacific & Japan at Equinix



Dipanti Das
Senior Solutions Recruiter at VISEO Asia Pte Ltd



Rennie Sng
Founder and People's Champion of Crypto Valley Singapore Pte Ltd



Richard Ngo
Principal Engineer at SP Group

Itinerary:

- 7.00pm - Start of AAS' 67th Annual General Meeting
- 7.05pm - Opening Address by Australian High Commissioner & AAS Patron, H.E. The Hon Will Hodgman
- 7.15pm - Welcome Speech & Annual Report by AAS President, Mr Rajaneesh Kurup
- 7.30pm - Financial Report by Hon Treasurer, Mr Rennie Sng
- 7.40pm - Activities Report by Chair of Events, Mr Richard Ngo
- 7.50pm - Membership report by Chair of Membership, Ms Dipanti Das
- 8.00pm - Election of Management Committee Members and an Auditor
- 8.30pm - Discuss any other business
- 9.00pm - End of AAS 67th Annual General Meeting

Agenda:

- 1- To receive the Annual Report
- 2- To receive last year's AGM Meeting Minutes
- 3- To receive the Statement of Accounts for the previous financial year
- 4- To elect Management Committee Members and an Auditor
- 5- To consider any resolution, motion or proposal that has been properly tabled as part of the agenda for the meeting
- 6- To discuss general business for which prior written notice has been received two weeks before AGM in accordance with Article IX(2) of AAS Constitution

AAS members (Life, Ordinary & authorized representative of Institutions) with Active membership may attend & vote during the meeting. AAS Associate members may also attend but will not be allowed to vote.

At the meeting, members will have the opportunity to:

- find out about Australian Alumni Singapore's operations and finances
- ask questions about the operations and finances of Australian Alumni Singapore
- speak about any items on the agenda
- vote on any resolutions proposed

At the meeting, members will be asked to vote to:

- accept the minutes of the last annual general meeting
- accept the annual financial statements
- elect committee members
- appoint an auditor

Please kindly register via [Glueup](#) no later than 7pm on Tuesday, 22 March 2022 and the zoom link access will be emailed to you.

UPCOMING EVENTS

MARCH BEACH CLEAN UP by OCEAN PURPOSE PROJECT



For more information & to Register, please scan the Whatsapp QR Code and join AAS Sustainability Social Interest Group



AAS Beer & Brains Session by Raj, Noel & Richard

@ The Chamber @ Capital Square (Along Pekin Street)

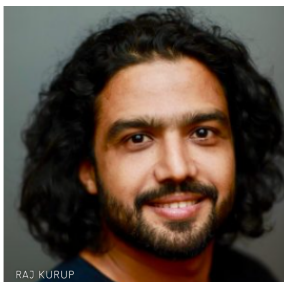
Thursday 31 Mar 2022 | 7pm SGT



Come & join us for a chill & relaxing evening of networking and getting to know the AAS Management Committee - Raj Kurup (JCU), Noel Ng & Richard Ngo (both alumni of the University of Tasmania).

Kindly note: Participants will pay for their own drinks and a maximum of 5pax limit per table will apply.

For more information & to Register, please scan on the QR Code below



President



Chair of Events



Co-Chair of Memberships

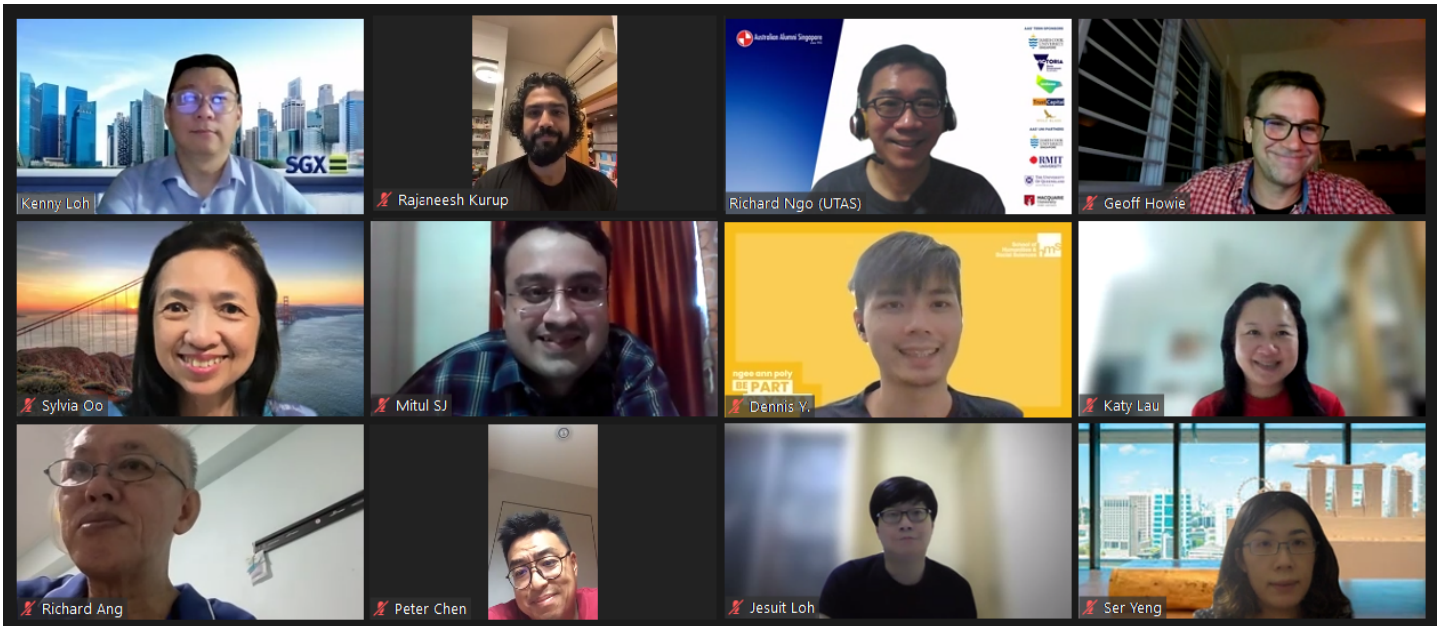
PAST EVENTS

Recent Highlights of Singapore's Real Estate Investment Trust Market

16 Feb 2022



Australian Alumni Singapore
since 1955



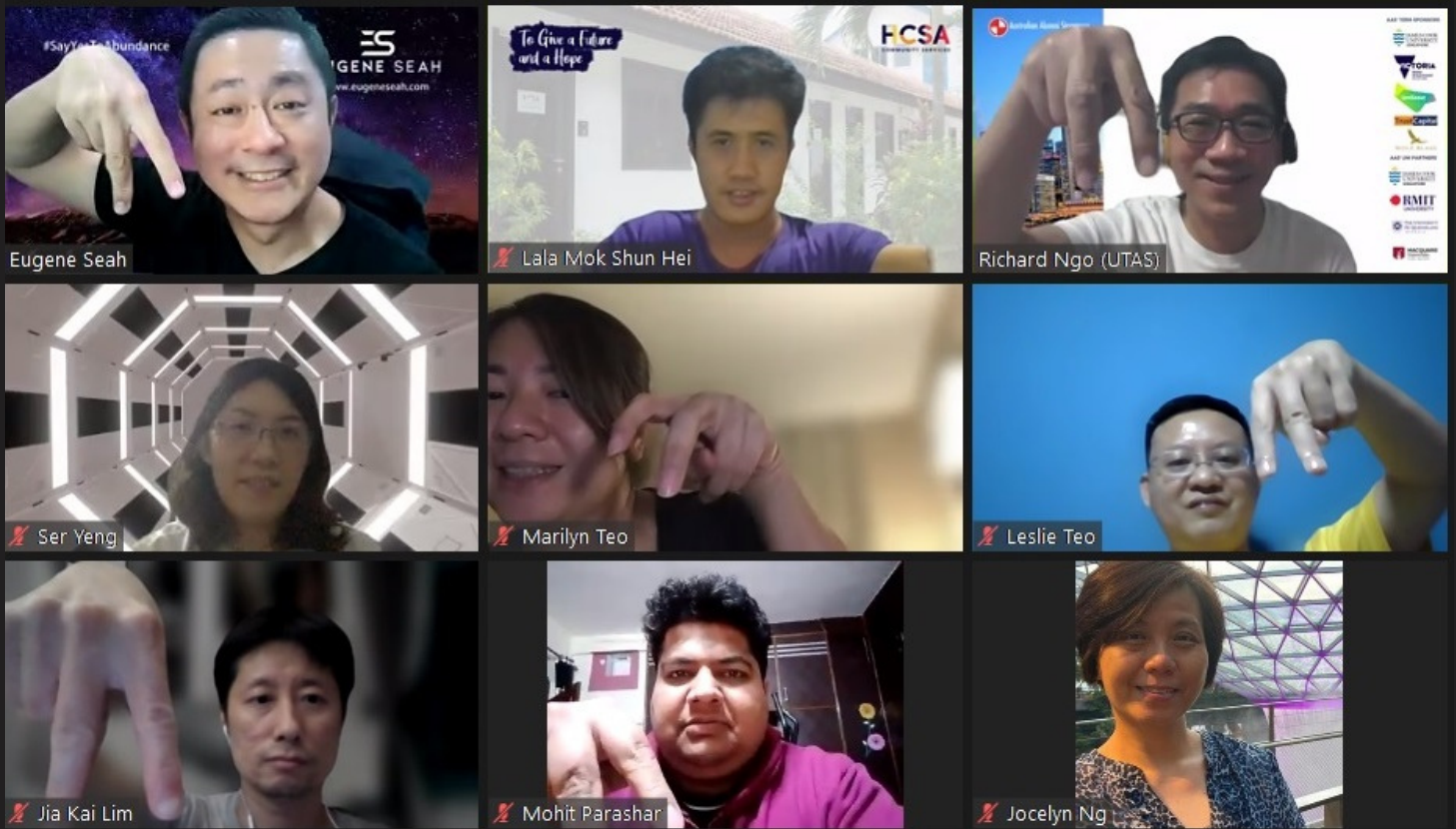
AAS Cycling Interest Group Monthly Meetup on 19 Feb 2022



AAS Cycling Social interest Group went on their fourth trail ride... If you are interested to join in the fun, please [join](#) our Cycling Social Interest Group and participate in our next group monthly ride.

How to optimise your LinkedIn to improve career opportunities

23 Feb 2022



Eugene conducted the webinar 'How to Optimise Your LinkedIn to Improve Career Opportunity' recently for Australian Alumni Singapore (AAS) with great enthusiasm.

He actively engaged the attendees and gave 2 volunteers a live coaching session and did an audit on their LinkedIn profiles.

Throughout the 1-hour session, Eugene provided many useful insights on how to optimize a LinkedIn profile and also how to avoid common mistakes.

Introduction of New AAS Patron - H.E. The Hon. Will Hodgman on 25 FEB 2022



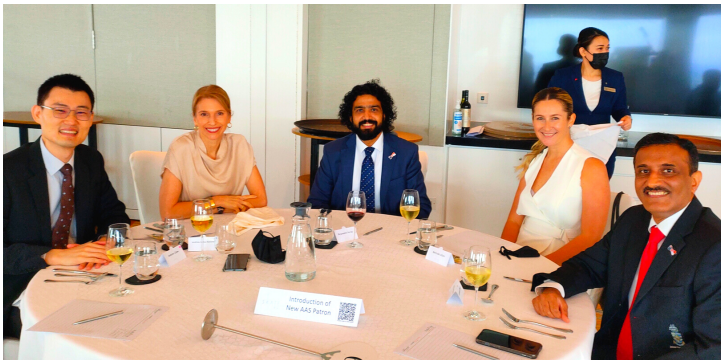
H. E. The Hon. Will Hodgman addressing the attendees



In our first in-person event of the year, we had the opportunity to introduce AAS' new patron H.E. The Hon. Will Hodgman, Australia's High Commissioner to Singapore to our key stakeholders - AAS Council of Advisors, Partners, Sponsors and key leaders in the Singapore business circle.



(L-R): | Ms. Mathilda D'silva | Mr. Edy Tjugito | H.E. The Hon Will Hodgman | Mr. Sam Okeby | Mr. Philip Forrest



(L-R): Mr. Andrew Chew | Ms. Andrea Della Mattea | Mr. Rajaneesh Kurup | Ms. Belinda Allen | Prof. Abhishek Bhati



(L-R): | Mr. Thomas Siah | Mr. Chris Cheah | Mr. Goh Wee Ping | Ms. Shirley Wong | Mr. Goh Cheng Huah



(L-R): Prof. Antonio Travaglione | Ms. Li Li Kuan | Mr. Michael Yap | Prof. Timothy Chan | Prof. May Tan -Mullins



(L-R): Mr. Scott Speedie | Mr. Neil Parekh | Mr. Raj Kumar | Ms. Ven Li Lai | Mr. Roland Ng



AAS President Raj Kurup giving the welcome address



Prof. Chris Rudd OBE sharing about partnership with AAS



Mr. Chris Cheah introducing the Council of Advisors



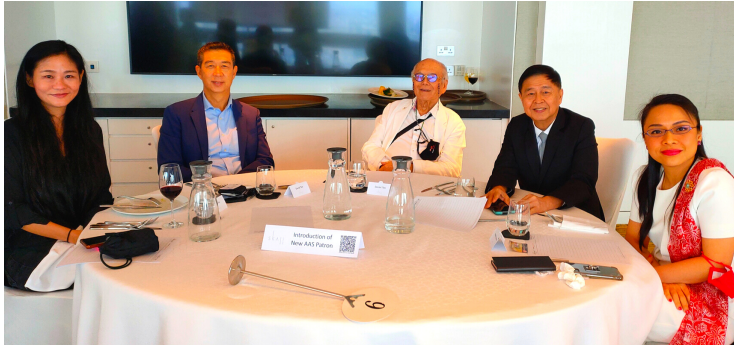
Mr. Goh Wee Ping sharing about Wee Hur Capital



(L-R): Ms. Rebecca Hall | Prof. Chris Rudd OBE | H.E. The Hon Will Hodgman | Mr. Goh Yeow Lian | Mr. Mah Bow Tan



(L-R): Ms. Pinky Sibal | Mr. Joseph Kwok | Mr. Chris Coburn | Mr. Loh Hoon Sun | Mr. Chia Yoong Hui



(L-R): Ms. Irene Ho | Mr. David Tan | Mr. Daniel Teo | D. Loh Kai Woh | Ms. Irene Sutanto



(L-R): Mr. Richard Ngo | Ms. Carmen Wong | Ms. Jeremiah Huang | Mr. Sean Wong | Mr. Jesse Yap



(L-R): Ms. Sharifah Khairunnisa | Ms. Iris Tan | Mr. Johnny Teng | Mr. Jordan Chung | Mr. Anthony Cheng



Presenting certificate of appreciation to Gold Sponsor - Lendlease Singapore



Presenting certificate of appreciation to Diamond Sponsor - James Cook University, Singapore



Presenting certificate of appreciation to Gold Sponsor - Victorian Government Trade and Investment



Certificates of Appreciation for Key AAS Sponsors



Presenting certificate of appreciation to Silver Sponsor - TrustCapital Advisors Investment Management Pte Ltd



Presenting certificate of appreciation to event sponsors TrustCapital Advisors Investment Management Pte Ltd and Wee Hur Capital



Presenting certificate of appreciation to Wine Sponsor Treasury Wine Estates

SOCIAL INTEREST GROUPS

Scan or click the link to join & connect with like minded AAS members



AAS-Tennis Group
WhatsApp group



[LINK](#)



AAS - Wine Group
WhatsApp group



[LINK](#)



AAS-Cycling Group
WhatsApp group



[LINK](#)



AAS -Sustainability Group
WhatsApp group



[LINK](#)



AAS - Volunteer
WhatsApp group



[LINK](#)



AAS - Leverage SEO Group



[LINK](#)

If you would like to form or lead an interest group, please feel free to contact Sui Ling at secretariat@aas.org.sg



Partner Universities



ORDINARY / Associate

Diamond



ORDINARY / Associate

Gold



ORDINARY / Associate

Silver



ORDINARY / Associate

Silver

PLEASE CLICK ON EITHER OF THE LINKS NEXT TO YOUR ALMA MATER / UNIVERSITY'S LOGO TO REGISTER FOR YOUR COMPLIMENTARY ORDINARY / ASSOCIATE AAS MEMBERSHIP WORTH SGD 50 .

AAS Ordinary Memberships are open to persons who are Graduates of Partner Universities
AAS Associate Memberships are open to persons who are Students of Partner Universities

Join AAS and enjoy wide range of membership benefits including exclusive access to members-only networking events, discounts at merchants, mentorship programs, internship programs and more!

FLASH YOUR AAS MEMBERSHIP CARD VIA GLUEUP APP & ENJOY ALL THE EXCLUSIVE DISCOUNTS

How to get the mobile app?

Download it on

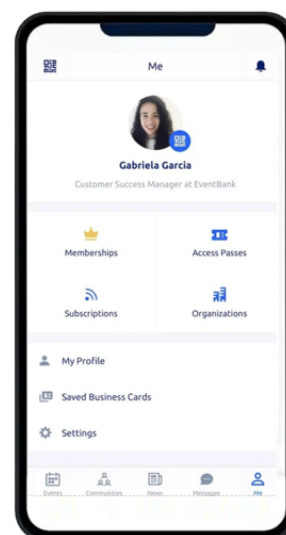
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- If you are a new user, **register** you Glue Up account directly on the app. Otherwise, simply log in to your existing account.
- Start exploring My Glue app!
- Check the following 3 slides to understand how you should proceed based on your user status.



AAS MEMBERSHIP BENEFITS

EXCLUSIVE OFFERS & DISCOUNTS FROM AAS'
VALUED PARTNERS & MEMBER ENTREPRENEURS

CELEBRATING
83 YEARS
OF COMMITMENT
1938 - 2021

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Exclusive Offer for AAS Members



Tapanappa Whalebone Cabernet Shiraz 2004

"Distinctively spicy, with warm, earthy overtones to the beautifully framed currant, black cherry and nutmeg aromas and flavors. Impressive length to the finish, which is generous and harmonious against firm tannins. Needs time to gain some flesh, but should be a beauty."

1-5 bottles
\$85 per bottle

6 & above bottles
\$79 per bottle

T&Cs

Offers end on 31st March 2022 | Free delivery for order above \$300
Kindly take a screenshot of the flyer to be eligible for offer | All prices quoted are nett


Please contact our Relationship Manager, Stanely Ng for any enquires.

HP: 9025 9975 Email: corporate06.sg@CornerStoneWines.com

2 in 1 Hand Sanitizer & Disinfectant

CLO2 can be used in mist sprayer.

Suitable to use for childcare, school, tuition centre that can be mist at end of the session.





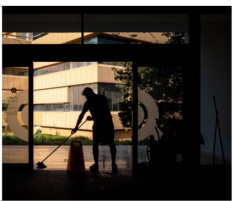
2 in 1 Hand Sanitizer & Disinfectant

CLO2 can be refilled into bottle for hand sanitizer or cleaning of general equipments.

Suitable for commercial area or public area

Cleaning & Disinfection

General cleaning for floor, lavatory for commercial and resident.



CONTACT US

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ABOUT STRATGARD

About StratGard - Stratbiz International - the manufacturer of StratGard Chlorine Dioxide solutions in collaboration with Urban Tag to bring safety and hygiene to you. StratGard use a patented process through electrolysis to produce a high purity food grade Chlorine Dioxide solutions. Manufactured in Singapore. More detail technical research and reports can be found in www.stratgard.com

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JOB OPPORTUNITIES

FACEBOOK     



Benefits Operations Program Manager

Meta is seeking a Benefits Operations Specialist to assist in supporting the company's various benefits programs. The person in this role will make an impact supporting the implementation of program and systems changes and manage the day-to-day operations and vendor management for benefit programs. This role is based in Singapore and will lead projects, process improvement, metrics, and ensure a high touch employee experience. The person in this role will partner closely with the Benefits, Legal, People Tools, Payroll, and HRBP teams.

Benefits Operations Program Manager Responsibilities:

- Partner with the Benefits Manager to operationalize new global and regional programs
- Design and implement effective communication and education strategies regarding benefits programs
- Manage the ongoing vendor management and administration of various benefit programs, including program analysis and recommendations
- Represent the Benefits team as a subject matter expert in a specific area.
- Drive benefits process improvement activities, including process design, documentation, and training
- Identify opportunities to improve existing and build scalable processes, leveraging technology where possible. Things can always be done better
- Run adhoc reports on benefits utilization and establish metrics. Ensure performance against metrics is tracked, measured, and shared

Minimum Qualifications:

- 5+ years' experience in benefits and/or HR operation in a fast paced organization
- Experience in implementation of different benefit programs across APAC
- Must demonstrate strong analytical and problem solving skills
- Must have ability to effectively use data to drive recommendations
- Ability to interact with all levels of a professional organization
- A self starter with ability to work independently with minimum supervision and lead multiple projects simultaneously involving various groups / locations / vendors

Candidate Experience Lead

Meta is seeking a Candidate Experience Lead to join the Candidate Experience team. This individual will report to the APAC Candidate Experience leader and play an integral role in bringing together and leading a dynamic and highly skilled team of dedicated Recruiting Coordinators across APAC Business Recruiting. In addition, the Candidate Experience Lead will collaborate with the Business, Infrastructure & Enterprise Recruiting Leads and Managers on the initiatives to create a high touch experience for our team, candidates, and hiring partners. This position is full time.

Candidate Experience Lead Responsibilities:

- Provide day-to-day management and leadership of a Candidate Experience Team
- Evolve and implement the Meta signature candidate experience at scale across our Leadership hiring
- Bring forward specific business unit nuances and needs to the Candidate Experience and Recruiting teams to inform and scale global Meta candidate experiences
- Build effective partnerships with Recruiting Leadership to effectively support current and future business requirements and hiring
- Lead and develop project initiatives to streamline Business Recruiting interview processes as it relates to the candidate experience
- Provide data and insights reporting on key interviewing activity as well as candidate experience trends to inform the recruiting strategy and ensure a quality approach to data integrity and candidate data privacy rights
- Oversee and plan the future hiring, onboarding, and training of a Candidate Experience Team
- Monitor, plan, and recommend resource alignment and workload across the team
- Lead and develop innovative, scalable solutions that improve efficiency across the Business, Infrastructure & Enterprise Candidate Experience and Recruiting teams
- Anticipate team needs and growth to hire, flex and stretch to meet changing business demands

Minimum Qualifications:

- 5+ years of relevant experience in Recruiting or Human Resources programs/operations
- 2+ years team leadership experience, empowering employees, coaching & developing capabilities
- Strategic thinker with data analysis and experience partnering with recruiting leads and managers on recruiting strategy and hiring initiatives
- Self directed problem solver with demonstrated experience in developing and improving processes
- Experience in prioritizing and managing workload
- Knowledge of the business areas
- Experience in partnering with recruiting leadership
- Ability to influence and communicate cross-functionally and regionally

Preferred Qualifications:

- Experience partnering with a global team

Recruiting Manager, Core Business

Meta is hiring the best technical minds around and we need the best recruiting minds to match our business needs. As a Recruiting Manager, you will work closely with recruiting and sourcing leaders, business leaders and cross-functional partners to support hiring in our Core Business Functions (CoreBiz) pillars which includes are not limited to: Corporate Functions (Admin, Finance, Facilities, Culinary), People Recruiting (HRBP, Compensation, Employee Relations, Benefits, People Operations, etc.), and Talent Acquisition (R4R). You will develop, drive, and execute on the staffing strategies for our largest demand in Core Business hiring. You will lead an organization of staffing professionals. The successful leader will have built and developed diverse recruiting teams at scale and across complex, dynamic businesses in a decentralized environment. This position will report into the APAC Recruiting Manager - Core Business.

Recruiting Manager, Core Business Responsibilities:

- Inspire, grow and nurture a team of recruiting professionals to deliver against Business hiring needs while meeting quality expectations
- Mentor and grow geographically dispersed recruiters to build inclusion across diverse teams and build a cohesive culture across the group
- Define, design and implement scalable recruiting strategies for the CoreBiz organizations and working in close partnership with global regional teams with a keen focus on impacting company-wide diversity aspirations
- Coordinate workforce planning and develop plans for operational support and delivery
- Drive accountability to deliver against global organizational goals across your direct team and through collaboration with international teams while increasing efficiency and productivity
- Utilize data to influence the overall recruiting strategy to increase effectiveness of various programs and initiatives
- Advise business leaders on innovative sourcing strategies utilizing external market insights and intelligence to influence direction

Minimum Qualifications:

- 10+ years of recruiting/sourcing experience
- 2+ years of experience managing, mentoring and guiding a team of recruiters through the entire recruiting lifecycle
- Experience working with multiple stakeholders and cross-functional partners
- Experience using data to drive business decisions
- Experience driving recruiting strategies
- Experience recruiting in a matrixed organization with strong sourcing and closing acumen
- Experience providing a consultative recruiting approach with internal stakeholders

Preferred Qualifications:

- Experience managing a distributed / remote team



Kevin CHOW

Queensland University of Technology

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